



Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street
Chicago, IL 60611

Legislation Text

File #: 19-0857, **Version:** 1

MOTION FOR BOARD MEETING OF SEPTEMBER 5, 2019

MOTION to adopt a policy providing parental leave to Commissioners

I move that the Board of Commissioners adopt the following policy providing parental leave to its members:

Board members will receive parental leave as follows:

Recovery Time

- a. Up to four (4) weeks parental leave to a birth mother after delivery to recover from childbirth.

Care and Bonding Time

- a. Up to two (2) weeks parental leave to a birth mother or birth father; or
- b. Up to two (2) weeks parental leave to a spouse, domestic partner or civil union partner of the birth mother; or
- c. Up to two (2) weeks parental leave to an adoptive parent for the birth or placement of an adopted child.

Dated: September 5, 2019

Commissioner