

**PERSONNEL SUMMARY COMPARISON
2011 - 2009 ALL FUNDS**

ORGANIZATION OR FUND	Proposed 2011	Budgeted 2010	Actual 2009	Increase (Decrease) 2011 - 2010	
				Positions	Percent
Board of Commissioners	40	45	41	(5)	(11.1)
General Administration	125	124	146	1	0.8
Monitoring & Research	303	308	307	(5)	(1.6)
Procurement & Materials Management	69	70	70	(1)	(1.4)
Human Resources	59	60	54	(1)	(1.7)
Information Technology	71	71	72	-	-
Law	38	40	40	(2)	(5.0)
Finance	31	31	31	-	-
Maintenance & Operations:					
General Division	65	67	65	(2)	(3.0)
North Service Area	272	276	279	(4)	(1.4)
Calumet Service Area	236	237	238	(1)	(0.4)
Stickney Service Area	453	467	464	(14)	(3.0)
TOTAL Maintenance & Operations	1,026	1,047	1,046	(21)	(2.0)
Engineering (Corporate Fund)	32	34	34	(2)	(5.9)
TOTAL Corporate Fund	1,794	1,830	1,841	(36)	(2.0)
Engineering (Construction Fund)	29	45	45	(16)	(35.6)
Engineering (Capital Improvements Bond Fund)	202	191	186	11	5.8
Stormwater Management Fund	44	50	49	(6)	(12.0)
Bond Redemption & Interest Fund	-	-	-	-	-
Retirement Fund	-	-	-	-	-
Reserve Claim Fund	-	-	-	-	-
GRAND TOTAL	2,069	2,116	2,121	(47)	(2.2)

Revised October 25, 2010

POSITION ANALYSIS

Fund: Corporate Dept: General Administration Division:		2009	2010			2011	
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER
PAY PLAN & GRADE	CLASS TITLE						
057	Safety Unit						
HP15	Safety Coordinator	3	-	-		-	
HP13	Safety Inspector	6	-	-		-	
HP12	Administrative Assistant	1	-	-		-	
TOTAL	Safety Unit	10	-	-	-	-	-
TOTAL	Safety Section	14	-	-	-	-	-
060	Management and Budget Section						
061	Administrative Unit						
HP21	Administrative Services Manager	1	-	-		-	
HP20	Budget Officer	1	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		-	
HP10	Principal Office Support Specialist (AC)	-	-	-		1	
TOTAL	Administrative Unit	3	2	2	203,749.52	2	210,927.86
065	Central Budget Office and Administration Section						
067	Central Budget Management Unit						
HP18	Management Analyst IV	1	1	1		1	
HP17	Management Analyst III	3	2	2		2	
HP15	Management Analyst II	1	2	2		3	
HP13	Management Analyst I	1	1	1		2	
HP12	Administrative Assistant	-	-	-		1	
TOTAL	Central Budget Management Unit	6	6	6	578,496.88	9	845,855.14
068	Business Services Center Unit						
HP18	Management Analyst IV	1	1	1		-	
HP18	Management Analyst IV (AC)	-	-	-		1	
HP17	Management Analyst III	2	3	3		1	
HP17	Management Analyst III (AC)	-	-	-		1	
HP17	Management Analyst III #2 (Management Analyst I)	-	-	-		1	

POSITION ANALYSIS

Fund: Corporate Dept: General Administration Division:		2009	2010		2011			
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE							
HP16	Information Resources Supervisor	-	-	-		1		
HP15	Graphic Coordinator	-	-	-		1		
HP15	Management Analyst II	3	2	2		1		
HP15	Automotive Fleet Supervisor	-	-	-		1		
HP13	Management Analyst I	2	2	2		1		
HP13	Graphic Artist	-	-	-		1		
HP12	Administrative Assistant	1	1	1		1		
HP11	Motor Vehicle Dispatcher Supervisor	-	-	-		1		
HP10	Principal Office Support Specialist	-	-	-		2		
HP09	Motor Vehicle Dispatcher	-	-	-		1		
TOTAL	Business Services Center Unit	9	9	9	878,226.44	15		1,289,267.72
TOTAL	Central Budget Office and Administration Section	15	15	15	1,456,723.32	24		2,135,122.86
TOTAL	Management and Budget Section	18	17	17	1,660,472.84	26		2,346,050.72
070	Public Affairs Section							
072	Public Affairs Unit							
	(* Number of positions now budgeted and funded by the Stormwater Management Fund appear below position count)							
HP18	Manager of Public Affairs #2 (New Grade HP17)	-	-	-		1		
HP14	Community Education Specialist #2 (Associate Public Affairs Specialist)	-	-	-		1		
HP14	Associate Public Affairs Specialist #1	-	-	-		-		
						(*1)		
HP13	Assistant Public Affairs Specialist	-	-	-		2		
						(*1)		
HP09	Senior Office Support Specialist	-	-	-		1		
TOTAL	Public Affairs Unit	-	-	-	-	5		394,919.46
TOTAL	Stormwater Management Fund Positions					(*2)		
TOTAL	Public Affairs Section	-	-	-	-	5		394,919.46
TOTAL	Stormwater Management Fund Positions					(*2)		
075	Site Remediation Section							
HP20	Engineer of Site Remediation	1	-	-		-		
HP17	Site Remediation Specialist	1	-	-		-		
TOTAL	Site Remediation Section	2	-	-	-	-		-

