

# COMPARATIVE STATEMENT OF APPROPRIATIONS AND TAX LEVIES 2025-2023 ALL FUNDS

APPROPRIATIONS	2025 **	2024 AS PASSED	2024 AS ADJUSTED *	2023 ACTUAL
<b>FUND</b>				
Corporate Fund	\$ 522,294,700	\$ 497,258,600	\$ 497,258,600	\$ 475,066,000
Construction Fund	81,470,900	74,598,800	74,598,800	51,500,400
Capital Improvements Bond Fund ***	546,174,500	308,278,600	308,278,600	374,610,900
Stormwater Management Fund	130,614,100	131,517,700	131,517,700	128,982,400
Retirement Fund	118,736,000	129,207,295	129,207,295	117,915,000
Reserve Claim Fund	57,286,800	52,315,900	52,315,900	46,014,200
Bond Redemption & Interest Fund	234,620,974	235,755,740	235,755,740	238,064,783
<b>TOTAL</b>	<b>\$ 1,691,197,974</b>	<b>\$ 1,428,932,635</b>	<b>\$ 1,428,932,635</b>	<b>\$ 1,432,153,683</b>
<b>LEVIES</b>				
Corporate Fund	\$ 310,544,000	\$ 299,537,000	\$ 299,537,000	\$ 292,761,841
Construction Fund	7,000,000	7,000,000	7,000,000	7,000,000
Stormwater Management Fund	62,500,000	57,500,000	57,500,000	52,500,000
Retirement Fund	74,398,700	72,726,700	72,726,700	70,845,000
Reserve Claim Fund	7,500,000	7,500,000	7,500,000	7,500,000
Levy Adjustment PA 102-0519	\$ —	\$ —	\$ —	\$ 8,356,975
Subtotal	\$ 461,942,700	\$ 444,263,700	\$ 444,263,700	\$ 438,963,816
Bond Redemption & Interest Fund:				
Capital Improvement Bonds - Series:				
2016 Qualified Energy Conservation Limited Tax Series F	\$ 165,804	\$ 165,803	\$ 165,804	\$ 165,803
2009 Limited Tax Series	35,564,767	35,564,767	35,564,767	35,564,767
2014 Limited Tax Series C	13,400,778	5,760,104	5,760,104	3,768,135
2014 Alternate Revenue Unlimited Tax Series B ****	—	—	—	1,278,497
2016 Alternate Revenue Unlimited Tax Series E ****	3,754,146	3,754,145	3,754,146	3,756,218
Alternate Revenue Abatement ****	—	—	—	(5,034,715)
2016 Unlimited Tax Series C	1,554,405	1,554,404	1,554,405	1,554,404
2016 Limited Tax Series D	2,916,062	2,916,062	2,916,062	2,916,062
2021 Limited Tax Series A	5,446,684	5,446,684	5,446,684	5,446,684
2021 Unlimited Tax Series B	1,554,404	1,554,404	1,554,404	1,554,404
State Revolving Fund Bonds - Series: Various	99,031,573	101,440,060	99,426,649	99,301,079
State Revolving Fund Stormwater Abatement ****	—	—	—	(4,076,325)
Refunding Bonds - Series:				
2007 Unlimited Tax Series B	4,996,749	4,996,749	4,996,749	4,996,749
2007 Limited Tax Series C	7,954,832	8,230,725	8,230,726	5,541,606
2016 Unlimited Tax Series A	40,632,384	40,739,896	40,739,897	40,856,736
2016 Limited Tax Series B	6,125,389	6,232,642	6,232,643	6,344,819
2021 Limited Tax Series C	12,492,747	23,321,503	23,321,503	27,880,570
2021 Unlimited Tax Series D	1,634,975	1,634,974	1,634,975	1,634,974
2021 Unlimited Taxable Series E	7,152,431	2,727,560	2,727,560	2,727,560
2021 Alternate Revenue Unlimited Taxable Series F ****	3,387,604	3,388,262	3,388,262	2,108,804
Alternate Revenue Abatement ****	—	—	—	(2,108,804)
Subtotal Bond Redemption & Interest Fund	\$ 247,765,734	\$ 249,428,744	\$ 247,415,340	\$ 236,178,027
<b>TOTAL</b>	<b>\$ 709,708,434</b>	<b>\$ 693,692,444</b>	<b>\$ 691,679,040</b>	<b>\$ 675,141,843</b>
Abatement after the budget year ****	(9,873,875)	(11,218,732)	(9,874,532)	
<b>Total (after planned abatement)</b>	<b>\$ 699,834,559</b>	<b>\$ 682,473,712</b>	<b>\$ 681,804,508</b>	

NOTES: \* As Adjusted reflects the 2023 estimated EAV (\$195,688,303,770) estimated to increase 3.5 percent, plus any subsequent supplemental levies.  
 \*\* 2025 reflects an estimated 3.5 percent increase in EAV from the 2024 estimate.  
 \*\*\* Prior year obligations for the Capital Improvements Bond Fund are included in the Appropriation for Liabilities.  
 \*\*\*\* As part of the plan of financing, it is intended and anticipated that tax revenues deposited in the Stormwater Management Fund be transferred to the Bond Redemption & Interest Fund and used to abate taxes levied for this issue.

# COMPARATIVE STATEMENT OF TAX RATES 2025-2023 ALL FUNDS

Per \$100 in Equalized Assessed Valuation (EAV)

FUND		2025 **	2024 AS PASSED	2024 AS ADJUSTED *	2023 ACTUAL
	tax rate limit				
Corporate Fund	41¢	14.81 ¢	15.25 ¢	14.79 ¢	14.96 ¢
Construction Fund	10¢	0.33	0.36	0.35	0.35
Stormwater Management Fund	5¢	2.98	2.93	2.84	2.68
Retirement Fund		3.55	3.70	3.59	3.60
Reserve Claim Fund	½ ¢	0.36	0.38	0.37	0.38
Levy Adjustment PA 102-0519		—	—	—	0.42
Subtotal		<u>22.03 ¢</u>	<u>22.62 ¢</u>	<u>21.94 ¢</u>	<u>22.39 ¢</u>
Bond Redemption & Interest Fund:					
Capital Improvement Bonds - Series:					
2016 Qualified Energy Conservation Limited Tax Series F		0.01 ¢	0.01 ¢	0.01 ¢	0.01 ¢
2009 Limited Tax Series		1.70	1.81	1.76	1.80
2014 Limited Tax Series C		0.64	0.29	0.28	0.20
2014 Alternate Revenue Unlimited Tax Series B ***		—	—	—	0.10
2016 Alternate Revenue Unlimited Tax Series E ***		0.18	0.19	0.19	0.20
Alternate Revenue Abatement ***		—	—	—	(0.30)
2016 Unlimited Tax Series C		0.07	0.08	0.08	0.10
2016 Limited Tax Series D		0.14	0.15	0.14	0.10
2021 Limited Tax Series A		0.26	0.28	0.27	0.30
2021 Unlimited Tax Series B		0.07	0.08	0.08	0.10
State Revolving Fund Bonds - Series:					
Various		4.72	5.16	4.91	4.90
Refunding Bonds - Series:					
2007 Unlimited Tax Series B		0.24	0.25	0.25	0.30
2007 Limited Tax Series C		0.38	0.42	0.41	0.30
2016 Unlimited Tax Series A		1.94	2.07	2.01	2.10
2016 Limited Tax Series B		0.29	0.32	0.31	0.30
2021 Limited Tax Series C		0.60	1.19	1.15	1.40
2021 Unlimited Tax Series D		0.08	0.08	0.08	0.10
2021 Unlimited Taxable Series E		0.34	0.14	0.13	0.10
2021 Alternate Revenue Unlimited Taxable Series F ***		0.16	0.17	0.17	0.10
Alternate Revenue Abatement ***		—	—	—	(0.10)
Subtotal Bond Redemption & Interest Fund		<u>11.82 ¢</u>	<u>12.69 ¢</u>	<u>12.23 ¢</u>	<u>12.11 ¢</u>
<b>TOTAL</b>		<u><u>33.85 ¢</u></u>	<u><u>35.31 ¢</u></u>	<u><u>34.17 ¢</u></u>	<u><u>34.50 ¢</u></u>

NOTES: \* As Adjusted reflects the 2023 estimated EAV (\$195,688,303,770) estimated to increase 3.5 percent plus any subsequent supplemental levies.  
 \*\* 2025 reflects an estimated 3.5 percent increase in EAV from the 2024 estimate.  
 \*\*\* As part of the plan of financing, it is intended and anticipated that tax revenues deposited in the Stormwater Management Fund be transferred to the Bond Redemption & Interest Fund and used to abate taxes levied for this issue.

