



Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes Study Session

100 East Erie Street
Chicago, IL 60611

*Commissioner Michael A. Alvarez, Commissioner Frank Avila,
Vice-President Barbara J. McGowan, Commissioner Cynthia
M. Santos, Commissioner Debra Shore, Chairman of Finance
Mariyana T. Spyropoulos, Commissioner Kari K. Steele,
Commissioner Patrick D. Thompson, President Kathleen
Therese Meany*

Thursday, July 24, 2014

10:00 AM

Board Room

COMMITTEE ON AFFIRMATIVE ACTION

Call Meeting to Order

President Kathleen Therese Meany made opening remarks and turned the meeting over to Barbara J. McGowan, Chairman of the Committee on Affirmative Action, who called the meeting to order at 10:00 a.m.

Clerk to Read Call of the Meeting

[14-0757](#)

To the Honorable President and
Members of the Board of Commissioners
of the Metropolitan Water Reclamation
District of Greater Chicago

Ladies and Gentlemen:

At the direction of Commissioner Barbara J. McGowan, Chairman of the Committee on Affirmative Action, a Study Session will be held on Thursday, July 24, 2014, at 10:00 a.m., in the Board Room, 100 East Erie Street, Chicago, Illinois.

The purpose of the Study Session is to discuss the Disparity Study update.

/s/ Jacqueline Torres
Clerk

Attachments: [Disparity Study Public Meeting Presentation 7-24-14](#)

A motion was made by Debra Shore, seconded by Frank Avila, that this Report be Published and Filed. The motion carried by acclamation. Chorus of ayes - No nays

Open Discussion

Thomas Savage, Diversity Administrator, addressed the Board and turned the meeting over to Ms. Colette Holt, consultant, who made a presentation to the Board on the Disparity Study.

Harry McGraw, The McGraw Foundation; Bob Isreal, Save our Community Colalition; Hedy Ratner, Women Business Development Coalition; Edward Forte, Black Contractors United; Andrew Johnson, American Indian Central; George Blakemore, Concern Citizen; Reverend Larry S. Bullock, United States Minority Contractors Association; Dr. Tristana Harvey, Harvey Career Planning & Consulting; Naaman G. Landers III, Illinois Chapter of National Organization of Minority Architects; Beth Doria, Federation of Women Contractors; Jorge Perez, Hispanic American Construction Industry Association provided various comments regarding the Disparity Study.

[A14-003](#)

Attachments: [Larry S. Bullock\CEO, USMCA](#)

Adjournment

Barbara J. McGowan, Chairman of the Committee on Affirmative Action adjourned the meeting at 11:50 a.m.

**/s/ Jacqueline Torres
Clerk**