

TRANSMITTAL LETTER FOR BOARD MEETING OF JUNE 2, 2022

COMMITTEE ON AFFIRMATIVE ACTION

Mr. Brian A. Perkovich, Executive Director

..Title

Authority to amend the sunset provision of Ordinance O21-015 to extend the expiration date from June 30, 2022 to December 31, 2022, for Affirmative Action Ordinance, Revised Appendix D of the Metropolitan Water Reclamation District of Greater Chicago

..Body

Dear Sir:

On June 4, 2015, the Board of Commissioners (Board) adopted Affirmative Action Ordinance, Revised Appendix D (Ordinance), that contained a five-year sunset or expiration provision with an expiration date of June 4, 2020. The Board previously extended the expiration date to June 30, 2022.

On September 17, 2020, the Board approved an agreement with consultant Colette Holt and Associates to complete a comprehensive Disparity Study which focuses on the construction industry in the Metropolitan Chicago area. The purpose of the Disparity Study is to ensure that the Metropolitan Water Reclamation District of Greater Chicago (District) remains in compliance with laws governing affirmative action. The Disparity Study has been completed. However, it is necessary to extend the sunset provision so that a study session can be held to facilitate discussion and allow input regarding the District's Affirmative Action Program and its Affirmative Action Ordinance.

The District's Affirmative Action program will not be negatively impacted by this extension. Accordingly, it is hereby recommended that authority to amend the sunset provision of Ordinance O21-015 to extend the expiration date from June 30, 2022 to December 31, 2022 be granted. A proposed revised Section 18 of the Ordinance is attached.

Requested, Regina Berry, Diversity Administrator, RDB:STM:JTM:YAT:nl

Recommended by Susan T. Morakalis, General Counsel

Respectfully Submitted, Barbara J. McGowan, Chairman Committee on Affirmative Action

Disposition of this agenda item will be documented in the official Regular Board Meeting

Minutes of the Board of Commissioners for June 2, 2022