## GSIPM TRANSITION TO TAM PAY PLAN

| Amount of Reduction | 1/1/2011 | 1/1/2012 | 1/1/2013 | 1/1/2014 | 1/1/2015 | \# of Employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Maximum per pay period |  |  |  |  |  |
| Less than \$50 | \$50 |  |  |  |  | 16 |
| \$51 to \$100 | \$50 | \$100 |  |  |  | 43 |
| \$101 to \$150 | \$50 | \$100 | \$150 |  |  | 7 |
| \$151 to \$200 | \$50 | \$100 | \$150 | \$200 |  | 0 |
| \$201 to \$250 | \$50 | \$100 | \$150 | \$200 | \$250 | 10 |
| \$251 to \$300 | \$50 | \$100 | \$150 | \$200 | \$300 | 1 |
| \$301 to \$350 | \$50 | \$100 | \$150 | \$250 | \$350 | 0 |
| \$351 to \$400 | \$50 | \$100 | \$200 | \$300 | \$400 | 1 |
|  |  |  |  |  |  | $78$ <br> Total |
| Examples: |  |  |  |  |  |  |
| Total Reduction: $\$ 2,262$ annual or $\$ 87$ per pay period | \$50 | $\begin{gathered} \$ 87 \\ \$ 50+\$ 37 \end{gathered}$ |  |  |  |  |
| Total Reduction: \$3,562 annual or $\$ 137$ per pay period | \$50 | $\begin{gathered} \$ 100 \\ \$ 50+\$ 50 \end{gathered}$ | $\begin{gathered} \$ 137 \\ \$ 100+\$ 37 \end{gathered}$ |  |  |  |
| Total Reduction: \$7,765.94 annual or $\$ 298.69$ per pay period | \$50 | $\begin{gathered} \$ 100 \\ \$ 50+\$ 50 \end{gathered}$ | $\begin{gathered} \$ 150 \\ \$ 100+\$ 50 \end{gathered}$ | $\begin{gathered} \$ 200 \\ \$ 150+\$ 50 \end{gathered}$ | $\begin{gathered} \$ 298.69 \\ \$ 200+\$ 98.69 \end{gathered}$ |  |

