

BEVERLY K. SANDERS

EMPLOYMENT HISTORY

Metropolitan Water Reclamation District of Greater Chicago, Chicago, IL

Acting Director of Human Resources: 07/2016 to Present

- Develop and administer \$60 million department budget and 60 staff members.
- Direct the administration of the equal employment opportunity program and the recruitment and selection of a workforce that is reflective of the diversity of our region.
- Direct the administration of competitive compensation and benefits programs.
- Interact with the Law Department and the Civil Service Board on various matters.
- Oversee the negotiation and administration of collective bargaining agreements covering 15 unions and approximately 850 employees.
- Provide guidance to the Executive Director and Department Heads on a variety of human resource management issues.
- Direct the development and administration of employee training programs.

Assistant Director of Human Resources: 03/2015 to 07/2016

Budget Officer: 12/2007 to 03/2015, General Administration

Management Analyst IV: 8/2007 to 12/2007, General Administration

Management Analyst IV: 12/1999 to 8/20/2007, Engineering Department

Management Analyst III: 02/1999 to 12/1999, General Administration

Management Analyst II: 9/98 to 02/1999, Maintenance and Operations Department, SWRP

EDUCATION

DeVry University, Tinley Park, IL

B.S., Information Technology, 2003

Certified Public Accountant, 1998

Wayne State University, Detroit, MI

M.B.A., Accounting, 1986

University of Detroit, Detroit, MI

B.S., Business Administration, 1983

PROFESSIONAL MEMBERSHIPS

Association for Talent Development

Government Finance Officers Association

Society for Human Resource Management

COMMITTEE MEMBERSHIPS

MWRD Credit Union Board

Deferred Compensation Committee

Non-Core Business Project Committee

Whistle Blower Committee