

On roll call the motion was carried unanimously by voice vote.

Mr. Troy moved and Mr. Fuller seconded that the following resolution be adopted.

RESOLUTION R85-016

✓ 74984

Sponsored By: Commissioner Richard J. Troy

WHEREAS, it is in the best interest of The Metropolitan Sanitary District of Greater Chicago to recruit administrative, professional and technical personnel who possess a high degree of competency; and

WHEREAS, many administrative, professional and technical positions in The Metropolitan Sanitary District of Greater Chicago are specialized, and often require unique educational qualifications and experience; and

WHEREAS, highly specialized and competent administrative professional and technical personnel are not always available within the confines of Cook County, Illinois, making it necessary to recruit from other parts of the State of Illinois as well as from other states of the Nation; and

WHEREAS, it is generally accepted business practice for employers to defray the expenses involved in relocating such personnel; and

WHEREAS, the Attorney for The Metropolitan Sanitary District of Greater Chicago has advised that it is legitimate for the District to adopt such a practice:

NOW, THEREFORE, BE IT RESOLVED that when the General Superintendent finds the need to recruit personnel for positions certified by the Director of Personnel as "Critical Recruitment Positions" and, in the General Superintendent's opinion such recruitment is necessary to maintain the competitive posture of The Metropolitan Sanitary District in filling such positions in the classified service, he shall make his recommendation to the Board of Commissioners for approval of payment, from an appropriate fund, to new employees for the necessary and actual expenses included in relocating them and members of their immediate families and possessions from their former place of residence to a residence in Cook County, Illinois; and

BE IT FURTHER RESOLVED: That a copy of this Resolution be printed in full in the official Proceedings of The Metropolitan Sanitary District of Greater Chicago.

DATED: November 7, 1985.

Approved as to Form & Legality:

DOLPHY T. McLAUGHLIN

Head Assistant Attorney

ALLEN S. LAVIN

Attorney

NICHOLAS J. MELAS
President

RICHARD J. TROY
Vice-President

JOANNE H. ALTER
THOMAS S. FULLER
NELLIE L. JONES
JAMES C. KIRIE

GLORIA MAJEWSKI
AURELIA PUCINSKI
LOUIS S. VIVERITO

Commissioners of
The Metropolitan Sanitary
District of Greater Chicago

On roll call the motion was carried unanimously by voice vote.

Mr. Fuller moved and Mrs. Majewski seconded that the following resolution be adopted.

RESOLUTION R85-017

✓ 74985

Sponsored By: President Nicholas J. Melas

WHEREAS, *Raymond R. Rimkus* will resign the office of General Superintendent of The Metropolitan Sanitary District of Greater Chicago effective November 11, 1985; and

WHEREAS, *Raymond R. Rimkus* has been an extraordinarily competent, resourceful and respected administrator of the affairs of the District; and

WHEREAS, his engineering talents and administrative abilities were demonstrated and recognized immediately subsequent to his entering the service of the District, via competitive examination, as an Assistant Chief Engineer in 1970; and

WHEREAS, these talents and abilities propelled him into the position of Chief of Maintenance & Operations, the largest of the District's seven departments, from 1973 to the date of his appointment in 1983 as General Superintendent; and

WHEREAS, the General Superintendent has further demonstrated his managerial skills by securing fair, equitable and just collective bargaining agreements between various labor unions and the District and thus smoothly implementing pertinent provisions of the Illinois Public Labor Relations Act; and

WHEREAS, the unique skills of the General Superintendent have been a major ingredient in cementing the good relationship now existing between management and labor at the District; and

WHEREAS, the morale of District employees has never been higher than under the General Superintendent of *Raymond R. Rimkus*; and

WHEREAS, the Board of Commissioners has been able to work harmoniously and effectively with *Raymond R. Rimkus* in establishing the goals and policies of the District; and

WHEREAS, *Raymond R. Rimkus* was chosen by the American Public Works Association as one of the top ten public works leaders in the nation for 1982, and given the Superior Public Service Award as the outstanding executive employee by the National Civil Service League in 1978; and

WHEREAS, these citations and awards bespeak the high esteem in which *Raymond R. Rimkus* is held by his colleagues in the field of sanitary and chemical engineering and by the public at large:

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of The Metropolitan Sanitary District of Greater Chicago, on behalf of itself and staff, expresses to *Raymond R. Rimkus* its affection and appreciation for the valuable service he has rendered to The Metropolitan Sanitary District and the excellent example he has set for those who may come after him. We give him our best wishes and trust that the remainder of his life will be a continuum of success, pleasure and happiness; and

BE IT FURTHER RESOLVED that a copy of this Resolution be spread upon the permanent record of The Metropolitan Sanitary District of Greater Chicago and that a copy thereof, suitably engrossed, be presented to *Raymond R. Rimkus*.