POSITION ANALYSIS

Fund: Corporate Dept: General Administration Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE					NUMBER	
090	Facilities Section						
091	Administrative Unit						
HP17	Facilities Administrator #4	1	1	1		1	
HP12	Administrative Assistant	1	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		-	
HP10	Principal Office Support Specialist (AC)	-	-	-		1	
TOTAL	Administrative Unit	3	3	3	247,033.80	3	250,411.98
092	Reproduction Unit						
HP14	Chief Printing Press Operator	1	1	1		-	
HP12	Printing Press Operator I	1	1	1		-	
TOTAL	Reproduction Unit	2	2	2	164,136.44	-	-
093	Automotive Fleet Unit						
HP15	Automotive Fleet Supervisor	1	1	1		-	
HP10	Principal Office Support Specialist	1	1	1		-	
TOTAL	Automotive Fleet Unit	2	2	2	139,928.88	-	-
096	Building Services Unit						
HP14	Engineering Technician V	1	1	1		1	
HP14	Chief Printing Press Operator	-	-	-		1	
HP12	Printing Press Operator I	-	-	-		1	
HP11	Motor Vehicle Dispatcher Supervisor	1	1	1		-	
HP11	Mail Clerk II	-	-	-		1	
HP09	Senior Clerk #2 (Courier)	-	-	-		2	
HP09	Motor Vehicle Dispatcher	1	1	1		-	
HP08	Telephone Operator	1	1	1		1	
HP08	Telephone Operator #4	1	1	1		1	
TOTAL	Building Services Unit	5	5	5	261,508.26	8	486,131.62

POSITION ANALYSIS

Fund: Corporate Dept: Monitoring and Research Division:		2009	2010			2011	
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER
PAY PLAN & GRADE	CLASS TITLE						
110	Executive Division						
111	Executive Section						
EX11	Director of Monitoring and Research	1	1	1		1	
HP17	Quality Assurance Coordinator	1	1	1		1	
EX06	Secretary to Officer	1	1	1		1	
HP12	Secretary	1	1	1		-	
HP12	Secretary #1	-	-	-		-	
TOTAL	Executive Section	4	4	4	506,996.10	3	433,499.04
TOTAL	Executive Division	4	4	4	506,996.10	3	433,499.04
120	Environmental Monitoring and Research Division						
121	Environmental Monitoring and Research Administrative Section						
HP21	Assistant Director of Monitoring and Research	1	1	1		1	
HP20	Environmental Monitoring and Research Manager	-	1	1		1	
HP20	Research Scientist IV	1	-	-		-	
HP18	Biostatistician	1	1	1		1	
HP18	Radiation Chemist (AC)	1	1	1		1	
HP12	Administrative Assistant	1	1	1		1	
HP12	Secretary	1	1	1		1	
TOTAL	Environmental Monitoring and Research Administrative Section	6	6	6	717,513.94	6	687,467.30
122	Wastewater Treatment Process Research Section						
HP18	Supervising Environmental Research Scientist	-	2	2		2	
HP18	Research Scientist III	2	-	-		-	
HP17	Senior Environmental Research Scientist	-	2	2		2	
HP17	Research Scientist II	2	-	-		-	
HP15	Associate Environmental Research Scientist	-	4	4		4	
HP15	Research Scientist I	4	-	-		-	
HP11	Laboratory Technician II	2	2	2		2	

POSITION ANALYSIS

Fund: Corporate Dept: Monitoring and Research Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE	ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	NUMBER	APPROPRIATION IN DOLLARS
HP14	Sanitary Chemist I	2	-	-		-	
HP13	Laboratory Technician III	1	1	1		2	
HP11	Laboratory Technician II	3	3	3		2	
HP10	Laboratory Technician I	4	4	4		4	
HP10	Laboratory Technician I #4	1	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		1	
HP09	Laboratory Assistant	1	1	1		1	
TOTAL	Calumet Analytical Laboratory Section	16	16	16	1,121,977.22	16	1,148,997.72
TOTAL	Analytical Laboratories Division	111	110	110	7,858,792.50	109	7,850,161.54
190	Administration / Industrial Waste Division						
191	Industrial Waste Administrative Section						
HP22	Deputy Director of Monitoring and Research	1	1	1		1	
HP18	Management Analyst IV	1	1	1		1	
HP17	Management Analyst III	1	1	1		1	
HP13	Management Analyst I	1	1	1		1	
HP13	Senior Administrative Assistant	1	1	1		-	
HP13	Senior Administrative Assistant #2 (Administrative Assistant)	-	-	-		1	
HP12	Secretary	1	1	1		1	
HP10	Principal Office Support Specialist	4	3	3		-	
HP10	Principal Office Support Specialist (AC)	-	1	1		-	
HP09	Senior Office Support Specialist	3	3	3		-	
HP09	Senior Office Support Specialist (AC)	1	1	1		1	
TOTAL	Industrial Waste Administrative Section	14	14	14	1,010,624.94	7	741,195.00
192	Enforcement Section						
HP18	Supervising Environmental Specialist	1	1	1		1	
HP17	Senior Environmental Engineer	1	1	1		1	
HP17	Senior Environmental Specialist	2	2	2		2	
HP15	Associate Environmental Engineer	3	3	3		3	
HP15	Associate Environmental Specialist	3	3	3		3	
HP15	Associate Environmental Engineer #2 (Associate Environmental Specialist)	1	1	1		1	

POSITION ANALYSIS

Fund: Corporate Dept: Monitoring and Research Division:		2009	2010		2011			
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE							
HP15	Pollution Control Officer II #2 (Associate Environmental Specialist)	5	5	5		5		
HP14	Assistant Environmental Specialist	-	1	1		1		
HP14	Pollution Control Officer I #2 (Assistant Environmental Specialist)	2	1	1		1		
HP10	Principal Office Support Specialist	-	-	-		1		
HP09	Senior Office Support Specialist	-	-	-		2		
TOTAL	Enforcement Section	18	18	18	1,787,687.20	21	1,936,272.78	
193	User Charge and Technical Services Section							
HP18	Supervising Environmental Specialist	1	1	1		1		
HP17	Senior Environmental Engineer #2 (Senior Environmental Specialist)	1	1	1		-		
HP17	Senior Environmental Specialist	1	1	1		2		
HP15	Associate Environmental Specialist	3	3	3		3		
HP15	Associate Environmental Engineer	1	1	1		1		
HP15	Associate Environmental Engineer #2 (Associate Environmental Specialist)	2	2	2		2		
HP14	Assistant Environmental Engineer	2	2	2		2		
HP14	Pollution Control Officer I #2 (Assistant Environmental Specialist)	4	3	3		3		
HP14	Assistant Environmental Specialist	-	1	1		1		
HP12	Administrative Assistant	3	3	3		3		
HP10	Principal Office Support Specialist	-	-	-		2		
HP09	Senior Office Support Specialist	-	-	-		1		
TOTAL	User Charge and Technical Services Section	18	18	18	1,662,336.78	21	1,801,923.76	
194	Field Services Central Area Section							
HP18	Supervising Environmental Specialist (AC)	-	1	1		1		
HP18	Pollution Control Officer IV #2 (Supervising Environmental Specialist)	1	1	1		1		
HP17	Senior Environmental Specialist	-	1	1		1		
HP17	Pollution Control Officer III #2 (Senior Environmental Specialist)	2	1	1		1		
HP15	Associate Environmental Specialist	1	2	2		2		
HP15	Pollution Control Officer II #2 (Associate Environmental Specialist)	3	2	2		2		
HP14	Assistant Environmental Specialist	-	3	3		4		
HP14	Pollution Control Officer I #2 (Assistant Environmental Specialist)	11	8	8		7		

