



# Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street  
Chicago, IL 60611

## Legislation Details (With Text)

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**Title:** Authority to settle the Workers' Compensation Claims of James Manning vs. MWRDGC, Claim 14 WC 2338 and Claim 15 WC 32645, Illinois Workers' Compensation Commission (IWCC), in the sum of \$109,620.00, Account 901-30000-601090

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Date	Ver.	Action By	Action	Result
12/6/2018	1	Board of Commissioners	Approved	Pass
12/6/2018	1	Committee of the Whole	Recommended	Pass

### TRANSMITTAL LETTER FOR BOARD MEETING OF DECEMBER 6, 2018

#### COMMITTEE ON JUDICIARY

Mr. Brian A. Perkovich, Executive Director

Authority to settle the Workers' Compensation Claims of James Manning vs. MWRDGC, Claim 14 WC 2338 and Claim 15 WC 32645, Illinois Workers' Compensation Commission (IWCC), in the sum of \$109,620.00, Account 901-30000-601090

Dear Sir:

James Manning is an Electrical Mechanic at the Stickney Water Reclamation Plant. On July 15, 2013, he sustained an injury to his lower back. Mr. Manning was initially seen by the doctor at the industrial medical clinic on July 15, 2013. His initial treatment consisted of physical therapy and medications. During this time the employee had multiple periods of time off work. The periods he was disabled were September 13, 2013 through September 15, 2013, October 25, 2013 through October 27, 2013, November 22, 2013 through November 25, 2013, and April 10, 2014 through April 13, 2014.

Mr. Manning had a second back injury on April 10, 2015. It was related to the lower back and aggravated the July 15, 2013 back injury for which he was still treating at that time. The employee was disabled again on April 13, 2015. On May 14, 2015 the employee underwent his first surgical procedure on his lower back. Following this procedure he underwent a course of physical therapy.

Mr. Manning continued to have ongoing problems with his back and a second surgical procedure was performed on November 11, 2015. He underwent some additional physical therapy following the second surgery. He was able to return to work on February 1, 2016.

Mr. Manning was paid a total of \$47,843.20 in lost time benefits for a total of 42.6 weeks all of which were paid in connection with the July 15, 2013 accident.

Mr. Manning filed two Applications of Adjustment of Claims with the Illinois Workers' Compensation Commission (IWCC) through his counsel. Subject to the approval of the IWCC, these cases can now be settled for a total of \$109,620.00, representing approximately 30% loss of person as a whole. This settlement will close out future lost time benefits, as well as any future medical benefits associated with these injuries.

The Director of Human Resources believes this settlement is in the best interest of the District and requests payment of that sum be approved and she be authorized to execute such documents as may be necessary to effect the settlement.

Requested, Beverly K. Sanders, Director of Human Resources, BKS:RAJ:RG  
Respectfully Submitted, Mariyana T. Spyropoulos, Chairman Committee on Judiciary  
Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for December 6, 2018