## ACCOUNT SUMMARY COMPARISON 2025 - 2024 ALL FUNDS

ORGANIZATION OR FUND	Account Appropriation		Increase (Decrease) 2025-2024	
	2025	2024 Adjusted	Dollars	Percent
<b>Board of Commissioners</b>	\$ 5,756,900	\$ 5,780,600	\$ (23,700)	(0.4)
<b>General Administration</b>	26,931,500	24,144,700	2,786,800	11.5
<b>Monitoring &amp; Research</b>	34,505,400	35,257,500	(752,100)	(2.1)
<b>Procurement &amp; Materials Management</b>	11,530,100	11,381,400	148,700	1.3
<b>Human Resources</b>	70,503,800	69,471,200	1,032,600	1.5
<b>Information Technology</b>	27,491,600	23,114,100	4,377,500	18.9
<b>Law</b>	8,712,600	8,777,900	(65,300)	(0.7)
<b>Finance</b>	4,400,100	4,329,900	70,200	1.6
<b>Maintenance &amp; Operations:</b>				
<b>General Division</b>	16,507,100	16,733,600	(226,500)	(1.4)
<b>North Service Area</b>	60,279,000	59,987,000	292,000	0.5
<b>Calumet Service Area</b>	73,214,700	72,800,000	414,700	0.6
<b>Stickney Service Area</b>	143,291,100	132,660,100	10,631,000	8.0
<b>TOTAL Maintenance &amp; Operations</b>	\$ 293,291,900	\$ 282,180,700	\$ 11,111,200	3.9
<b>Engineering</b>	39,170,800	32,820,600	6,350,200	19.3
<b>TOTAL Corporate Fund</b>	\$ 522,294,700	\$ 497,258,600	\$ 25,036,100	5.0
<b>Construction Fund</b>	81,470,900	74,598,800	6,872,100	9.2
<b>Capital Improvements Bond Fund</b>	546,174,500	308,278,600	237,895,900	77.2
<b>TOTAL Capital Budget</b>	\$ 627,645,400	\$ 382,877,400	\$ 244,768,000	63.9
<b>Stormwater Management Fund</b>	130,614,100	131,517,700	(903,600)	(0.7)
<b>Bond Redemption &amp; Interest Fund</b>	234,620,974	235,755,740	(1,134,766)	(0.5)
<b>Retirement Fund</b>	118,736,000	129,207,295	(10,471,295)	(8.1)
<b>Reserve Claim Fund</b>	57,286,800	52,315,900	4,970,900	9.5
<b>GRAND TOTAL</b>	<u>\$1,691,197,974</u>	<u>\$1,428,932,635</u>	<u>\$ 262,265,339</u>	18.4

**PERSONNEL SUMMARY COMPARISON  
2025 - 2023 ALL FUNDS**

ORGANIZATION OR FUND	Proposed FTEs 2025	Budgeted FTEs 2024	Actual FTEs 2023	Increase (Decrease) 2025-2024	
				FTEs	Percent
<b>Board of Commissioners</b>	37	37	36	—	—
<b>General Administration</b>	136	134	125	2	1.5
<b>Monitoring &amp; Research</b>	289	289	285	—	—
<b>Procurement &amp; Materials Management</b>	56	56	57	—	—
<b>Human Resources</b>	77	98	88	(21)	(21.4)
<b>Information Technology</b>	73	73	66	—	—
<b>Law</b>	38	38	36	—	—
<b>Finance</b>	27	27	27	—	—
<b>Maintenance &amp; Operations:</b>					
<b>General Division</b>	101	100	96	1	1.0
<b>North Service Area</b>	243	240	240	3	1.3
<b>Calumet Service Area</b>	198	197	197	1	0.5
<b>Stickney Service Area</b>	381	381	377	—	—
<b>TOTAL Maintenance &amp; Operations</b>	923	918	910	5	0.5
<b>Engineering</b>	197	197	187	—	—
<b>TOTAL Corporate Fund</b>	1,853	1,867	1,817	(14)	(0.7)
<b>Construction Fund</b>	—	—	—	—	—
<b>Capital Improvements Bond Fund</b>	—	—	—	—	—
<b>TOTAL Capital Budget</b>	—	—	—	—	—
<b>Stormwater Management Fund</b>	102	99	100	3	3.0
<b>Bond Redemption &amp; Interest Fund</b>	—	—	—	—	—
<b>Retirement Fund</b>	—	—	—	—	—
<b>Reserve Claim Fund</b>	—	—	—	—	—
<b>GRAND TOTAL</b>	1,955	1,966	1,917	(11)	(0.6)

**ALL FUNDS**  
**SUMMARY OF REVENUE, EXPENDITURES, AND NET ASSETS APPROPRIABLE (b)**  
**2025 BUDGETED, 2024 ESTIMATED, AND 2023 ACTUAL**

(In Thousands)

	FUND							
	CORPORATE	CAPITAL IMPROVEMENTS BOND	CONSTRUCTION	STORMWATER MANAGEMENT	RETIREMENT (d)	BOND REDEMPTION & INTEREST (d)	RESERVE CLAIM (d)	TOTAL
<b>2025 BUDGETED</b>								
Net Assets Appropriable (b)	\$ 252,872.5	\$ 173,857.2	\$ 54,997.9	\$ 60,629.1	\$ 88,736.0	\$ 222,132.0	\$ 54,641.8	\$ 907,866.5
Net Assets Appropriated	\$ 89,882.5	\$ 173,857.2	\$ 54,997.9	\$ 60,629.1	\$ 88,736.0	\$ 222,132.0	\$ 54,641.8	\$ 744,876.5
Revenue	432,412.2	372,317.3	26,473.0	69,985.0	30,000.0	12,489.0	2,645.0	946,321.5
Appropriation	\$ 522,294.7	\$ 546,174.5	\$ 81,470.9	\$ 130,614.1	\$ 118,736.0	\$ 234,621.0	\$ 57,286.8	\$ 1,691,198.0
<b>2024 ESTIMATED</b>								
Beginning Net Assets Appropriable as adjusted (c)	\$ 322,841.1	\$ 99,688.4	\$ 34,907.1	\$ 67,154.6	\$ 86,440.0	\$ 219,561.7	\$ 52,312.8	\$ 882,905.7
Revenue	388,984.8	372,848.0	46,085.0	80,212.1	42,767.3	16,194.0	1,905.2	948,996.4
Adjustment for 2024 receipts (a)	(13,304.7)	—	55.0	(1,251.0)	—	—	—	(14,500.7)
Expenditures	(445,648.7)	(108,163.2)	(26,049.2)	(85,486.6)	(129,207.3)	(235,755.7)	(5,800.0)	(1,036,110.7)
Ending Net Assets Appropriable	\$ 252,872.5	\$ 364,373.2	\$ 54,997.9	\$ 60,629.1	\$ —	\$ —	\$ 48,418.0	\$ 781,290.7
<b>2023 ACTUAL</b>								
Beginning Net Assets Appropriable as adjusted (c)	\$ 237,469.7	\$ 140,236.0	\$ 12,268.6	\$ 52,138.0	\$ 87,915.0	\$ 223,855.6	\$ 46,155.0	\$ 800,037.9
Revenue	495,864.4	63,472.0	44,554.0	71,976.8	30,000.0	14,209.1	2,178.8	722,255.1
Expenditures	(410,493.0)	(104,019.6)	(21,915.5)	(56,960.2)	(117,915.0)	(238,064.8)	(3,110.7)	(952,478.8)
Ending Net Assets Appropriable	\$ 322,841.1	\$ 99,688.4	\$ 34,907.1	\$ 67,154.6	\$ —	\$ —	\$ 45,223.0	\$ 569,814.2
Adjusted NAA 1/1/2024	\$ 309,536.4		\$ 34,962.1	\$ 65,903.6				
Adjustment (a)	\$ (13,304.7)		\$ 55.0	\$ (1,251.0)				

(a) Adjustment to NAA required due to current 2024 estimate on collection of property tax levies and PPRT. See the Balance Sheets and Appropriable Revenue statements 01/01/2024 for the Corporate (pages 84 - 85), Construction (pages 92 - 93), and Stormwater Management (pages 95 - 96) Funds. The adjustment is reflected in the 2024 revenues.

(b) This statement is a summary presentation of pages 67 - 69, separating current revenue and NAA from the revenue category.

(c) Ending NAA for one year are revised for accounting adjustments, equity transfers, and changes in the amount of designations to establish beginning net assets for the next year.

(d) Revenue for the Retirement, Bond Redemption & Interest, and Reserve Claim Funds does not include the current year tax levies, which are reflected in the next year's NAA.

**ALL FUNDS  
SUMMARY OF REVENUE AND EXPENDITURES  
2025 BUDGETED**

(In Thousands)

	FUND							TOTAL
	CORPORATE	CAPITAL IMPROVEMENTS BOND*	CONSTRUCTION	STORMWATER MANAGEMENT	RETIREMENT	BOND REDEMPTION & INTEREST	RESERVE CLAIM	
<b>REVENUE</b>								
Net Assets Appropriable (a)	\$ 252,872.5	\$ 173,857.2	\$ 54,997.9	\$ 60,629.1	\$ 88,736.0	\$ 222,132.0	\$ 54,641.8	\$ 907,866.5
Reserve for Transfer to Retirement Fund	(21,643.0)	—	—	—	21,643.0	—	—	—
2023 Levy Adjustment to Retirement Fund	(8,357.0)	—	—	—	8,357.0	—	—	—
Budget Reserve	(132,990.0)	—	—	—	—	—	—	(132,990.0)
Net Property Taxes	299,675.0	—	6,755.0	60,312.5	—	—	—	366,742.5
Personal Property Replacement Tax	29,595.3	—	18,000.0	—	—	—	—	47,595.3
Working Cash Borrowings Adjustment	(6,170.3)	—	(105.0)	(937.5)	—	—	—	(7,212.8)
Bond Sales (Present & Future)	—	293,590.3	—	—	—	—	—	293,590.3
Reimbursements	—	—	—	—	—	—	—	—
Grants (Federal & State)	1,908.2	12,000.0	—	17,025.0	—	—	—	30,933.2
Investment Income	14,000.0	14,727.0	1,813.0	2,114.0	—	2,960.0	2,645.0	38,259.0
State Revolving Fund Loans	—	50,000.0	—	—	—	—	—	50,000.0
Property & Services	31,500.0	—	—	1,000.0	—	—	—	32,500.0
User Charge	37,000.0	—	—	—	—	—	—	37,000.0
TIF Differential Fee & Impact Fee	17,000.0	—	—	—	—	—	—	17,000.0
Equity Transfer for Stormwater Bond Payment	—	—	—	(9,529.0)	—	9,529.0	—	—
Equity Transfer	—	—	—	—	—	—	—	—
Resource Recovery	300.0	—	—	—	—	—	—	300.0
Miscellaneous	7,604.0	2,000.0	10.0	—	—	—	—	9,614.0
<b>TOTAL REVENUE</b>	<b>\$ 522,294.7</b>	<b>\$ 546,174.5</b>	<b>\$ 81,470.9</b>	<b>\$ 130,614.1</b>	<b>\$ 118,736.0</b>	<b>\$ 234,621.0</b>	<b>\$ 57,286.8</b>	<b>\$ 1,691,198.0</b>
<b>EXPENDITURES</b>								
Board of Commissioners	\$ 5,756.9	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 5,756.9
General Administration	26,931.5	—	—	—	—	—	—	26,931.5
Monitoring & Research	34,505.4	—	—	—	—	—	—	34,505.4
Procurement & Materials Mgmt.	11,530.1	—	—	—	—	—	—	11,530.1
Human Resources	70,503.8	—	—	—	—	—	—	70,503.8
Information Technology	27,491.6	—	—	—	—	—	—	27,491.6
Law	8,712.6	—	—	—	—	—	—	8,712.6
Finance	4,400.1	—	—	—	—	—	—	4,400.1
Engineering	39,170.8	546,174.5	81,470.9	—	—	—	—	666,816.2
Maintenance & Operations	293,291.9	—	—	—	—	—	—	293,291.9
Stormwater Management Fund	—	—	—	130,614.1	—	—	—	130,614.1
Retirement Fund	—	—	—	—	118,736.0	—	—	118,736.0
Bond Redemption & Interest Fund	—	—	—	—	—	234,621.0	—	234,621.0
Reserve Claim Fund	—	—	—	—	—	—	57,286.8	57,286.8
<b>TOTAL EXPENDITURES</b>	<b>\$ 522,294.7</b>	<b>\$ 546,174.5</b>	<b>\$ 81,470.9</b>	<b>\$ 130,614.1</b>	<b>\$ 118,736.0</b>	<b>\$ 234,621.0</b>	<b>\$ 57,286.8</b>	<b>\$ 1,691,198.0</b>