POSITION ANALYSIS

Fund: Corporate Dept: Procurement and Materials Management Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	
PAY PLAN & GRADE	CLASS TITLE	ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	NUMBER	APPROPRIATION IN DOLLARS
211	Executive Section						
EX08	Director of Procurement and Materials Management	1	1	1		1	
EX06	Secretary to Officer	2	2	2		2	
TOTAL	Executive Section	3	3	3	371,580.82	3	379,425.54
TOTAL	Administration Division	3	3	3	371,580.82	3	379,425.54
215	General and Inventory Control Division						
217	Inventory Control Section						
HP17	Materials Planning Administrator	1	1	1		1	
HP16	Materials Planning Supervisor	1	1	1		1	
HP15	Senior Materials Planner	1	1	1		-	
HP15	Senior Materials Planner (AC)	-	-	-		1	
HP11	Materials Planner	4	4	4		4	
HP11	Materials Planner #4	1	1	1		1	
TOTAL	Inventory Control Section	8	8	8	584,267.58	8	599,931.54
TOTAL	General and Inventory Control Division	8	8	8	584,267.58	8	599,931.54
220	Acquisition Division						
221	Administrative Section						
HP20	Assistant Director of Procurement and Materials Management	1	1	1		1	
HP13	Senior Administrative Assistant	1	1	1		1	
HP12	Administrative Assistant	3	3	3		3	
TOTAL	Administrative Section	5	5	5	466,021.14	5	469,399.58
222	Buying Section						
HP18	Head Buyer	1	1	1		1	
HP17	Buyer III	2	2	2		2	
HP16	Buyer II	4	4	4		4	
HP13	Buyer I	4	4	4		4	
HP10	Principal Office Support Specialist	1	1	1		1	
TOTAL	Buying Section	12	12	12	1,030,764.28	12	1,054,451.84

POSITION ANALYSIS

Fund: Corporate Dept: Procurement and Materials Management Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	
PAY PLAN & GRADE	CLASS TITLE	ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	NUMBER	APPROPRIATION IN DOLLARS
224	Clerical Section						
HP13	Senior Administrative Assistant	1	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		1	
HP09	Senior Office Support Specialist	1	1	1		1	
HP09	Senior Office Support Specialist (AC)	-	-	-		1	
HP09	Senior Office Support Specialist #4	1	1	1		-	
TOTAL	Clerical Section	4	4	4	213,338.32	4	217,974.38
TOTAL	Acquisition Division	21	21	21	1,710,123.74	21	1,741,825.80
225	Stores and Inventory Division						
226	Administrative Section						
HP19	Stores and Inventory Manager	1	1	1		1	
HP15	Senior Materials Planner	1	1	1		1	
TOTAL	Administrative Section	2	2	2	250,866.20	2	250,866.20
230	Stores Section						
231	Stores Administrative Unit						
HP17	Stores Administrator	1	1	1		1	
TOTAL	Stores Administrative Unit	1	1	1	96,999.76	1	101,845.64
232	Stickney Storeroom Unit						
HP14	Head Storekeeper	1	1	1		-	
HP14	Head Storekeeper (AC)	-	-	-		1	
HP10	Principal Office Support Specialist	1	1	1		1	
HP09	Senior Office Support Specialist	2	2	2		2	
NR1857	Principal Storekeeper	3	3	3		3	
NR1853	Storekeeper	9	9	9		9	
NR8651	Maintenance Laborer Class A	4	4	4		2	
NR8651	Maintenance Laborer Class A #1	-	-	-		1	
NR1835	Materials Handler Laborer	1	1	1		1	
TOTAL	Stickney Storeroom Unit	21	21	21	1,411,997.34	20	1,386,409.18

POSITION ANALYSIS

Fund: Corporate Dept: Human Resources Division:		2009	2010		2011			
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE							
251	Civil Service Board Section							
EX16	Civil Service Board Chairman	1	1	1		1		
EX09	Civil Service Board Member	2	2	2		2		
TOTAL	Civil Service Board Section	3	3	3	47,499.92	3	47,499.92	
252	Executive Unit							
EX10	Director of Human Resources	1	1	1		1		
EX06	Secretary to Officer	1	1	1		1		
TOTAL	Executive Unit	2	2	2	291,631.34	2	291,631.34	
253	Administration / EEO Section							
HP20	Assistant Director of Human Resources	1	1	1		-		
HP19	Human Resources Manager	-	-	-		1		
HP17	Senior Human Resources Analyst	2	2	2		2		
HP13	Assistant Human Resources Analyst	1	1	1		1		
HP12	Human Resources Assistant	2	2	2		2		
HP12	Secretary	1	-	-		-		
HP10	Principal Office Support Specialist	2	2	2		2		
TOTAL	Administration / EEO Section	9	8	8	674,462.36	8	649,381.20	
254	Employment Services Section							
HP19	Human Resources Manager	1	1	1		1		
HP17	Senior Human Resources Analyst	3	3	3		2		
HP17	Senior Human Resources Analyst #1	-	-	-		-		
HP15	Associate Human Resources Analyst	2	2	2		2		
HP15	Associate Human Resources Analyst #2 (Assistant Human Resources Analyst)	1	-	-		-		
HP13	Assistant Human Resources Analyst	1	2	2		2		
HP12	Human Resources Assistant	3	3	3		3		
HP10	Principal Office Support Specialist	3	3	3		2		
HP10	Principal Office Support Specialist #1	-	-	-		1		
TOTAL	Employment Services Section	14	14	14	1,090,386.18	13	1,016,287.22	

