



Metropolitan Water Reclamation District of Greater Chicago

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TRANSMITTAL LETTER FOR BOARD MEETING OF MARCH 5, 2020

COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS

Mr. Brian A. Perkovich, Executive Director

Report of Collective Bargaining Activities in 2020

Dear Sir:

The Metropolitan Water Reclamation District currently has Collective Bargaining Agreements with seven different bargaining units. All seven of the Collective Bargaining Agreements will expire on June 30, 2020. Those seven agreements are with the Service Employees International Union (SEIU) Local 1, Firemen and Oilers Division; the International Union of Operating Engineers, Local 399; the International Brotherhood of Teamsters Local 700; the International Brotherhood of Electrical Workers, Local No. 9 (Electrical Operations); the International Brotherhood of Electrical Workers, Local No. 9 (Electrical Instrumentation and Testing), the International Brotherhood of Electrical Workers, Local No. 9 (Motor Vehicle Dispatcher Group); and the Building Trades Coalition and Chicago Regional Council of Carpenters. It is anticipated that bargaining with these seven units for successor agreements will begin in April. A total of 793 employees are represented in these seven bargaining units.

The classifications represented and the number of positions within each of the seven bargaining units are listed on the included attachment.

The 13 Apprentice positions have been allocated to the International Union of Operating Engineers, Local 399 and the International Association of Machinists and Aerospace Workers, Local No. 126 within the Building Trades Coalition and Chicago Regional Council of Carpenters and are included in the overall count of represented employees. The Director of Human Resources and the Labor Negotiator will report as necessary during bargaining. Once tentative agreements have been reached with the seven bargaining units and ratified in accordance with each of the bargaining unit's requirements, those agreements will be submitted to the Board of Commissioners for final approval.

Respectfully Submitted, Beverly K. Sanders, Director of Human Resources

Attachment