(a) 2024 Net Assets Appropriable includes prior year uncollected property taxes.

\* The Capital Improvements Bond Fund is budgeted on an "obligation" basis, which records expenditures in the year in which the contracts are awarded.

**ALL FUNDS  
SUMMARY OF REVENUE AND EXPENDITURES  
2024 ESTIMATED**

(In Thousands)

	FUND							
	CORPORATE	CAPITAL IMPROVEMENTS BOND*	CONSTRUCTION	STORMWATER MANAGEMENT	RETIREMENT	BOND REDEMPTION & INTEREST	RESERVE CLAIM	TOTAL
<b>REVENUE</b>								
Net Assets Appropriable	\$ 322,841.1	\$ 99,688.4	\$ 34,907.1	\$ 67,154.6	\$ 86,440.0	\$ 219,561.7	\$ 52,312.8	\$ 882,905.7
Reserve for Transfer to Retirement Fund	(31,500.0)	—	—	—	31,500.0	—	—	—
2022 Levy Adjustment to Retirement Fund	(11,267.3)	—	—	—	11,267.3	—	—	—
Adjustment for Receipts	(13,304.7)	—	55.0	(1,251.0)	—	—	—	(14,500.7)
Net Property Taxes	289,053.2	—	6,755.0	55,487.5	—	—	—	351,295.7
Personal Property Replacement Tax	47,445.3	—	25,000.0	—	—	—	—	72,445.3
Working Cash Borrowings Adjustment	(6,898.5)	—	(105.0)	(862.5)	—	—	—	(7,866.0)
Bond Sales (Present & Future)	—	300,000.0	—	—	—	—	—	300,000.0
Reimbursements	—	—	—	20,000.0	—	—	—	20,000.0
Grants (Federal & State)	773.7	12,000.0	—	11,400.1	—	—	—	24,173.8
Investment Income	14,300.0	8,848.0	2,427.0	2,817.0	—	6,664.0	1,900.0	36,956.0
State Revolving Fund Loans	—	50,000.0	—	—	—	—	—	50,000.0
Property & Services	32,575.0	—	—	900.0	—	—	—	33,475.0
User Charge	37,000.0	—	—	—	—	—	—	37,000.0
TIF Differential Fee & Impact Fee	11,000.0	—	12,000.0	—	—	—	—	23,000.0
Equity Transfer for Stormwater Bond Payment	—	—	—	(9,530.0)	—	9,530.0	—	—
Equity Transfer to Bond & Interest Fund	—	—	—	—	—	—	—	—
Resource Recovery	500.0	—	—	—	—	—	—	500.0
Miscellaneous	6,003.4	2,000.0	8.0	—	—	—	5.2	8,016.6
<b>TOTAL REVENUE</b>	<b>\$ 698,521.2</b>	<b>\$ 472,536.4</b>	<b>\$ 81,047.1</b>	<b>\$ 146,115.7</b>	<b>\$ 129,207.3</b>	<b>\$ 235,755.7</b>	<b>\$ 54,218.0</b>	<b>\$ 1,817,401.4</b>
<b>EXPENDITURES</b>								
Board of Commissioners	\$ 4,933.4	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 4,933.4
General Administration	19,728.4	—	—	—	—	—	—	19,728.4
Monitoring & Research	32,039.3	—	—	—	—	—	—	32,039.3
Procurement & Materials Mgmt.	10,253.1	—	—	—	—	—	—	10,253.1
Human Resources	58,128.8	—	—	—	—	—	—	58,128.8
Information Technology	20,821.5	—	—	—	—	—	—	20,821.5
Law	7,837.2	—	—	—	—	—	—	7,837.2
Finance	4,001.4	—	—	—	—	—	—	4,001.4
Engineering	27,512.3	108,163.2	26,049.2	—	—	—	—	161,724.7
Maintenance & Operations	260,393.3	—	—	—	—	—	—	260,393.3
Stormwater Management Fund	—	—	—	85,486.6	—	—	—	85,486.6
Retirement Fund	—	—	—	—	129,207.3	—	—	129,207.3
Bond Redemption & Interest Fund	—	—	—	—	—	235,755.7	—	235,755.7
Reserve Claim Fund	—	—	—	—	—	—	5,800.0	5,800.0
<b>TOTAL EXPENDITURES</b>	<b>\$ 445,648.7</b>	<b>\$ 108,163.2</b>	<b>\$ 26,049.2</b>	<b>\$ 85,486.6</b>	<b>\$ 129,207.3</b>	<b>\$ 235,755.7</b>	<b>\$ 5,800.0</b>	<b>\$ 1,036,110.7</b>

\* The Capital Improvements Bond Fund is budgeted on an "obligation" basis, which records expenditures in the period in which the contracts or grants are awarded.

**CAPITAL IMPROVEMENTS BOND FUND  
ESTIMATED BALANCE SHEET  
JANUARY 1, 2025 AND 2024**

	ASSETS			
	2025		2024	
	AMOUNT	AVAILABLE FOR APPROPRIATION	AMOUNT	AVAILABLE FOR APPROPRIATION
<b>CURRENT ASSETS</b>				
Cash & Investments	\$ 530,798,661	\$ 530,798,661	\$ 378,731,127	\$ 378,731,127
Grants Receivable	696,000	696,000	—	—
State Revolving Fund Loans Receivable	3,204,800	3,204,800	—	—
<b>Total Current Assets</b>	<u>\$ 534,699,461</u>	<u>\$ 534,699,461</u>	<u>\$ 378,731,127</u>	<u>\$ 378,731,127</u>
<b>LIABILITIES &amp; FUND EQUITY</b>				
<b>CURRENT LIABILITIES</b>				
Unpaid Bills:				
Contractual Services	\$ 10,500,000	\$ 10,500,000	\$ 15,500,000	\$ 15,500,000
Contracts Payable	171,511,612	171,511,612	250,435,600	250,435,600
<b>Total Current Liabilities</b>	<u>\$ 182,011,612</u>	<u>\$ 182,011,612</u>	<u>\$ 265,935,600</u>	<u>\$ 265,935,600</u>
Designated for Future Claims Liabilities	178,830,680	178,830,680	166,958,983	166,958,983
<b>Total Liabilities &amp; Designations</b>	<u>\$ 360,842,292</u>	<u>\$ 360,842,292</u>	<u>\$ 432,894,583</u>	<u>\$ 432,894,583</u>
<b>ASSETS APPROPRIABLE</b>				
Net Assets Appropriable		<u>\$ 173,857,169</u>		<u>\$ (54,163,456)</u>
Net Assets Appropriated		\$ 173,857,169		\$ (54,163,456)
Estimated Revenue		78,727,000		401,341,000
Bond Sales - Future		293,590,331		—
Reserve for Future Projects		—		(38,898,944)
<b>Total Assets Appropriable</b>		<u>\$ 546,174,500</u>		<u>\$ 308,278,600</u>
<b>FUND EQUITY</b>	<u>\$ 173,857,169</u>		<u>\$ (54,163,456)</u>	
<b>Total Liabilities &amp; Fund Equity</b>	<u>\$ 534,699,461</u>		<u>\$ 378,731,127</u>	

**CAPITAL IMPROVEMENTS BOND FUND  
 APPROPRIABLE REVENUE  
 2025 - 2022**

REVENUE DESCRIPTION	ESTIMATED			ACTUAL	
	2025 BUDGET	2024 ADJUSTED	2024 BUDGET	2023	2022
Revenue from Money & Property					
Bond Sales (Present & Future)	\$ —	\$ 300,000,000	\$ 325,000,000	\$ —	\$ —
Investment Income	14,727,000	8,848,000	12,341,000	6,396,968	3,533,625
<b>Subtotal</b>	<b>\$ 14,727,000</b>	<b>\$ 308,848,000</b>	<b>\$ 337,341,000</b>	<b>\$ 6,396,968</b>	<b>\$ 3,533,625</b>
Revenue from Miscellaneous Sources					
Federal & State Grants	\$ 12,000,000	\$ 12,000,000	\$ 12,000,000	\$ 19,579,085	\$ 13,600,992
State Revolving Fund Loans	50,000,000	50,000,000	50,000,000	34,716,300	22,835,500
Miscellaneous	2,000,000	2,000,000	2,000,000	2,779,649	1,918,132
<b>Subtotal</b>	<b>\$ 64,000,000</b>	<b>\$ 64,000,000</b>	<b>\$ 64,000,000</b>	<b>\$ 57,075,034</b>	<b>\$ 38,354,623</b>
<b>Total Revenue</b>	<b>\$ 78,727,000</b>	<b>\$ 372,848,000</b>	<b>\$ 401,341,000</b>	<b>\$ 63,472,002</b>	<b>\$ 41,888,249</b>
Other Financing Sources (Uses)					
Bond Sales - Future	\$ 293,590,331	\$ —	\$ —	\$ —	\$ —
Reserve for Future Projects	—	—	(38,898,944)	—	—
Equity Transfer to B&I Fund	—	—	—	—	(35,965,403)
<b>GRAND TOTAL</b>	<b>\$ 372,317,331</b>	<b>\$ 372,848,000</b>	<b>\$ 362,442,056</b>	<b>\$ 63,472,002</b>	<b>\$ 5,922,846</b>