POSITION ANALYSIS

Fund: Corporate Dept: Human Resources Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE					NUMBER	
255	Training Section						
HP19	Human Resources Manager	1	1	1		1	
HP17	Senior Human Resources Analyst	1	1	1		1	
HP15	Associate Human Resources Analyst	1	1	1		1	
HP12	Human Resources Assistant	-	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		1	
PR1025	Apprentice	1	1	1		1	
TR3509	Engineer Trainee (4 months)	8	-	-		-	
TOTAL	Training Section	13	6	6	527,733.18	6	545,319.32
256	Classification, Compensation, and Benefits Section						
HP19	Human Resources Manager	1	1	1		1	
HP17	Senior Human Resources Analyst	1	1	1		1	
HP15	Associate Human Resources Analyst	2	2	2		1	
HP15	Associate Human Resources Analyst #1	-	-	-		1	
HP13	Assistant Human Resources Analyst	2	2	2		2	
HP10	Principal Office Support Specialist	1	1	1		1	
TOTAL	Classification, Compensation, and Benefits Section	7	7	7	640,090.10	7	653,486.60
258	Labor and Employee Relations Section						
HP20	Assistant Director of Human Resources	-	-	-		1	
HP19	Human Resources Manager	1	1	1		-	
HP17	Senior Human Resources Analyst	1	1	1		1	
HP15	Associate Human Resources Analyst	2	2	2		2	
HP13	Assistant Human Resources Analyst	1	1	1		1	
HP10	Principal Office Support Specialist	1	1	1		1	
TOTAL	Labor and Employee Relations Section	6	6	6	549,519.62	6	569,097.62
259	Safety Section						
HP18	Safety Manager	-	1	1		1	

POSITION ANALYSIS

Fund: Corporate Dept: Finance Division:		2009	2010		2011			
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE							
443	Billing Unit							
HP15	Senior Accountant	1	1	1			1	
HP13	Accounting Clerk III	1	1	1			1	
HP11	Accounting Clerk II	2	2	2			1	
HP11	Accounting Clerk II (AC)	-	-	-			1	
TOTAL	Billing Unit	4	4	4	273,584.74		4	276,475.42
446	Accounts Payable Unit							
HP13	Accounting Clerk III	1	1	1			1	
HP11	Accounting Clerk II	3	3	3			3	
TOTAL	Accounts Payable Unit	4	4	4	235,004.64		4	246,571.78
TOTAL	Financial Administration and Disbursements Section	12	12	12	901,804.80		12	939,472.82
450	Special Projects and Payroll Section							
451	Special Projects Unit							
HP19	Accounting Manager	1	1	1			1	
HP17	Supervising Accountant	1	1	1			1	
TOTAL	Special Projects Unit	2	2	2	213,876.52		2	238,812.34
452	Payroll Unit							
HP15	Senior Accountant	1	1	1			1	
HP13	Accounting Clerk III	1	1	1			1	
HP11	Accounting Clerk II	1	1	1			-	
HP11	Accounting Clerk II (AC)	-	-	-			1	
TOTAL	Payroll Unit	3	3	3	230,075.04		3	219,508.64
TOTAL	Special Projects and Payroll Section	5	5	5	443,951.56		5	458,320.98
460	General Accounting Section							
463	Accounting Unit							
HP19	Accounting Manager	1	1	1			1	

POSITION ANALYSIS

Fund: Corporate Dept: Finance Division:		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER
PAY PLAN & GRADE	CLASS TITLE						
HP17	Supervising Accountant	1	1	1		1	
HP15	Senior Accountant	1	1	1		1	
HP13	Accounting Clerk III	2	2	2		1	
HP13	Accounting Clerk III (AC)	-	-	-		1	
TOTAL	Accounting Unit	5	5	5	490,685.78	5	462,726.42
TOTAL	General Accounting Section	5	5	5	490,685.78	5	462,726.42
TOTAL	Accounting Division	23	23	23	2,013,324.30	23	2,037,402.38
TOTAL	Finance	31	31	31	2,838,006.60	31	2,840,858.80

NOTE: Departmental appropriation totals for salaries in the Position Analysis differ from those contained in the Line Item Analysis by a factor identified to adjust for vacancies. Salary ranges corresponding to the pay plan and grade for each class title can be found in the table of Salary Schedules in the Appendix.

POSITION ANALYSIS

Fund: Corporate Dept: Maintenance and Operations Division: Calumet Service Area		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE	ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	NUMBER	APPROPRIATION IN DOLLARS
810	Calumet Executive Office						
HP22	Assistant Director of Maintenance and Operations	1	1	1		1	
HP12	Secretary	1	1	1		1	
TOTAL	Calumet Executive Office	2	2	2	241,707.96	2	245,085.88
811	Administrative and Budget Control Unit						
HP15	Management Analyst II	1	1	1		1	
HP13	Management Analyst I	1	1	1		1	
HP13	Senior Administrative Assistant	1	1	1		1	
HP10	Principal Office Support Specialist	3	3	3		2	
HP10	Principal Office Support Specialist #1	-	-	-		1	
HP09	Courier	1	1	1		1	
TOTAL	Administrative and Budget Control Unit	7	7	7	471,022.24	7	475,655.70
820	Plant Engineering and Maintenance Section						
821	Administrative Unit						
HP20	Assistant Engineer of Treatment Plant Operations III	1	1	1		1	
TOTAL	Administrative Unit	1	1	1	154,357.32	1	154,357.32
822	Mechanical Engineering Unit						
HP18	Principal Mechanical Engineer	1	1	1		1	
HP17	Senior Mechanical Engineer	2	2	2		2	
HP15	Associate Mechanical Engineer	2	2	2		2	
HP14	Assistant Mechanical Engineer	1	1	1		-	
HP14	Assistant Mechanical Engineer #2 (Engineering Technician IV)	-	-	-		1	
TOTAL	Mechanical Engineering Unit	6	6	6	569,134.02	6	591,710.34
823	Electrical Engineering Unit						
HP18	Principal Electrical Engineer	1	1	1		1	
HP17	Senior Electrical Engineer	2	2	2		1	
HP17	Senior Electrical Engineer #2 (Associate Process Control Engineer)	-	-	-		1	
HP15	Associate Process Control Engineer	1	1	1		1	

