

TRANSMITTAL LETTER FOR BOARD MEETING OF NOVEMBER 20, 2014

COMMITTEE ON AFFIRMATIVE ACTION

Mr. David St. Pierre, Executive Director

..Title

Authority to extend the sunset date provision of Ordinance O12-003 from December 6, 2014 to June 4, 2015, Revisions to the Affirmative Action Interim Ordinance, Appendix D, of the Metropolitan Water Reclamation District of Greater Chicago

..Body

Dear Sir:

On November 15, 2012, the Board of Commissioners adopted a revised Affirmative Action Interim Ordinance, Appendix D that contained a two-year sunset provision in Section 18 set to expire on December 6, 2014. In conjunction with the substantive revisions to the Ordinance, the District launched a comprehensive Disparity Study which focused on the construction industry in the Metropolitan Chicago area working with our consultant, Colette Holt and Associates. The purpose of the study is to ensure that the MWRD remains current and in compliance with laws governing affirmative action. It will also form the basis for any future revisions to the Ordinance. Originally, the study was to have been completed by the sunset date of December 6, 2014.

Since commencement of the study in April 2014, the District has been compiling voluminous data pertaining to prime contractors and their contracts with the MWRD over an extended period of time. Compilation of data has proven to be difficult and time-consuming due to the lack of centralized data collection in the past. As a result, the projected target date for review and analysis, preparation of a final report, and recommendations by the study consultant has been unfortunately delayed, while other aspects of the study process have forged ahead. Therefore, it has become necessary to revise and extend the sunset date of the Interim Ordinance from December 6, 2014 to June 4, 2015. There is no negative impact to the MWRD's affirmative action program by virtue of this short extension and, accordingly, it is hereby recommended that authorization to extend same on the terms expressed herein be granted. The revised Section 18 of the Ordinance is attached.

Requested, Thomas Savage, Affirmative Action Program Administrator, TJS:RMH:HSW:MTC:crb
Recommended by Ronald M. Hill, General Counsel
Respectfully submitted, Barbara J. McGowan, Chairman Committee on Affirmative Action
Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for November 20, 2014

Attachment