**CONSTRUCTION FUND  
ESTIMATED BALANCE SHEET  
JANUARY 1, 2025 AND 2024**

	<b>ASSETS</b>			
	<b>2025</b>		<b>2024</b>	
	<b>AMOUNT</b>	<b>AVAILABLE FOR APPROPRIATION</b>	<b>AMOUNT</b>	<b>AVAILABLE FOR APPROPRIATION</b>
<b>CURRENT ASSETS</b>				
Cash & Investments	\$ 38,699,700	\$ 38,699,700	\$ 31,567,500	\$ 31,567,500
Taxes Receivable	6,755,000	6,825,000	6,755,000	6,825,000
Prior Years Taxes Receivable	176,235	176,235	165,650	165,650
Replacement Tax	18,000,000	18,000,000	25,000,000	25,000,000
<b>Total Current Assets</b>	<b>\$ 63,630,935</b>	<b>\$ 63,700,935</b>	<b>\$ 63,488,150</b>	<b>\$ 63,558,150</b>
<b>LIABILITIES &amp; FUND EQUITY</b>				
<b>CURRENT LIABILITIES</b>				
Unpaid Bills:				
Contracts Payable	\$ 1,182,000	\$ 1,182,000	\$ 3,015,350	\$ 3,015,350
Contractual Services	871,035	871,035	700,000	700,000
Due to:				
Construction Working Cash Fund	6,650,000	6,650,000	30,400,000	30,400,000
<b>Total Current Liabilities</b>	<b>\$ 8,703,035</b>	<b>\$ 8,703,035</b>	<b>\$ 34,115,350</b>	<b>\$ 34,115,350</b>
<b>Total Liabilities</b>		<b>\$ 8,703,035</b>		<b>\$ 34,115,350</b>
<b>ASSETS APPROPRIABLE FOR 2025 AND 2024</b>				
Net Assets Appropriable		<b>\$ 54,997,900</b>		<b>\$ 29,442,800</b>
Net Assets Appropriated		<b>\$ 54,997,900</b>		<b>\$ 29,442,800</b>
Estimated Revenue		26,473,000		45,156,000
<b>Total Assets Appropriable</b>		<b>\$ 81,470,900</b>		<b>\$ 74,598,800</b>
<b>FUND EQUITY</b>				
Undesignated		54,927,900		29,372,800
<b>Total Fund Equity</b>		<b>\$ 54,927,900</b>		<b>\$ 29,372,800</b>
<b>Total Liabilities &amp; Fund Equity</b>		<b>\$ 63,630,935</b>		<b>\$ 63,488,150</b>

Fund: Corporate Dept: Information Technology		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
<b>270</b>	<b>Executive Division</b>					
<b>271</b>	<b>Executive Section</b>					
EX17	Director of Information Technology	1	1		1	
EX06	Secretary to Officer	1	1		1	
TOTAL 271	Executive Section	2	2	397,781	2	397,781
<b>275</b>	<b>Project Management Office Section</b>					
HP19	Project Management Office Manager	1	1		1	
HP18	Senior Project Manager	1	1		1	
HP16	Applications Administrator #2 (Project Manager)	1	1		1	
HP16	Project Manager	1	2		2	
HP14	Business Analyst	1	2		2	
TOTAL 275	Project Management Office Section	5	7	893,988	7	889,646
<b>277</b>	<b>IT Security Unit</b>					
HP19	Information Technology Manager	—	—		1	
HP18	Senior IT Security Administrator	—	—		1	
HP18	Senior IT Security Administrator #2 (IT Security Administrator) (New Grade HP16)	—	—		1	
HP16	IT Security Administrator	—	—		1	
HP14	IT Security Analyst	—	—		1	
TOTAL 277	IT Security Unit	—	—	—	5	711,371
TOTAL 270	Executive Division	7	9	1,291,769	14	1,998,799
<b>280</b>	<b>Enterprise Infrastructure Division - MOB</b>					
<b>281</b>	<b>Enterprise Infrastructure Administration Section - MOB</b>					
HP20	Assistant Director of Information Technology	1	2		1	
HP19	Information Technology Manager	2	3		2	
HP13	Senior Administrative Specialist	—	—		1	
HP11	Administrative Specialist	1	1		1	
TOTAL 281	Enterprise Infrastructure Administration Section - MOB	4	6	950,800	5	705,490

Fund: Corporate Dept: Information Technology		POSITION ANALYSIS				
		2023	2024		2025	
					Recommended By Committee on Budget / Employment	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Budgeted FTEs	Appropriation in Dollars
<b>282</b>	<b>Network Management Unit - MOB</b>					
HP18	Senior Systems Administrator	1	1		1	
HP17	Computer Systems Administrator #2 (Systems Administrator) (New Grade HP16)	3	2		2	
HP17	Senior Systems Programmer #2 (Systems Administrator) (New Grade HP16)	1	1		1	
HP16	Systems Administrator	1	2		2	
HP14	IT Security Analyst	—	1		—	
TOTAL 282	Network Management Unit - MOB	6	7	1,017,996	6	923,895
<b>283</b>	<b>Network Infrastructure Unit - MOB</b>					
HP18	Senior Network Engineer	1	1		1	
HP16	Network Engineer	3	3		3	
HP14	Network Analyst	2	2		2	
NR1541	Telecommunications Specialist #1	1	—		—	
TOTAL 283	Network Infrastructure Unit - MOB	7	6	814,512	6	832,144
<b>285</b>	<b>IT Service Desk Unit - MOB</b>					
HP15	IT Support Coordinator	1	1		1	
HP12	Systems Support Specialist II #2 (IT Support Analyst I) (New Grade HP11)	1	1		1	
HP11	IT Support Analyst I	2	3		3	
TOTAL 285	IT Service Desk Unit - MOB	4	5	440,125	5	440,124
<b>286</b>	<b>Desktop Engineering Unit - MOB</b>					
HP18	Senior Desktop Engineer	1	1		1	
HP17	Computer Systems Administrator #2 (Desktop Engineer) (New Grade HP16)	2	2		2	
HP16	Desktop Engineer	1	1		1	
HP15	Computer Systems Coordinator #2 (Desktop Analyst) (New Grade HP14)	1	—		—	
TOTAL 286	Desktop Engineering Unit - MOB	5	4	644,910	4	651,159
<b>287</b>	<b>Audio Visual Services Unit - MOB</b>					
HP16	A/V Administrator	2	2		2	

Fund: Corporate Dept: Information Technology		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP14	A/V Analyst	1	1		1	
TOTAL 287	Audio Visual Services Unit - MOB	3	3	381,429	3	387,679
<b>288</b>	<b>IT Field Service Unit - MOB</b>					
HP18	Senior Computer Systems Administrator #2 (IT Support Coordinator) (New Grade HP15)	1	1		1	
HP15	Computer Systems Coordinator #2 (IT Support Analyst II) (New Grade HP13)	1	1		1	
HP13	IT Support Analyst II	6	6		6	
TOTAL 288	IT Field Service Unit - MOB	8	8	867,502	8	862,151
<b>289</b>	<b>IT Security &amp; Governance Unit - MOB</b>					
HP18	Senior IT Security Administrator	2	1		—	
HP18	Senior IT Security Administrator #1	—	1		—	
HP16	IT Security Administrator	—	1		—	
TOTAL 289	IT Security & Governance Unit - MOB	2	3	464,266	—	—
TOTAL 280	Enterprise Infrastructure Division - MOB	39	42	5,581,540	37	4,802,642
<b>290</b>	<b>Enterprise Applications Division - MOB</b>					
<b>291</b>	<b>Enterprise Applications Administration Section - MOB</b>					
HP20	Assistant Director of Information Technology	—	—		1	
HP19	Information Technology Manager	1	1		1	
HP11	Administrative Specialist	1	1		—	
TOTAL 291	Enterprise Applications Administration Section - MOB	2	2	245,092	2	352,535
<b>292</b>	<b>Business Applications Unit - MOB</b>					
HP18	Senior Applications Administrator	1	1		—	
HP17	Webmaster #1	1	1		—	
HP16	Applications Administrator	2	2		—	
HP14	Applications Analyst	1	2		—	
TOTAL 292	Business Applications Unit - MOB	5	6	811,824	—	—
<b>293</b>	<b>ERP Support Unit - MOB</b>					
HP18	Senior Applications Administrator	—	—		1	
HP17	Senior Systems Programmer #1	2	2		2	
HP17	Webmaster #1	—	—		1	

Fund: Corporate Dept: Information Technology		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP16	Applications Administrator	1	1		1	
HP14	Applications Analyst	—	—		2	
TOTAL 293	ERP Support Unit - MOB	3	3	468,980	7	946,351
<b>294</b>	<b>Enterprise GIS Support Unit - MOB</b>					
HP18	Senior Applications Administrator	1	1		1	
HP16	Applications Administrator	1	1		1	
HP16	Applications Administrator #2 (GIS Analyst) (New Grade HP14)	1	—		—	
HP14	Applications Analyst	—	1		—	
HP14	GIS Analyst	1	—		—	
TOTAL 294	Enterprise GIS Support Unit - MOB	4	3	408,647	2	320,795
<b>295</b>	<b>Applications Development Unit - MOB</b>					
HP18	Senior Applications Developer	1	1		1	
HP16	Applications Administrator #2 (GIS Analyst) (New Grade HP14)	—	1		1	
HP16	Applications Developer	1	1		1	
HP14	Applications Analyst	1	2		2	
TOTAL 295	Applications Development Unit - MOB	3	5	660,837	5	655,707
<b>296</b>	<b>Enterprise Database Support Unit - MOB</b>					
HP18	Senior Database Administrator	1	1		1	
HP16	Applications Administrator	—	—		2	
HP16	Database Administrator	2	2		2	
HP14	Applications Analyst	—	—		1	
TOTAL 296	Enterprise Database Support Unit - MOB	3	3	398,075	6	781,181
TOTAL 290	Enterprise Applications Division - MOB	20	22	2,993,455	22	3,056,569
TOTAL	Information Technology	66	73	9,866,763	73	9,858,010

NOTE: Departmental appropriation totals for salaries in the Position Analysis differ from those contained in the Line Item Analysis by a factor identified to adjust for vacancies. Salary ranges corresponding to the pay plan and grade for each class title can be found in the table of Salary Schedules in the Appendix. Dollar amounts may not add up due to rounding.

