



# Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes Study Session

100 East Erie Street  
Chicago, IL 60611

*Commissioner Michael A. Alvarez, Chairman of Finance Frank  
Avila, Commissioner Timothy Bradford, Vice President  
Barbara J. McGowan, Commissioner Cynthia M. Santos,  
Commissioner Debra Shore, Commissioner Kari K. Steele,  
Commissioner David J. Walsh, President Mariyana T.  
Spyropoulos*

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Thursday, May 19, 2016

Board Room

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## COMMITTEE ON AFFIRMATIVE ACTION

### Call Meeting to Order

Commissioner Barbara J. McGowan, Chairman of the Committee on Affirmative Action, called the meeting to order at 12:35 p.m.

### Clerk to Read Call of the Meeting

[16-0488](#)

To the Honorable President and  
Members of the Board of Commissioners  
of the Metropolitan Water Reclamation  
District of Greater Chicago

Ladies and Gentlemen:

At the direction of Commissioner Barbara J. McGowan, Chairman of the Committee on Affirmative Action, a Study Session will be held on Thursday, May 19, 2016, immediately following the previously scheduled study session in the Board Room, 100 East Erie Street, Chicago, Illinois.

The purpose of the Study Session is to discuss the Disparity Study.

/s/ Jacqueline Torres  
Clerk

**Attachments:** [16-0488 Affirm Act Study Sess](#)

A motion was made by Timothy Bradford, seconded by Mariyana T. Spyropoulos, that this Report be Published and Filed. The motion carried by acclamation.  
Chorus of ayes - No nays

### Open Discussion

*Collette Holt, Collette Holt and Associates, gave a presentation on the disparity study*

## Adjournment

Commissioner Barbara J. McGowan, Chairman of the Committee on Affirmative Action, adjourned the meeting at 1:30 p.m.

/s/ Jacqueline Torres  
Clerk