

Metropolitan Water Reclamation District of Greater Chicago

Pass

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Title: Sponsors:	Authority to settle the Illinois Workers' Compensation Claims of Michael DeFilippis vs. MWRDGC, Claim numbers: W000836836 and W000963947 in the sum of \$70,000.00, Account 901-30000-601090					
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Recommended

TRANSMITTAL LETTER FOR BOARD MEETING OF JUNE 15, 2017

Committee of the Whole

COMMITTEE ON JUDICIARY

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Mr. David St. Pierre, Executive Director

Authority to settle the Illinois Workers' Compensation Claims of Michael DeFilippis vs. MWRDGC, Claim numbers: W000836836 and W000963947 in the sum of \$70,000.00, Account 901-30000-601090

Dear Sir:

6/15/2017

Michael DeFilippis is a Fireman Oiler at the O'Brien Water Reclamation Plant. On June 24, 2013, he sustained an injury to his right arm. He was initially seen at the industrial clinic on June 24, 2013. He initially underwent a course of conservative treatment consisting of medication and physical therapy. He was initially disabled from work effective July 15, 2013. He returned to work on August 19, 2013.

The employee sustained a second injury on August 29, 2013 to his left elbow. The employee was initially seen at the industrial clinic on August 29, 2013 for this injury. He treated conservatively for this injury with rest and medication. He was disabled for this accident initially on September 3, 2013 and was able to return to work on September 17, 2013.

Mr. DeFilippis continued to experience medical issues with his June 24, 2013 right arm injury and was disabled again on October 22, 2013 before returning to work on November 22, 2013. It was determined that conservative treatment was failing to improve his medical condition, and a surgical procedure was performed on December 2, 2013. The employee was disabled from work again effective December 2, 2013. He was able to return to work on March 5, 2014.

The employee continued to experience problems with his left arm and underwent a procedure on March 17, 2014. He was disabled from work again effective March 17, 2014. He was able to return to work on April 30, 2014. He was disabled again effective May 13, 2014 before returning to work on May 19, 2014.

Lastly, the employee was disabled again effective November 17, 2014. On December 15, 2014 the employee underwent a second surgical procedure on his left arm. Following this procedure the employee underwent a course of physical therapy. He was able to return to work on December 7, 2015.

Mr. DeFilippis was paid a total of \$84,480.02 in lost time benefits on the June 24, 2013 injury, which represents a total of 86.60 weeks of lost time benefits. The employee was paid a total of two weeks of lost time benefits totaling \$1,956.80 on the August 29, 2013 injury.

Subject to the approval of the IWCC, these Pro-Se cases can be settled for \$70,000.00, representing 15% loss of use of the right arm and 23.83% loss of use of the left arm. This settlement will close out any future lost time benefits as well as any future medical benefits associated with these injuries.

The Director of Human Resources believes this settlement is in the best interest of the District and requests payment of that sum be approved and she be authorized to execute such documents as may be necessary to effect the settlement.

Requested, Beverly K. Sanders, Director of Human Resources, BKS:RAJ:RG Respectfully Submitted, Mariyana T. Spyropoulos, Chairman Committee on Judiciary Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for June 15, 2017