Fund: Corporate Dept: Maintenance & Operations Division: General		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP15	Associate Civil Engineer	1	1		1	
HP14	Assistant Civil Engineer	1	1		1	
TOTAL 643	Technical Services Unit	4	3	379,315	3	379,564
TOTAL 640	Technical Administration Section	9	9	1,312,765	9	1,332,355
<b>681</b>	<b>Asset Management Section</b>					
HP20	Managing Engineer	1	1		1	
HP18	Principal Electrical Engineer	1	2		2	
HP18	Principal Engineer	1	—		—	
HP18	Principal Mechanical Engineer	3	3		3	
HP17	Senior Electrical Engineer	5	5		5	
HP17	Senior Engineer	1	—		—	
HP17	Senior Mechanical Engineer	4	5		5	
HP15	Associate Electrical Engineer	3	5		2	
HP15	Associate Mechanical Engineer	5	5		5	
HP14	Assistant Electrical Engineer	1	2		5	
HP14	Assistant Mechanical Engineer	3	3		3	
HP14	Engineering Technician V	2	2		2	
TOTAL 681	Asset Management Section	30	33	4,596,161	33	4,519,155
TOTAL	Maintenance & Operations General Division	96	100	12,747,302	101	12,815,698

NOTE: Departmental appropriation totals for salaries in the Position Analysis differ from those contained in the Line Item Analysis by a factor identified to adjust for vacancies. Salary ranges corresponding to the pay plan and grade for each class title can be found in the table of Salary Schedules in the Appendix. Dollar amounts may not add up due to rounding.

Fund: Corporate Dept: Maintenance & Operations Division: North Service Area		POSITION ANALYSIS				
		2023	2024		2025	
					Recommended By Committee on Budget / Employment	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Budgeted FTEs	Appropriation in Dollars
<b>723</b>	<b>Electrical Engineering Unit</b>					
HP17	Senior Process Control Engineer	1	1		1	
HP15	Associate Process Control Engineer #1	1	—		—	
NR6251	Chief Electrical Operator	1	1		1	
NR6233	Electrical Operator II	5	5		6	
NR6232	Electrical Operator I	2	2		2	
TOTAL 723	Electrical Engineering Unit	10	9	1,066,228	10	1,189,466
<b>732</b>	<b>Treatment Operations Unit</b>					
HP16	Treatment Plant Operator III	1	1		1	
HP14	Treatment Plant Operator II	8	8		8	
HP12	Treatment Plant Operator I	4	4		4	
NR8650	Maintenance Laborer Class A Shift	5	5		5	
TOTAL 732	Treatment Operations Unit	18	18	1,873,373	18	1,886,117
<b>734</b>	<b>Mechanical Operations Unit</b>					
HP17	Chief Operating Engineer I	1	1		1	
HP16	Assistant Chief Operating Engineer	1	1		1	
NR6810	Fireman-Oiler	6	6		6	
NR6832	Operating Engineer II	8	8		8	
NR6831	Operating Engineer I	5	5		5	
TOTAL 734	Mechanical Operations Unit	21	21	2,487,072	21	2,468,326
TOTAL 730	Plant Operations Section	51	50	5,704,849	52	5,947,779
<b>743</b>	<b>Buildings &amp; Grounds Unit</b>					
HP14	Engineering Technician V	1	1		1	
HP09	Administrative Clerk	1	1		—	
HP09	Administrative Clerk #1	—	—		1	
NR8331	Laborer Foreman	1	1		1	
NR8651	Maintenance Laborer Class A	3	3		3	
NR8652	Maintenance Laborer Class B	5	5		6	
TOTAL 743	Buildings & Grounds Unit	11	11	866,921	12	933,542
TOTAL 715	Terrence J. O'Brien Water Reclamation Plant Branch	63	62	6,801,898	65	7,111,448

Fund: Corporate Dept: Maintenance & Operations Division: Calumet Service Area		POSITION ANALYSIS				
		2023	2024		2025	
				Recommended By Committee on Budget / Employment		
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Budgeted FTEs	Appropriation in Dollars
<b>810</b>	<b>Calumet Executive Office</b>					
HP22	Assistant Director of Maintenance & Operations	1	1		1	
HP11	Administrative Specialist	1	1		1	
TOTAL 810	Calumet Executive Office	2	2	364,369	2	364,369
<b>811</b>	<b>Calumet Administrative &amp; Budget Control Unit</b>					
HP12	Secretary #2 (Administrative Specialist) (New Grade HP11)	1	1		—	
HP11	Administrative Specialist	1	1		—	
HP09	Administrative Clerk	1	1		—	
TOTAL 811	Calumet Administrative & Budget Control Unit	3	3	258,758	—	—
<b>820</b>	<b>Plant Engineering &amp; Maintenance Section</b>					
<b>821</b>	<b>Administrative Unit</b>					
HP20	Managing Engineer	1	1		1	
HP14	Assistant Civil Engineer	1	1		1	
HP14	Engineering Technician V	1	1		1	
HP12	Secretary #2 (Administrative Specialist) (New Grade HP11)	—	—		1	
TOTAL 821	Administrative Unit	3	3	431,297	4	498,568
<b>823</b>	<b>Electrical Engineering Unit</b>					
HP17	Senior Electrical Engineer	—	1		1	
HP17	Senior Process Control Engineer	1	1		1	
HP15	Associate Process Control Engineer	1	1		1	
HP15	Associate Process Control Engineer #1	1	—		—	
NR6251	Chief Electrical Operator	1	1		1	
NR6233	Electrical Operator II	5	5		5	
NR6232	Electrical Operator I	6	6		6	
TOTAL 823	Electrical Engineering Unit	15	15	1,764,574	15	1,777,122
<b>824</b>	<b>Maintenance Unit</b>					
HP18	Master Mechanic I	1	1		1	
HP17	Assistant Master Mechanic	3	3		3	

Fund: Corporate Dept: Maintenance & Operations Division: Calumet Service Area		POSITION ANALYSIS				
		2023	2024		2025	
				Recommended By Committee on Budget / Employment		
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Budgeted FTEs	Appropriation in Dollars
PR5353	Bricklayer	1	1		1	
PR5155	Carpenter Leadman	1	1		1	
PR5153	Carpenter	2	2		2	
PR7425	Electrical Instrument & Testing Mechanic Foreman	1	1		1	
PR7423	Electrical Instrument & Testing Mechanic	7	7		7	
PR7347	Electrical Mechanic Foreman	1	1		1	
PR7349	Electrical Mechanic Sub-Foreman	1	1		1	
PR7343	Electrical Mechanic	11	11		11	
PR6453	Hoisting Engineer	3	3		3	
PR7579	Machinist Foreman	1	1		1	
PR7573	Machinist	10	10		10	
PR5553	Painter	2	2		2	
PR7779	Pipefitter Foreman	1	1		1	
PR7773	Pipefitter	10	10		10	
PR5753	Plumber	2	2		2	
PR5975	Structural Ironworker Leadman	1	1		1	
PR5973	Structural Ironworker	5	5		5	
PR6479	Truck Driver Foreman	1	1		1	
PR6473	Truck Driver	6	6		6	
TOTAL 824	Maintenance Unit	71	71	8,290,674	71	8,571,597
<b>843</b>	<b>Buildings &amp; Grounds Unit</b>					
HP14	Engineering Technician V	1	1		1	
HP12	Engineering Technician IV	1	1		1	
HP11	Administrative Specialist #1	—	—		1	
NR8331	Laborer Foreman	2	2		2	
NR8651	Maintenance Laborer Class A	8	8		8	
NR8652	Maintenance Laborer Class B	10	10		11	
TOTAL 843	Buildings & Grounds Unit	22	22	1,792,086	24	1,953,162
TOTAL 820	Plant Engineering & Maintenance Section	111	111	12,278,632	114	12,800,450