POSITION ANALYSIS

Fund: Corporate Dept: Maintenance and Operations Division: Calumet Service Area		2009	2010		2011		
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER
PAY PLAN & GRADE	CLASS TITLE						
HP15	Associate Electrical Engineer	2	2	2		2	
HP14	Assistant Electrical Engineer	1	1	1		1	
HP12	Engineering Technician IV	1	1	1		1	
NR6251	Chief Electrical Operator	1	1	1		1	
NR6233	Electrical Operator II	5	5	5		5	
NR6232	Electrical Operator I	6	6	6		6	
TOTAL	Electrical Engineering Unit	20	20	20	1,744,219.62	20	1,789,609.38
824	Maintenance Unit						
HP18	Master Mechanic I	1	1	1		1	
HP16	Assistant Master Mechanic	2	2	2		2	
PR7779	Pipefitter Foreman	1	1	1		-	
PR7779	Pipefitter Foreman #2 (Pipefitter Leadman)	-	-	-		1	
PR7773	Pipefitter	9	9	9		9	
PR7773	Pipefitter (AC)	1	1	1		1	
PR5753	Plumber	2	2	2		2	
PR7425	Electrical Instrument and Testing Mechanic Foreman	1	1	1		1	
PR7423	Electrical Instrument and Testing Mechanic	8	8	8		8	
PR7347	Electrical Mechanic Foreman	1	1	1		1	
PR7349	Electrical Mechanic Sub-Foreman	1	1	1		1	
PR7343	Electrical Mechanic	10	10	10		10	
PR7343	Electrical Mechanic #1	1	-	-		-	
PR7579	Machinist Foreman	1	1	1		1	
PR7575	Machinist Leadman	1	1	1		1	
PR7573	Machinist	12	12	12		12	
PR5155	Carpenter Leadman	1	1	1		1	
PR5153	Carpenter	2	2	2		2	
PR6453	Hoisting Engineer	3	3	3		3	
PR5975	Structural Ironworker Leadman	1	1	1		1	

POSITION ANALYSIS

Fund: Corporate Dept: Maintenance and Operations Division: Calumet Service Area		2009	2010		2011			
		ACTUAL POSITIONS	BUDGETED POSITIONS	ACTUAL POSITIONS	APPROPRIATION IN DOLLARS	RECOMMENDED BY COMMITTEE ON BUDGET / EMPLOYMENT	NUMBER	APPROPRIATION IN DOLLARS
PAY PLAN & GRADE	CLASS TITLE							
NR8650	Maintenance Laborer Class A Shift	7	7	7		5		
NR8650	Maintenance Laborer Class A Shift #1	-	-	-		2		
NR6810	Fireman-Oiler	6	6	6		6		
PR6473	Truck Driver	3	3	3		-		
PR6473	Truck Driver #1	-	-	-		3		
TOTAL	Mechanical Operations Unit	50	50	50	4,110,714.14	50	4,256,070.00	
839	Lemont Operations Unit							
HP14	Treatment Plant Operator II	1	1	1		-		
HP14	Treatment Plant Operator II #1	-	-	-		1		
HP12	Treatment Plant Operator I	2	2	2		-		
HP12	Treatment Plant Operator I #1	-	-	-		2		
NR8651	Maintenance Laborer Class A	1	1	1		-		
TOTAL	Lemont Operations Unit	4	4	4	293,598.76	3	230,875.84	
TOTAL	Plant Operations Section	81	81	81	6,564,249.38	80	6,655,660.96	
840	General Plant Services Section							
841	Administrative Unit							
HP19	Assistant Engineer of Treatment Plant Operations II	1	1	1		1		
HP17	Senior Civil Engineer	1	1	1		1		
TOTAL	Administrative Unit	2	2	2	246,463.36	2	251,309.24	
842	Calumet Service Area Sewer Maintenance Unit							
HP15	Associate Civil Engineer	1	1	1		1		
HP14	Assistant Civil Engineer	1	1	1		1		
HP14	Engineering Technician V	1	1	1		1		
HP12	Engineering Technician IV	1	1	1		1		
NR8331	Laborer Foreman	3	2	2		2		
NR8331	Laborer Foreman (AC)	-	1	1		1		
NR8650	Maintenance Laborer Class A Shift	9	7	7		6		

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS**

Department Page Number:
1 of 1

Fund: 101 Department Number: 15000

Department Name: General Administration

THE FOLLOWING CHANGES ARE RECOMMENDED:

<i>Budget</i>		<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM</i>		<i>TO</i>		<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
<i>Page</i>	<i>Code</i>			<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>		
137	061	Principal Office Support Specialist (HP10)	1		0		(1)	Add crosshatch #3.	
137	061	Principal Office Support Specialist (AC) (HP10)	0		1		1	Add crosshatch #3.	
137	068	Management Analyst IV (HP18)	1		0		(1)	Add crosshatch #3.	
137	068	Management Analyst IV (AC) (HP18)	0		1		1	Add crosshatch #3.	
137	068	Management Analyst III (HP17)	3		1		(2)	Add crosshatch #3 to one position and crosshatch #2 to one position.	
137	068	Management Analyst III (AC) (HP17)	0		1		1	Add crosshatch #3.	
137	068	Management Analyst III #2 (Management Analyst I) (HP17)	0		1		1	Add crosshatch #2.	
138	072	Manager of Public Affairs #4 (New Grade HP17) (HP18)	1		0		(1)	Change to crosshatch #2 for pay grade change.	
138	072	Manager of Public Affairs #2 (New Grade HP17) (HP18)	0		1		1	Change from crosshatch #4.	
140	091	Principal Office Support Specialist (HP10)	1		0		(1)	Add crosshatch #3.	
140	091	Principal Office Support Specialist (AC) (HP10)	0		1		1	Add crosshatch #3.	

