

INTEROFFICE MEMORANDUM

METROPOLITAN WATER RECLAMATION DISTRICT  
OF GREATER CHICAGO

**DEPARTMENT:** General Administration  
Diversity Section

**DATE:** March 15, 2022

**TO:** John P. Murray, Director of Maintenance & Operations

**FROM:** Regina D. Berry, Diversity Administrator

*(rdp)*

**SUBJECT:** Goal Review for Contract 22-606-11 - Grazing Control of  
Vegetation

We have reviewed the specifications for the subject contract and the material, labor, equipment, and man-hours breakdown by trades. Our review of this contract and specifications indicates that Affirmative Action goals are not recommended.

The work calls for "grazing animals such as goats, sheep, llamas, alpacas, donkeys, and burros, materials and equipment for temporary fencing and containment of the animals, shepherding and care, including transportation of the animals, for grazing services and vegetation control."

The Diversity Section has determined after a thorough review of both equipment for fencing and shepherding categories that there is a lack of availability of M/W/VBE's to provide the necessary services on this contract. Therefore, the Affirmative Action Revised Appendix D and the Appendix V will not be included in this contract.

If you have any questions and/or concerns, please contact Diversity Officer, Ms. Ouidie Pollard, at extension 1-3029.

RDB:omp

Attachment(s):

cc: LoCascio, Cornier, Morakalis, Skawski, Grosko