Fund: Corporate Dept: Maintenance & Operations Division: Calumet Service Area		POSITION ANALYSIS				
		2023	2024		2025	
				Recommended By Committee on Budget / Employment		
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Budgeted FTEs	Appropriation in Dollars
<b>830</b>	<b>Plant Operations Section</b>					
<b>831</b>	<b>Administrative Unit</b>					
HP20	Managing Engineer	1	1		1	
HP18	Principal Engineer	1	1		1	
HP09	Administrative Clerk	—	—		1	
TOTAL 831	Administrative Unit	2	2	405,631	3	468,002
<b>832</b>	<b>Treatment Operations Unit</b>					
HP16	Treatment Plant Operator III	1	1		1	
HP15	Associate Civil Engineer	1	1		1	
HP14	Treatment Plant Operator II	8	8		8	
HP12	Treatment Plant Operator I	6	6		6	
NR8650	Maintenance Laborer Class A Shift	8	8		8	
NR8651	Maintenance Laborer Class A	1	1		1	
TOTAL 832	Treatment Operations Unit	25	25	2,468,184	25	2,510,705
<b>834</b>	<b>Mechanical Operations Unit</b>					
HP17	Chief Operating Engineer I	1	1		1	
HP16	Assistant Chief Operating Engineer	2	2		2	
NR6810	Fireman-Oiler	5	5		5	
NR8650	Maintenance Laborer Class A Shift	7	7		7	
NR6832	Operating Engineer II	12	12		12	
NR6831	Operating Engineer I	18	18		18	
TOTAL 834	Mechanical Operations Unit	45	45	5,214,263	45	5,214,263
<b>839</b>	<b>Lemont Operations Unit</b>					
HP14	Treatment Plant Operator II	1	1		1	
HP12	Treatment Plant Operator I	2	2		2	
TOTAL 839	Lemont Operations Unit	3	3	311,670	3	316,278
TOTAL 830	Plant Operations Section	75	75	8,399,749	76	8,509,248
<b>850</b>	<b>Solids Management Section</b>					
HP17	Senior Engineer	1	1		1	
HP14	Engineering Technician V	2	2		2	
HP12	Engineering Technician IV	1	1		1	

Fund: Corporate Dept: Engineering		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP15	Associate Civil Engineer	1	1		1	
TOTAL 516	Local Sewer Systems Section	2	2	356,560	2	362,499
TOTAL 510	Infrastructure Management Division	30	31	4,275,133	31	4,305,524
<b>540</b>	<b>Process Facilities Design Division</b>					
<b>541</b>	<b>Administrative Section</b>					
HP22	Assistant Director of Engineering	1	1		1	
HP16	Computer Aided Drafting and Design Administrator	—	1		1	
HP11	Administrative Specialist	2	—		—	
TOTAL 541	Administrative Section	3	2	423,589	2	319,252
<b>542</b>	<b>Plant Design Management Section</b>					
HP18	Principal Civil Engineer	2	—		—	
HP17	Senior Civil Engineer	4	—		—	
HP16	Computer Aided Drafting and Design Administrator	1	—		—	
HP15	Associate Civil Engineer	1	—		—	
TOTAL 542	Plant Design Management Section	8	—	—	—	—
<b>544</b>	<b>Process / Civil Design Section</b>					
HP20	Managing Civil Engineer	1	1		1	
HP18	Principal Civil Engineer	3	4		4	
HP17	Senior Civil Engineer	5	9		9	
HP17	Senior Process Control Engineer	1	1		1	
HP15	Associate Civil Engineer	3	4		5	
HP15	Associate Process Control Engineer	1	1		1	
HP14	Assistant Civil Engineer	3	3		2	
HP13	Engineering Draftsman III	1	1		1	
HP12	Engineering Draftsman II	2	2		2	
HP11	Administrative Specialist	—	1		1	
TOTAL 544	Process / Civil Design Section	20	27	3,761,088	27	3,838,877

Fund: Corporate Dept: Engineering		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP14	Assistant Structural Engineer	3	3		3	
HP13	Engineering Draftsman III	1	1		1	
HP12	Engineering Draftsman II	1	1		1	
TOTAL 547	Structural / Architectural Design Section	20	22	2,846,696	22	2,881,028
TOTAL 540	Process Facilities Design Division	83	87	11,510,287	87	11,573,130
<b>550</b>	<b>Construction Division</b>					
<b>551</b>	<b>Administrative Section</b>					
HP22	Assistant Director of Engineering	1	1		1	
HP11	Administrative Specialist	1	1		1	
TOTAL 551	Administrative Section	2	2	326,315	2	337,455
<b>555</b>	<b>Program Management Section</b>					
HP20	Managing Civil Engineer	1	1		1	
HP18	Principal Civil Engineer	1	1		1	
HP17	Senior Civil Engineer	2	2		2	
HP15	Associate Civil Engineer	2	2		3	
HP14	Assistant Civil Engineer	—	1		1	
HP14	Assistant Electrical Engineer	1	—		—	
HP14	Engineering Technician V	1	2		2	
HP13	Senior Administrative Specialist	1	1		1	
HP12	Engineering Technician IV	1	1		1	
HP11	Administrative Specialist	1	1		—	
TOTAL 555	Program Management Section	11	12	1,533,871	12	1,579,600
<b>556</b>	<b>Construction Field Services Section</b>					
HP20	Managing Civil Engineer	2	2		2	
HP18	Principal Civil Engineer	3	3		3	
HP18	Principal Electrical Engineer	1	1		1	
HP18	Principal Mechanical Engineer	1	—		—	
HP18	Principal Mechanical Engineer #2 (Principal Civil Engineer)	—	1		1	

Fund: Corporate Dept: Engineering		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
HP17	Senior Civil Engineer	8	8		8	
HP17	Senior Electrical Engineer	3	3		3	
HP17	Senior Mechanical Engineer	2	2		2	
HP15	Associate Civil Engineer	8	8		8	
HP15	Associate Electrical Engineer	1	3		—	
HP15	Associate Mechanical Engineer	3	3		3	
HP14	Assistant Civil Engineer	2	3		3	
HP14	Assistant Electrical Engineer	2	3		6	
HP14	Assistant Mechanical Engineer	1	1		1	
HP14	Engineering Technician V	9	7		7	
HP12	Administrative Assistant #2 (Administrative Specialist) (New Grade HP11)	1	1		1	
HP12	Engineering Technician IV	6	7		7	
HP11	Engineering Technician III	6	7		7	
TOTAL 556	Construction Field Services Section	59	63	7,711,993	63	7,596,056
TOTAL 550	Construction Division	72	77	9,572,179	77	9,513,112
TOTAL	Engineering	187	197	25,790,134	197	25,824,301

NOTE: Departmental appropriation totals for salaries in the Position Analysis differ from those contained in the Line Item Analysis by a factor identified to adjust for vacancies. Salary ranges corresponding to the pay plan and grade for each class title can be found in the table of Salary Schedules in the Appendix. Dollar amounts may not add up due to rounding.

Fund: Stormwater Management		POSITION ANALYSIS				
		2023	2024		2025	
Pay Plan & Grade	Class Title	Actual FTEs	Budgeted FTEs	Appropriation in Dollars	Recommended By Committee on Budget / Employment	
					Budgeted FTEs	Appropriation in Dollars
<b>50000</b>	<b>Engineering Department</b>					
<b>511</b>	<b>Stormwater Management Administration Section</b>					
HP16	Grant Administrator	—	—		1	
HP14	Grant Writer	—	—		1	
TOTAL 511	Stormwater Management Administration Section	—	—	—	2	207,360
<b>516</b>	<b>Local Sewer Systems Section</b>					
HP18	Principal Civil Engineer	3	3		3	
HP17	Senior Civil Engineer	10	10		10	
HP15	Associate Civil Engineer	9	9		10	
HP14	Assistant Civil Engineer	8	8		9	
HP14	Engineering Technician V	3	3		3	
HP12	Engineering Technician IV	7	7		7	
HP12	Engineering Technician IV #4	1	1		1	
HP09	Administrative Clerk	1	1		1	
TOTAL 516	Local Sewer Systems Section	42	42	4,894,222	44	5,148,612
<b>522</b>	<b>Stormwater Management Section</b>					
HP20	Managing Civil Engineer	1	1		1	
HP18	Principal Civil Engineer	4	4		4	
HP17	Senior Civil Engineer	8	8		8	
HP15	Associate Civil Engineer	7	6		5	
HP14	Assistant Civil Engineer	3	4		5	
HP14	Public Affairs Specialist	1	1		—	
HP14	Public Affairs Specialist #1	—	—		1	
HP11	Administrative Specialist	2	2		1	
TOTAL 522	Stormwater Management Section	26	26	3,376,140	25	3,374,289
<b>556</b>	<b>Construction Field Services Section</b>					
HP17	Senior Civil Engineer	1	1		1	
HP15	Associate Civil Engineer	1	1		1	

**Construction Fund Program****Awards in 2025**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Est. Award Date
Upper Des Plaines Dropshafts 1/1A and 5 Rehabilitation and Calumet Dropshaft 34 Modification, NSA and CSA	23-378-3S	\$ 6,500	\$ 4,923	458	Jan 2025
Fox River Water Reclamation District (FRWRD) Plantwide Electrical Improvements	23-IGA-36	9,049	943	1,001	Jan 2025
Construction Trailer and Modifications of Supports for Raw Sewage Pump Discharge Pipes, KWRP	22-377-2D	5,215	1,137	730	Feb 2025
Kirie - Egan Solids Pipeline Rehabilitation Section No. 1, NSA	23-416-2S	4,800	2,083	464	Feb 2025
Fox River Water Reclamation District (FRWRD) Albin D. Pagorski WRP Bar Screens	23-IGA-35	625	272	616	Feb 2025
Replace Gas Monitoring Systems, Various Locations	23-635-21	2,000	250	670	Mar 2025
Aeration Blower Improvements, SWRP	24-901-21	5,100	1,500	1,401	Mar 2025
Rehabilitate Aeration Blowers, SWRP	24-908-21	3,600	2,100	670	Mar 2025
Specialized Railroad Car Rehabilitation, SSA	25-922-21	1,800	900	670	Mar 2025
Modify Air Vent Elevation, DS-M13, SSA	J66679-002	350	350	305	Mar 2025
Lockport Powerhouse Buoy Barrier, SSA	25-605-21	235	235	274	Apr 2025
Roof Rehabilitation, Various Locations	25-612-21	4,000	3,000	639	Apr 2025
Remove and Replace Pavement, Various Locations	25-651-21	4,000	3,000	639	Apr 2025
Calumet Union Ditch Wing Wall and Bank Restoration, CSA	25-680-21	150	150	274	Apr 2025
SEPA No. 3 Paver Walkway Improvement, CSA	J66679-05	200	200	274	Apr 2025
Roof Replacement of Building 29, CWRP	J68843-033	324	324	90	Apr 2025
Lagoons 4 and 6 Slope Regrade, CALSMA	J68850-003	500	500	61	Apr 2025
HVAC Improvements to UV Building and Switchgear Building, OWRP	22-093-2M	3,000	581	501	May 2025
Permeable Paver Restoration, EWRP	25-721-21	150	150	60	May 2025
Fence Installation Phase 2, HPWRP	25-724-21	300	300	60	May 2025
Rehabilitation of Algae Removal System, KWRP	25-725-21	270	270	213	May 2025
Rehabilitate Roads and Floor at the Gloria Alitto Majewski Reservoir, KWRP	J67783-47	300	300	91	May 2025
Access Platform Installation, KWRP	J67785-09	200	200	183	May 2025
Replace Epoxy Floor, KWRP	J67785-10	250	250	183	May 2025
Exhaust Fan System Replacements, NSA	J67795-016	300	300	122	May 2025
Pump and Blower Building Floor Modifications, CWRP	J68843-032	370	370	91	May 2025
Fox River Water Reclamation District (FRWRD) Operations and Maintenance Building Replacement	21-IGA-21	416	23	399	Jun 2025
Underground Storage Tank Improvements, Various Locations	22-602-21	900	150	943	Jun 2025
TARP Mechanical Equipment Improvements, CWRP	23-801-21	14,500	1,750	943	Jun 2025