GENERAL ADMINISTRATION BUDGET TOTAL: \$16,097,400 \$16,097,400 \$0

Oct. 2010 (BF - 19)

Liam M. McEligott
Department Head (Recommended)

Deborah Sanders
Budget Officer (Reviewed)

R. Lamson
Executive Director (Approved)

10/25/10
Date

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METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
 CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS

Department Page Number:
 1 of 1

Fund: 101 Department Number: 16000

Department Name: Monitoring and Research

THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget Page	Code	Position Title or Line Item Name	No.	FROM \$ Amount	No.	TO \$ Amount	No.	Plus/(Minus) \$ Amount	Explanation
162	601010	Salaries of Regular Employees		\$23,037,300		\$22,877,300		(\$160,000)	Decrease due to the Secretary position drop in Section 111 and a reallocation of the vacancy adjustment.
162	601060	Compensation Plan Adjustments		\$691,900		\$693,900		\$2,000	Adjustments to severance pay and step increases.
162	612490	Contractual Services, N.O.C.		\$428,300		\$550,300		\$122,000	Restored funding to purchase order for outside contractual services to fill in for absences and vacancies in the Laboratory Technician series.
162	612970	Repairs to Testing and Laboratory Equipment		\$574,500		\$610,500		\$36,000	Restored funding for multi-year purchase order for repair of water quality monitors.
164	111	Secretary #1 (HP12)	1		0		(1)		Implement appropriation control position drop.
170	191	Senior Administrative Assistant (HP13)	1		0		(1)		Add #2.
170	191	Senior Administrative Assistant #2 (Administrative Assistant) (HP13)	0		1		1		Add #2.
170	191	Principal Office Support Specialist (HP10)	3		0		(3)		Transfer one position to Section 192 and two positions to Section 193.
171	192	Principal Office Support Specialist (HP10)	0		1		1		Transfer from 191.
171	193	Principal Office Support Specialist (HP10)	0		2		2		Transfer from 191.
170	191	Senior Office Support Specialist (HP09)	3		0		(3)		Transfer two positions to Section 192 and one position to Section 193.
171	192	Senior Office Support Specialist (HP09)	0		2		2		Transfer from 191.
171	193	Senior Office Support Specialist (HP09)	0		1		1		Transfer from 191.

MONITORING AND RESEARCH BUDGET TOTAL: \$26,591,500 \$26,591,500 \$0

Oct. 2010 (BF - 19)

Louis Kallias
 Department Head (Recommended)

Beverly Sadows
 Budget Officer (Reviewed)

R. Langston
 Executive Director (Approved)

10/25/10
 Date

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METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
 CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS

Department Page Number:
 1 of 1

Fund: 101 Department Number: 20000

Department Name: Procurement & Materials Management

THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget Page	Code	Position Title or Line Item Name	FROM		TO		Plus/(Minus)		Explanation
			No.	\$ Amount	No.	\$ Amount	No.	\$ Amount	
187	217	Senior Materials Planner (HP15)	1		0		(1)		Add crosshatch #3.
187	217	Senior Materials Planner (AC) (HP15)	0		1		1		Add crosshatch #3.
188	224	Senior Office Support Specialist #4 (HP09)	1		0		(1)		Add crosshatch #3.
188	224	Senior Office Support Specialist (AC) (HP09)	0		1		1		Add crosshatch #3.
188	232	Head Storekeeper (HP14)	1		0		(1)		Add crosshatch #3.
188	232	Head Storekeeper (AC) (HP14)	0		1		1		Add crosshatch #3.

PROCUREMENT & MATLS MGMNT BUDGET TOTAL: \$8,842,700 \$8,842,700 \$0

Oct. 2010 (BF - 19)


 Department Head (Recommended)


 Budget Officer (Reviewed)


 Executive Director (Approved)

10/25/10
 Date

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METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
 CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS

Department Page Number:
 1 of 1

Fund: 101 Department Number: 25000

Department Name: Human Resources

THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget Page	Code	Position Title or Line Item Name	No.	FROM \$ Amount	No.	TO \$ Amount	No.	Plus/(Minus) \$ Amount	Explanation
205	601010	Salaries of Regular Employees		\$5,043,800		\$4,944,600		(\$99,200)	Decrease due to the Senior Human Resources Analyst position drop in Section 254.
205	601060	Compensation Plan Adjustments		\$296,000		\$296,700		\$700	Increase due to merit pay adjustments.
205	601170	Payments for Professional Services		\$1,248,900		\$1,278,900		\$30,000	Reallocation of funds for harassment awareness training due to position drop.
205	601250	Health and Life Insurance Premiums		\$47,011,800		\$47,080,300		\$68,500	Reallocation of funds for health insurance premiums due to position drop.
207	253	Assistant Director of Human Resources (HP20)	1		0		(1)		Transfer to Section 258.
208	258	Assistant Director of Human Resources (HP20)	0		1		1		Transfer from Section 253.
207	254	Senior Human Resources Analyst #1 (HP17)	1		0		(1)		Implement appropriation control position drop.
208	258	Human Resources Manager (HP19)	1		0		(1)		Transfer to Section 253.
207	253	Human Resources Manager (HP19)	0		1		1		Transfer from Section 258.

