

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

**2009 ANNUAL REPORT
OF THE
CIVIL SERVICE BOARD**

The Civil Service Board held twelve (12) regular meetings and no special meetings during 2009. Three (3) members serve on the Board. Mr. John S. Kendall served as Chairman from January 1, 2009 through December 31, 2009. Mr. Kendall was appointed to a six-year term by the Board of Commissioners at its February 7, 2008 meeting. Mr. Kendall's term expires January 31, 2014. Ms. C. Victoria Almeida served as Vice Chairman from January 1, 2009 through December 31, 2009. Ms. Almeida's term expires January 31, 2010. Mr. Donald J. Storino served as Secretary, from January 1, 2009 through December 31, 2009. Mr. Storino's term expires January 31, 2012.

At the regular meetings of the Civil Service Board, 1077 requests for leaves of absence were ratified.

During the year, the District sought the discharge of nine (9) employees. In those nine cases, one (1) employee retired; one (1) employee violated his stipulation and charges were filed again; he remains on suspension. Two (2) employees remain on suspension. In five (5) cases, a stipulation was entered into between the District and the employee, wherein the Board will monitor the employee's progress during the coming year. If any employee does not abide by the stipulation into which he or she entered with the District, that employee could be discharged immediately.

Nine (9) discharge cases carried over from previous years; eight (8) of these employees were on stipulation as of January 1, 2009. Of those nine cases, one (1) employee was discharged. In one (1) case, the employee was returned to work, and in one (1) case the employee passed away. Four (4), including one continued from 1997, cases were settled (i.e., the employee was released from stipulation). In the two (2) remaining cases, the employees remain on stipulation.

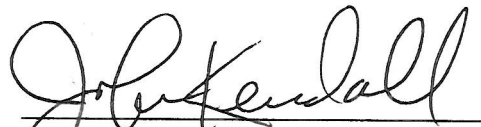
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In 2009, employees filed nine (9) appeals to the Board in which the employees protested some action regarding their employment with the District pursuant to Illinois Statutes or the Personnel Rules for the Classified Service. As of January 1, 2009, there was a carry-over from 2008 of seven (7) cases.

There were no appeals carried forward from 2005, 2006 or 2007. One appeal from 2008 was closed in 2008, but not reported in 2008. Of the total employee appeal cases, the Civil Service Board reached decisions in 11 cases, and they fell into the following categories:

Denial of Appointment	2
Denial of Compensation	4
Denial of Leave of Absence	1
Denial of Reinstatement to Classification	1
Examination Results	2
Interview Results	1

The District presented to the Civil Service Board for approval ten (10) Amendments to the Classification Plan and the Lines of Promotion at the District.



John S. Kendall
Chairman