**Awards in 2025 (continued)**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Est. Award Date
Centrifuge Rehabilitation, SWRP	24-902-21	\$ 3,900	\$ 1,300	943	Jun 2025
Building Management System Improvements, CWRP and EWRP	25-629-21	6,000	3,500	578	Jun 2025
Roof Rehabilitation, EWRP	25-727-21	2,300	2,300	121	Jun 2025
Replace Ostara Process Controls, SWRP	25-929-21	1,200	1,200	152	Aug 2025
Low Voltage Pump and Blower Switchgear and Aerated Grit Motor Control Center Replacement, SWRP	19-156-2E	6,750	379	492	Sep 2025
HVAC and Sludge Pump Improvements, Various Locations	25-624-21	20,500	500	1,217	Sep 2025
Installation of Shaftless Screw Conveyors in the Aerated Grit Tanks, CWRP	25-821-21	8,200	200	790	Sep 2025
Remove and Replace One 23XL Chiller, Main Office Building	22-404-21	700	350	180	Oct 2025
Trash Rake Improvements, MSPS	25-923-21	2,200	200	456	Oct 2025
Rehabilitate One Electric Motor, SWRP	25-926-21	600	100	608	Oct 2025
Centennial Fountain Stair Restoration, SSA	J66631-26	210	210	91	Oct 2025
Railroad Track Improvements, SSA	20-907-21	750	750	365	Nov 2025
Total 2025 Awards		\$ 122,714	\$ 37,500		

**Projects Under Construction**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Award Date
Biogas Combined Heat and Power System, EWRP	20-415-2S	\$ 10,596	\$ 6,096	848	Jan 2024
Rehabilitate Digester Covers, Various Locations	23-684-22D	751	500	699	Feb 2024
Biosolids Management Strategy, SWRP	23-RFP-19	1,500	950	903	Jul 2024
Replacement of Telemetry, Various Locations	20-861-2E	3,154	2,964	353	Sep 2024
Remove and Replace Pavement, Various Locations	24-651-21	1,076	1,076	437	Sep 2024
Mechanical Process Improvements, Various Locations	24-601-21	18,000	10,500	790	Nov 2024
HVAC System Replacement, Various Locations	24-638-21	19,144	9,442	1,155	Nov 2024
New Entrance at SEPA No. 3, CSA	J66679-03	350	350	425	Nov 2024
Centrifuge Improvements at Post-Digestion Centrifuge Facility, SWRP	22-903-21	5,400	2,400	760	Dec 2024
Bathroom Renovation, SWRP	24-110-21	380	350	360	Dec 2024
Roof Rehabilitation, Various Locations	24-612-22	2,400	2,400	360	Dec 2024
Truck Scale Replacements, Various Locations	24-695-22	1,579	1,579	377	Dec 2024
Distributed Control System Server Room Improvements, OWRP	J67710-04	40	40	61	Dec 2024
Total Projects Under Construction		\$ 64,369	\$ 38,647		

**Projects Under Development**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Est. Award Date
Furnish, Deliver, and Install Turbo Blowers, EWRP and KWRP	23-704-21	\$ 2,500	\$ —	364	Jan 2026
Fire Suppression System for Generators, LPH	26-607-21	150	—	333	Feb 2026
Lighting Improvements, CSA	J68823-003	500	—	333	Feb 2026
Elevator Upgrades, KWRP and OWRP	21-701-21	4,000	—	1,036	Mar 2026
Lockport Turbine Generator Rehabilitation, SSA	25-601-21	4,200	—	670	Mar 2026
Building Splash Guard, LPH	26-610-21	2,000	—	305	Mar 2026
Expand Building Automation System, Main Office Building	J15090-082	1,500	—	670	Mar 2026
Furnish, Deliver, and Install 480V Power Feeds to Aeration Batteries A, B, and C, CWRP	J68823-001	250	—	365	Mar 2026
Edelweiss Slope Restoration, CSA	J66679-06	200	—	274	Apr 2026
6th Street Construction and Utility Tunnel Rehabilitation and Various Roof Replacements, CWRP	19-257-2D	5,000	—	426	May 2026
Discharge Valve Rehabilitation on Main Sewage Pumps 1-4, SWRP	25-921-21	1,000	—	609	May 2026
Primary Tank Improvements, SWRP	25-924-21	250	—	578	Jun 2026
Furnish, Deliver, and Install Protective Relays, LPH	25-621-21	100	—	548	Jul 2026
Rehabilitation of the Overhead Bridge Crane in the Discharge Valve Chamber, MSPS	21-903-21	1,100	—	456	Oct 2026
Replace Coarse Screens, OWRP	22-702-21	7,800	—	456	Oct 2026
Rehabilitation of Gates and Actuators for Wheel Gates G3 and G4, MSPS	23-903-21	4,000	—	1,187	Oct 2026
Gate Control Equipment Upgrade at TARP Control Structures, KWRP, NSA	06-358-2M	3,000	—	515	Dec 2026
Furnish, Deliver, and Install AC Drives for South Post-Digestion Centrifuges, SWRP	25-925-21	1,050	—	699	Feb 2027
Transformer Fire Barrier, LPH	J66634-04	175	—	305	Mar 2027
Low-Water Crossing Removal, LPH	27-615-21	800	—	274	Apr 2027
Digester Rehabilitation, HPWRP	19-541-2P	6,000	—	512	Jun 2027
Replacement of Locomotive Terminal Building, SWRP	18-143-2D	8,000	—	532	Dec 2027
Stickney Effluent Reuse Line, SSA	14-107-2S	1,100	—	192	Apr 2028
Fox River Water Reclamation District (FRWRD) Biosolids Gas Utilization	21-IGA-20	887	—	589	Sep 2028
Total Future Awards		\$ 55,562			
Cumulative 2025 Awards, Projects Under Construction, and Future Awards		\$ 242,646			

**Note: All cost figures are in thousands of dollars.**

**Capital Improvements Bond Fund Program**

<b>Awards in 2025</b>				
Project Name	Project Number	Est. Construction Cost	Duration (days)	Est. Award Date
Chemical Phosphorus Removal, OWRP	20-087-3P	\$ 14,000	684	Jan 2025
Switchgear and Motor Control Center Replacement, KWRP	23-379-3E	12,000	355	Jan 2025
Rehabilitation of Service Tunnel Expansion Joints and Replacement of Road E, KWRP	24-384-3D	4,500	970	Feb 2025
Phosphorus Removal, KWRP	19-375-3P	10,300	316	Mar 2025
Upper Des Plaines Intercepting Sewer 11D Rehabilitation, NSA	12-369-3S	7,750	402	Apr 2025
<b>TARP Mainstream Dropshaft DS-M73E at Armitage Avenue, SSA</b>	<b>20-160-4H</b>	12,600	347	Apr 2025
Rehabilitation of Pump and Blower House, CWRP	19-255-3D	18,000	692	May 2025
North Side Sludge Pipeline Replacement - Section 2, OWRP	24-098-3S	2,000	352	May 2025
Battery E Activated Sludge Facility, OWRP	21-092-3P	367,751	981	Jun 2025
Low Voltage Switchgear Replacement, MSPS	19-154-3E	9,000	682	Sep 2025
North and South Guard Valve Chambers Shotcrete Lining Rehabilitation, MSPS	24-176-3H	3,000	704	Sep 2025
West Side Intercepting Sewer No. 2 Rehabilitation, SSA	20-162-3S	3,000	492	Oct 2025
Southwest Side Intercepting Sewer No. 15, 16, and 17B Rehabilitation, SSA	23-173-3S	12,000	564	Oct 2025
Install Pipe Casing and Utilities Under Rail Road Tracks to Dewatering Facility, CWRP	24-269-3P	12,000	443	Oct 2025
Total 2025 Awards		<b>\$ 487,901</b>		

**Projects Under Construction**

Projects under construction in the Capital Improvements Bond Fund were appropriated in prior years using the full encumbrance (obligation) method of budgetary accounting. The construction contract award amount and the full project duration are provided in this table.