HUMAN RESOURCES BUDGET TOTAL: \$57,560,700 \$57,560,700 \$0

Oct. 2010 (BF - 19)

Dennis E. Koneal
 Department Head (Recommended)

ADAM Bethell Saunders
 Budget Officer (Reviewed)

R. Langston
 Executive Director (Approved)

10/25/10
 Date

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METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
 CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS

Department Page Number:
 1 of 1

Fund: 101 Department Number: 40000


Department Name: Finance


THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget		Position Title or Line Item Name	FROM		TO		Plus/(Minus)		Explanation
Page	Code		No.	\$ Amount	No.	\$ Amount	No.	\$ Amount	
256	443	Accounting Clerk II (HP11)	2		1		(1)		Add crosshatch #3.
256	443	Accounting Clerk II (AC) (HP11)	0		1		1		Add crosshatch #3.
256	452	Accounting Clerk II (HP11)	1		0		(1)		Add crosshatch #3.
256	452	Accounting Clerk II (AC) (HP11)	0		1		1		Add crosshatch #3.
257	463	Accounting Clerk III (HP13)	2		1		(1)		Add crosshatch #3.
257	463	Accounting Clerk III (AC) (HP13)	0		1		1		Add crosshatch #3.

FINANCE BUDGET TOTAL: \$3,331,500 \$3,331,500 \$0

Oct. 2010 (BF - 19)


 Department Head (Recommended)


 Budget Officer (Reviewed)


 Executive Director (Approved)

10/25/10
 Date

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METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
 CHANGES TO THE EXECUTIVE DIRECTOR'S 2011 BUDGET RECOMMENDATIONS

Department Page Number:
 1 of 1

Fund: 101 Department Number: 68000


Department Name: Maintenance and Operations - Calumet Service Area

THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget Page	Code	Position Title or Line Item Name	No.	FROM \$ Amount	No.	TO \$ Amount	No.	Plus/(Minus) \$ Amount	Explanation
324	612650	Repairs to Process Facilities		\$973,000		\$1,038,000		\$65,000	Increased request for the Foxboro Distributed Control System (DCS) maintenance agreement due to the addition of multiple service areas.
325	623070	Electrical Parts and Supplies		\$412,500		\$347,500		(\$65,000)	Decreased requests for mechanical repair parts in order to fund additional DCS needs.
327	822	Assistant Mechanical Engineer (HP14)	1		0		(1)		Add crosshatch #2.
327	822	Assistant Mechanical Engineer #2 (Engineering Technician IV) (HP14)	0		1		1		Add crosshatch #2.
327	823	Senior Electrical Engineer (HP17)	2		1		(1)		Add crosshatch #2.
327	823	Senior Electrical Engineer #2 (Associate Process Control Engineer) (HP17)	0		1		1		Add crosshatch #2.
328	824	Pipefitter Foreman (PR7779)	1		0		(1)		Add crosshatch #2.
328	824	Pipefitter Foreman #2 (Pipefitter Leadman) (PR7779)	0		1		1		Add crosshatch #2.
330	839	Treatment Plant Operator I (HP12)	1		0		(1)		Add crosshatch #1.
330	839	Treatment Plant Operator I #1 (HP12)	1		2		1		Add crosshatch #1.

CALUMET SERVICE AREA BUDGET TOTAL: \$39,131,600 \$39,131,600 \$0

Oct. 2010 (BF - 19)


 Department Head (Recommended)


 Budget Officer (Reviewed)


 Executive Director (Approved)


 Date


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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
2011 BUDGET MANUAL**

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**SUMMARY OF BUDGETED POSITION CHANGES CONTAINED IN THE
2011 EXECUTIVE DIRECTOR'S BUDGET RECOMMENDATIONS FOR THE
CORPORATE, CONSTRUCTION, BOND, AND STORMWATER MANAGEMENT FUNDS BY DEPARTMENT**

Department or Fund	2010 Budgeted Positions	Budgeted Positions			2011 Budgeted Positions	Appropriation Control			
		2011 Total Added/ Dropped	2010 Total Dropped	Net Change		2010 (AC)	#1	2011 (AC)	#1
Corporate Fund									
Department									
11 - Board of Coms.	45	(5)	0	(5)	40	0	0	0	4
15 - General Admin.	124	1	0	1	125	1	0	5	4
16 - Monitoring & Res.	308	(1)	(4)	(5)	303	15	0	17	1
20 - Pr. & Mts. Mgmt.	70	(1)	0	(1)	69	0	0	3	1
25 - Human Res.	60	0	(1)	(1)	59	0	0	0	5
27 - Information Tech.	71	0	0	0	71	3	1	1	10
30 - Law	40	(2)	0	(2)	38	3	0	3	0
40 - Finance	31	0	0	0	31	0	0	3	1
50 - Engineering	34	(2)	0	(2)	32	0	0	1	0
Maintenance & Oprtns									
66 - General	67	(2)	0	(2)	65	4	0	2	3
67 - North	276	(2)	(2)	(4)	272	0	2	0	22
68 - Calumet	237	(1)	0	(1)	236	5	0	5	18
69 - Stickney	467	(7)	(7)	(14)	453	21	6	27	24
M&O Total	1,047	(12)	(9)	(21)	1,026	30	8	34	67
Corporate Fund Total	1,830	(22)	(14)	(36)	1,794	52	9	67	93
Engr. Capital Funds									
52 - Construction	45	(15)	(1)	(16)	29	0	1	2	0
54 - Capital Imp. Bond	191	11	0	11	202	1	0	1	0
Capital Funds Total	236	(4)	(1)	(5)	231	1	1	3	0
55 - Stormwater Mgmt.	50	0	(6)	(6)	44	0	6	2	2
District Total	2,116	(26)	(21)	(47)	2,069	53	16	72	95

NOTE: The Net Change column includes departmental transfers in and transfers out for Engineering Corporate, Construction, and Capital Improvements Bond Funds.

