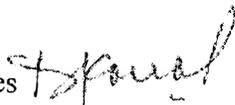


**+INTEROFFICE MEMORANDUM**

**METROPOLITAN WATER RECLAMATION DISTRICT  
OF GREATER CHICAGO**

**DEPARTMENT:** HUMAN RESOURCES                      **DATE:** March 31, 2016

**TO:** David St. Pierre, Executive Director

**FROM:** Denice E. Korçal, Director of Human Resources 

**SUBJECT:** Settlement of Automobile Property Damage Claim  
with Bell Subrogation Services (representing Malle/John Swain)  
**Claim No:** A/P 1355  
**Employer:** Metropolitan Water Reclamation District  
of Greater Chicago  
**D/A:** 9-5-2014

On September 5, 2014, District employee Audrey Richardson, Pollution Control Technician I, was travelling in a District vehicle on work business when she rear-ended another vehicle, which in turn struck the vehicle in front of it. The accident caused substantial damage to the vehicle driven by the claimant, Millie Swain. The claim costs include the following charges:

Total Labor	\$1,420.00
Total Replacement Parts	\$758.97
Total Additional Costs	+ 391.75
	<u>\$2,570.72</u>

The claim for repairs can now be resolved for \$2,560.72.

This settlement is in the best interest of the District. We therefore request approval for payment and authorization to execute such documents as may be necessary to effect the settlement.

Approved by:



David St. Pierre  
Executive Director

DEK:RAJ:RG:sts

cc: Ms. Joplin, Mr. Hill

INTEROFFICE MEMORANDUM

METROPOLITAN WATER RECLAMATION DISTRICT  
OF GREATER CHICAGO

DEPARTMENT: HUMAN RESOURCES

DATE: April 26, 2016

TO: David St. Pierre, Executive Director

FROM: Denice E. Korçal, Director of Human Resources 

SUBJECT: **Settlement of the Workers' Compensation Claim of  
Eliezer Medina vs. MWRDGC**  
IWCC No: 12 WC 42847  
Amount: \$5,493.60  
Account: # 901-30000-601090

On May 1, 2012, Eliezer Medina, a Maintenance Laborer B at the Calumet Water Reclamation Plant, sustained an injury to his lower back. On May 2, 2012, he was examined at the Industrial clinic and diagnosed with lower back pain. He was treated conservatively with medication and physical therapy.

Mr. Medina was disabled effective May 8, 2012, and returned to work on June 11, 2012. He was disabled a second time effective June 13, 2012, and returned to work on July 23, 2012.

Mr. Medina was paid a total of \$6,348.16, which represents 10.4 weeks of lost time benefits.

The employee filed an Application for the Adjustment of Claim. Subject to the approval of the Illinois Workers' Compensation Commission (IWCC), this Pro Se case can be settled for \$5,493.60, which represents 2% loss of a person as a whole. This settlement will close out any future lost time benefits, as well as any future medical treatment for this claim.

This settlement is in the best interest of the District. We therefore request approval for payment and authorization to execute such documents as may be necessary to effect the settlement.

Approved by:



David St. Pierre  
Executive Director

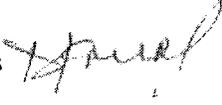
DEK:RAJ:RG:sts  
cc: Ms. Joplin, Mr. Hill

INTEROFFICE MEMORANDUM

METROPOLITAN WATER RECLAMATION DISTRICT  
OF GREATER CHICAGO

DEPARTMENT: HUMAN RESOURCES                      DATE: May 12, 2016

TO: David St. Pierre, Executive Director

FROM: Denice E. Korçal, Director of Human Resources 

SUBJECT: **Settlement of the Workers' Compensation Claim of  
Audrey Richardson vs. MWRDGC  
WC claim No: W001010347  
Amount: \$1.00  
Account: # 901-30000-601090**

On October 10, 2013, Audrey Richardson, a Pollution Control Technician I at the Stickney Water Reclamation Plant, sustained an injury to her neck, back and shoulder while she was out servicing District sampling equipment. She stopped to use a restroom at a restaurant and slipped on the floor. On October 10, 2013, she was examined at the Industrial clinic and diagnosed with multiple contusions and sprains of her neck, back and shoulder. She was treated for her injuries with medications and a course of physical therapy.

Mr. Richardson was disabled effective October 11, 2013, and returned to work on October 14, 2013. She was disabled a second time effective October 15, 2013, and returned to work on November 1, 2013. She was disabled a third time effective November 21, 2013 and returned to work on December 31, 2013.

Ms. Richardson was paid a total of \$5,647.45, which represents approximately 8.4 weeks of lost time benefits.

Ms. Richardson retained an attorney for her third party claim against the restaurant. It was agreed that it was in our best interest to waive our subrogation lien with the understanding that we would settle the permanency aspect of this claim for \$1.00. Subject to the approval of the Illinois Workers' Compensation Commission, this claim can be settled for \$1.00. This settlement will close out any future lost time benefits, as well as any future medical treatment for this claim.

This settlement is in the best interest of the District. We therefore request approval for payment and authorization to execute such documents as may be necessary to effect the settlement.

Approved by:



David St. Pierre  
Executive Director

  
DEK:RAJ:RG:sts

cc: Ms. Joplin, Mr. Hill