



Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street
Chicago, IL 60611

Legislation Details (With Text)

File #: 14-1239 **Version:** 1

Type: Agenda Item **Status:** Adopted

File created: 10/21/2014 **In control:** Labor & Industrial Relations Committee

On agenda: 11/6/2014 **Final action:** 11/6/2014

Title: Authority to extend until November 20, 2014, the terms of the collective bargaining agreements between the Metropolitan Water Reclamation District of Greater Chicago and 1) SEIU Local 1, Firemen and Oilers Division; 2) the Building Trades Coalition; 3) the Teamsters Local Union 700; 4) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Instrumentation and Testing); 5) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Operations); and 6) the International Union of Operating Engineers, Local Union No. 399.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
11/6/2014	1	Committee of the Whole	Recommended	Pass
11/6/2014	1	Board of Commissioners	Approved	Pass

TRANSMITTAL LETTER FOR BOARD MEETING OF NOVEMBER 6, 2014

COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS

Mr. David St. Pierre, Executive Director

Authority to extend until November 20, 2014, the terms of the collective bargaining agreements between the Metropolitan Water Reclamation District of Greater Chicago and 1) SEIU Local 1, Firemen and Oilers Division; 2) the Building Trades Coalition; 3) the Teamsters Local Union 700; 4) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Instrumentation and Testing); 5) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Operations); and 6) the International Union of Operating Engineers, Local Union No. 399.

Dear Sir:

On June 30, 2014, the Metropolitan Water Reclamation District's collective bargaining agreements with the following six bargaining units expired: 1) SEIU Local 1, Firemen and Oilers Division; 2) the Building Trades Coalition; 3) the Teamsters Local Union 700; 4) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Instrumentation and Testing); 5) the International Brotherhood of Electrical Workers, Local Union No. 9 (Electrical Operations); and 6) the International Union of Operating Engineers, Local Union No. 399. A total of approximately 760 employees are represented in these six units.

Before, and again after, the agreements expired, the authorized representatives of all six bargaining units signed written extensions whereby they agreed, on behalf of the unions, to extend the terms and conditions of the existing agreements to a date specified in the extensions. Based on the most recent extensions submitted to the District, they seek to extend those terms until November 20, 2014.

Negotiations between the District and these unions have concluded and resulted in tentative agreements with the six bargaining units. Final contract language for these agreements is being prepared and is under review by the District and the unions, and in some cases, subject to ratification by the union membership. It is anticipated that the six successor agreements will be placed on the agenda and submitted to the Board of Commissioners for approval at the November 20, 2014 Board Meeting.

It is further requested that the Executive Director recommend to the Board of Commissioners that it authorize and direct the President of the Board of Commissioners, the Chairman of the Committee on Labor and Industrial Relations, the Chairman of the Committee on Finance, and the Clerk/Director of Finance to execute written extensions extending the terms and conditions of these existing agreements until November 20, 2014, after they are approved by the General Counsel as to form and legality.

Requested, Denice E. Korcal, Director of Human Resources

Recommended, David St. Pierre, Executive Director

Respectfully Submitted, Cynthia M. Santos, Chairman Committee on Labor and Industrial Relations

Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for November 6, 2014