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
2011 BUDGET MANUAL**

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**General Administration
Recommended 2011 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
061	Principal Office Support Specialist (HP10)	--	(AC)
068	Management Analyst IV (HP18)	--	(AC)
068	Management Analyst III (HP17)	--	(AC)
068	Management Analyst III #2 (Management Analyst I) (HP17)	--	#2
072	Manager of Public Affairs #4 (New Grade HP17) (HP18)	--	#4
072	Manager of Public Affairs #2 (New Grade HP17) (HP18)	#4	#2
082	Police Officer (NR2483) (4 positions)	--	#1
091	Principal Office Support Specialist (HP10)	--	(AC)

Positions Reclassified (Title and Grade)

<u>SECTION</u>	<u>FROM</u>	<u>TO</u>
067	Secretary (HP12)	Administrative Assistant (HP12)

Positions Added (Title and Grade)

<u>SECTION</u>	<u>FROM</u>
054	Risk Manager/Information Security Officer (HP18)

Total Positions Added 1

Total Recommended Added Positions in 2011	1
Total Recommended Dropped Positions in 2011	0
Total Dropped Positions in 2010	0
Net Change (General Administration):	1

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
2011 BUDGET MANUAL**

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Monitoring and Research
Recommended 2011 Budget

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
111	Secretary (HP12)	--	#1
124	Laboratory Technician II (HP11)	#4	(AC)
126	Laboratory Technician I (HP10)	--	(AC)
126	Principal Office Support Specialist (HP10)	--	(AC)
162	Laboratory Technician I (HP10)	--	(AC)
164	Laboratory Technician I (HP10)	--	(AC)
191	Senior Administrative Assistant #2 (Administrative Assistant) (HP13)	--	#2
198	Pollution Control Officer I (HP14)	#2	#1

Positions Reclassified (Title and Grade)

<u>SECTION</u>	<u>FROM</u>	<u>TO</u>
167	Laboratory Technician II (HP11)	Laboratory Technician III (HP13)

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>
198	Pollution Control Technician I (NR3641)

Total Positions Dropped (1)

Crosshatches Implemented During 2010

Positions Reclassified (Title and Grade)

<u>SECTION</u>	<u>FROM</u>	<u>TO</u>
193	Senior Environmental Engineer #2 (Senior Environmental Specialist) (HP17)	Senior Environmental Specialist (HP17)
198	Pollution Control Officer II #2 (Associate Environmental Specialist) (HP15)	Associate Environmental Specialist (HP15)

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>#</u>
123	Assistant Environmental Chemist (HP14)	(AC)
164	Laboratory Technician I (HP10)	(AC)
191	Principal Office Support Specialist (HP10)	(AC)
111	Secretary (HP12)	#1

Total Positions Dropped (4)

Total Recommended Added Positions in 2011	0
Total Recommended Dropped Positions in 2011	(1)
Total Dropped Positions in 2010	(4)
Net Change (Monitoring and Research):	(5)

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
2011 BUDGET MANUAL**

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**Procurement and Materials Management
Recommended 2011 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
217	Senior Materials Planner (HP15)	--	(AC)
224	Senior Office Support Specialist (HP09)	#4	(AC)
232	Head Storekeeper (HP14)	--	(AC)
232	Maintenance Laborer Class A (NR8651)	--	#1

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	
232	Maintenance Laborer Class A (NR8651)	
Total Positions Dropped		(1)

Total Recommended Added Positions in 2011	0
Total Recommended Dropped Positions in 2011	(1)
Total Dropped Positions in 2010	0
Net Change (Procurement and Materials Management):	(1)

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
2011 BUDGET MANUAL**

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Human Resources

Recommended 2011 Budget

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
254	Senior Human Resources Analyst (HP17)	--	#1
254	Principal Office Support Specialist (HP10)	--	#1
256	Associate Human Resources Analyst (HP15)	--	#1
259	Safety Coordinator (HP15) (2 positions)	--	#1
259	Principal Office Support Specialist (HP10)	--	#1

Crosshatches Implemented During 2010

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>#</u>
254	Senior Human Resources Analyst (HP17)	#1
Total Positions Dropped		(1)
Total Recommended Added Positions in 2011		0
Total Recommended Dropped Positions in 2011		0
Total Dropped Positions in 2010		(1)
Net Change (Human Resources):		(1)

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2011 BUDGET MANUAL**

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Finance

Recommended 2011 Budget

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
442	Secretary (HP12)	--	#1
443	Accounting Clerk II (HP11)	--	(AC)
452	Accounting Clerk II (HP11)	--	(AC)
463	Accounting Clerk III (HP13)	--	(AC)

Total Recommended Added Positions in 2011	0
Total Recommended Dropped Positions in 2011	0
Total Dropped Positions in 2010	<u>0</u>
Net Change (Finance):	0

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**Maintenance and Operations - Calumet Service Area
Recommended 2011 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
811	Principal Office Support Specialist (HP10)	--	#1
822	Assistant Mechanical Engineer #2 (Engineering Technician IV) (HP14)	--	#2
823	Senior Electrical Engineer #2 (Associate Process Control Engineer) (HP17)	--	#2
824	Pipefitter Foreman #2 (Pipefitter Leadman) (PR7779)	--	#2
832	Maintenance Laborer Class A Shift (NR8650) (2 positions)	--	#1
834	Maintenance Laborer Class A Shift (NR8650) (2 positions)	--	#1
834	Truck Driver (PR6473) (3 positions)	--	#1
839	Treatment Plant Operator II (HP14)	--	#1
839	Treatment Plant Operator I (HP12)	--	#1
839	Treatment Plant Operator I (HP12)	--	#1
842	Maintenance Laborer Class A Shift (NR8650)	--	#1
842	Truck Driver (PR6473)	--	#1
843	Maintenance Laborer Class A (NR8651) (2 positions)	--	#1
843	Maintenance Laborer Class B (NR8652) (2 positions)	--	#1
844	Principal Office Support Specialist (HP10)	--	#1

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	
839	Maintenance Laborer Class A (NR8651)	
	Total Positions Dropped	(1)
Total Recommended Added Positions in 2011		0
Total Recommended Dropped Positions in 2011		(1)
Total Dropped Positions in 2010		0
Net Change (M&O Calumet Service Area):		(1)