

HINSHAW

& CULBERTSON LLP

December 13, 2010

Ms. Lisa Goldberg
Head Assistant Attorney
Metropolitan Water Reclamation District of
Greater Chicago
100 East Erie Street, #301
Chicago, IL 60611

ATTORNEYS AT LAW

222 North LaSalle Street
Suite 300
Chicago, IL 60601-1081

312-704-3000
312-704-3001 (fax)
www.hinshawlaw.com

Re: Gareda, et al v. Metropolitan Water Reclamation District of Greater Chicago

Dear Ms. Goldberg:

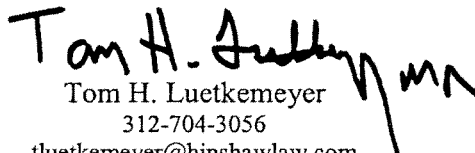
I am writing this letter to conform with Hinshaw & Culbertson LLP's policy regarding client engagement, which requires that we acknowledge in writing each new assignment as it is presented to us.

We acknowledge Metropolitan Water Reclamation District's retention of Hinshaw & Culbertson LLP to defend a matter brought in the Circuit Court of Cook County by certain employees related to the decision by the Board of Commissions to eliminate severance pay and limit cash payouts of sick pay. Although I will be actively involved, Mr. Marcos Reilly will be primarily responsible for this matter, however, other Hinshaw attorneys as we may deem appropriate may be involved. The hourly rate for the work of Mr. Reilly and me will be \$350, \$300 for other partners and \$200 for associates.

Thank you for the opportunity to continue to provide legal services to Metropolitan Water Reclamation District. We value our relationship and ask that you call with any questions or comments you may have with regard to this matter.

Sincerely,

HINSHAW & CULBERTSON LLP


Tom H. Luetkemeyer
312-704-3056
tluetkemeyer@hinshawlaw.com

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