Project Name	Project Number	Est. Construction Cost	Duration (days)	Award Date
Mainstream TARP Pumps Rehabilitation at the Stickney Water Reclamation Plant	18-144-3M	\$ 23,558	2,124	Apr 2021
Furnish, Deliver, and Install Coarse Screens, SWRP	20-903-31	4,188	1,411	May 2021
Central Boiler Facility and Electrical Updates, Hanover Park Water Reclamation Plant, Rebid	19-542-3MR	14,046	1,412	Nov 2021
Chemical Addition Backup System, Stickney Water Reclamation Plant	19-159-3P	8,777	1,102	Feb 2022
Furnish, Deliver, and Install Disc Filters at the Egan Water Reclamation Plant	18-702-31	9,143	1,043	Mar 2022
Rehabilitation of Steel Spandrel Beams of Pump and Blower House, O'Brien Water Reclamation Plant	15-069-3D	22,324	1,518	Apr 2022
Sludge Pumping Improvements, Various Locations	21-603-31	8,595	1,108	Apr 2022
North Side Sludge Pipeline Replacement - Section 1, NSA, Rebid	07-027-3SR	27,897	1,173	Jun 2022
Roof Replacement of the Lue-Hing M&R Complex, Stickney Water Reclamation Plant	17-135-3V	11,379	844	Dec 2022
Calumet 18E Relief Connecting Structure and Sewer Work, CSA	21-262-3S	3,108	857	Dec 2022
A/B and C/D Service Tunnel Rehabilitation - Phase Three, Stickney Water Reclamation Plant, Rebid	16-127-3DR	28,993	1,056	Feb 2023
Boilers 3, 4, 5, and MCC Replacement, Stickney Water Reclamation Plant, Rebid	19-155-3MR	21,884	1,284	May 2023
Upper Des Plaines Intercepting Sewer 14B Rehabilitation, NSA, Rebid	06-360-3SR	36,112	1,015	Jun 2023
Phosphorus Removal Modifications to Battery D, O'Brien Water Reclamation Plant	21-091-3P	15,311	752	Jun 2023
Upper Des Plaines Intercepting Sewer 11D, Ext. C Rehabilitation, NSA	11-404-3S	8,416	499	Sep 2023
Digester Rehabilitation and Gas Piping Replacement - Phase II, Stickney Water Reclamation Plant	18-148-3P	52,358	2,245	Nov 2023
Westchester Pumping Station Relief Sewer, SSA	21-168-3S	6,777	565	Dec 2023
North Shore 1 Rehabilitation, NSA	10-047-3S	44,991	967	Jan 2024
Upgrade Wilmette Lift Station, NSA	19-083-3P	1,839	316	Mar 2024
Rehabilitation of Elevated Deck and Boat Dock at North Branch Pumping Station, NSA	22-094-3D	22,594	878	Mar 2024
Overburden Removal at Location of Battery E, OWRP	23-098-3P	7,384	390	Sep 2024
39th Street Conduit Rehabilitation - Phase II, SSA	01-103-AS	39,418	663	Oct 2024
Battery A Improvements and Battery B Installation of Mechanical Mixers, SWRP	08-174-3D	54,500	877	Oct 2024
<b>Furnish and Install Odor Control System at Thornton Reservoir</b>	<b>17-273-4P</b>	3,888	322	Nov 2024
Salt Creek Intercepting Sewer No. 3 Rehabilitation, SSA	20-161-3S	17,000	553	Nov 2024
Total Projects Under Construction		\$ 494,480		

**Projects Under Development**

Project Name	Project Number	Est. Construction Cost	Duration (days)	Est. Award Date
TARP Control System Replacement, CSA, NSA, SSA	19-856-3E	\$ 25,000	503	Jan 2026
Kirie - Egan Solids Pipeline Rehabilitation Section No. 2, NSA	23-417-3S	12,500	275	Apr 2026
Decommissioning of Battery B and C Imhoff Tanks and Skimming Tanks 9-16, SWRP	19-152-3P	10,000	513	Jul 2026
Additional Grit Removal Tank and Construction of New Plant Entrance, LWRP	19-717-3P	6,000	553	Nov 2026
Calumet Intercepting Sewer No. 13 Rehabilitation, CSA	23-264-3S	14,500	65	Nov 2026
Replacement of TARP Coarse Screen Hoist and Installation of Low-Level Interceptor Screen, CWRP	24-278-3M	6,000	445	Dec 2026
Switchgear and Motor Control Center Replacement, CWRP	19-258-3E	23,000	632	Jan 2027
Replacement of Dewatering Facility, CWRP	24-268-3P	65,000	1,453	Jan 2027
Kirie - Egan Solids Pipeline Rehabilitation Section No. 3, NSA	23-418-3S	13,500	562	Jun 2027
Howard Avenue Junction Chamber Modification to Upper Des Plaines Intercepting Sewer No. 6, SSA	24-175-3S	2,000	457	Jun 2027
Harms Road Intercepting Sewer Extension No. 1 Rehabilitation, NSA	23-096-3S	9,000	564	Aug 2027
Battery C Final Settling Tanks, Rehabilitation of Concrete, SWRP	16-129-3D	20,000	513	Sep 2027
Gravity Belt Thickener Installation and Building Rehabilitation, CWRP	22-263-3P	20,000	352	Sep 2027
Calumet Intercepting Sewer No. 17K, 19C Relief and 18H Ext. B Rehabilitation, CSA	23-265-3S	6,500	562	Nov 2027
Plant Improvements, HPWRP	18-540-3P	20,000	683	Jan 2028
Gloria Alitto Majewski Reservoir Rehabilitation, NSA	22-376-3P	25,000	353	Mar 2028
Phosphorus Removal, EWRP	19-415-3P	30,000	452	Apr 2028
<b>McCook Reservoir Stage 2 Final Reservoir Preparation, SSA</b>	<b>17-132-4F</b>	24,796	482	May 2028
Switchgear Replacement at HPWRP and Motor Control Center Replacement at Upper DuPage Reservoir, NSA	19-543-3E	9,750	682	May 2028
Rehabilitation of Service Tunnel Expansion Joints, OWRP	24-006-3D	3,500	968	Jun 2028
Install Lagoon and Upgrade Drainage and Riser System at Fisher Farm, HPWRP	24-545-3P	13,300	1,453	Jun 2028
Kirie - Egan Solids Pipeline Rehabilitation Section No. 4, NSA	23-419-3S	12,500	562	Aug 2028
Scum System Improvements, SWRP	24-177-3P	30,000	942	Aug 2028
West Side Intercepting Sewer No. 3-D Rehabilitation, SSA	24-174-3S	19,000	562	Oct 2028
Lemont Intercepting Sewer No. 4 Rehabilitation, CSA	23-266-3S	11,000	562	Nov 2028
Fermentation and Ancillary Facilities for Biological Phosphorus Removal Phase I, OWRP	20-085-3P	100,000	802	Dec 2028
Battery B Final Settling Tanks, Rehabilitation of Concrete, SWRP	16-128-3D	20,000	513	Feb 2029
Replacement of Devon Avenue Instream Aeration Station, NSA	24-099-3P	13,000	942	May 2029
Replacement of Scale House, Scale, Shop and Storage Buildings, and City Water with Canal Water Service, LASMA	24-185-3D	3,500	970	Jun 2029
Convert WASSTRIP Tanks to Waste Activated Sludge Thickening Tanks and Install Sludge Screen, SWRP	24-178-3P	15,000	1,194	Jul 2029
Install Drain Tile at Blower Building and Porous Pavement Parking Lot, CWRP	24-270-3P	10,000	956	Jul 2029
Calumet Intercepting Sewer Nos. 2, 3, 4, and 10 Rehabilitation, CSA	24-267-3S	30,000	562	Nov 2029
Total Future Awards		\$ 623,346		
Cumulative 2025 and Future Awards		\$ 1,111,247		

Note: All cost figures are in thousands of dollars.

**Bold type indicates projects to be financed by "Unlimited Tax Bonds."**

### Stormwater Management Fund Program

<b>Awards in 2025</b>						
Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Est. Award Date	
NatureNook Pilot Project 1 in Burnham	24-279-5F	\$ 1,228	\$ 1,228	364	Jan 2025	
Public Library Permeable Parking Lot in Northlake	24-IGA-15	573	573	105	Jan 2025	
Green Alley Project in Hillside	24-IGA-17	325	325	130	Jan 2025	
LeMoynes Street and Maypole Avenue Underground Storage Projects in Chicago	24-IGA-19	6,000	6,000	217	Jan 2025	
IDOT 55th Street Relief Sewer - West Phase II in Countryside	24-IGA-21	1,622	—	150	Jan 2025	
I-290 Frontage Road Sewer and Outfall in Maywood	24-IGA-23	5,707	2,000	135	Jan 2025	
Flood Control Project on Willow Road at McDonald Creek Tributary A in Prospect Heights, Illinois	20-IGA-23	1,800	1,800	307	Feb 2025	
Public Library Green Roof in Blue Island	24-IGA-06	306	306	100	Feb 2025	
Town Center Green Infrastructure Improvements in Willow Springs	24-IGA-16	1,085	1,085	100	Feb 2025	
Green Alley Project 2 in Forest Park	24-IGA-09	313	313	104	Apr 2025	
Village Hall Green Parking Lot in Hoffman Estates	24-IGA-12	472	472	100	Apr 2025	
Green Alley Project in North Riverside	24-IGA-14	689	689	100	Apr 2025	
Streambank Stabilization Project along Tinley Creek	19-IGA-22	3,800	3,700	203	May 2025	
Citation Lake Stormwater Improvements in Northfield Township	23-IGA-44	3,000	1,500	390	May 2025	
17th and Lexington Public Parking Lot Improvements in Broadview	24-IGA-07	360	360	100	May 2025	
Green Parking Lot Improvements in Brookfield	24-IGA-08	192	192	100	May 2025	
Green Alley Program in Markham	24-IGA-13	469	469	100	May 2025	
Central Park Stormwater Detention Basin and Separate Storm Sewer Improvements in Harvey	18-249-AF	9,849	527	452	Jun 2025	
Thorn Ditch Flood Mitigation Project in South Holland	24-IGA-05	5,860	1,500	504	Jun 2025	
Pacific Avenue and Washington Street Green Infrastructure in Franklin Park	24-IGA-10	214	214	100	Jun 2025	
Flood Control Project on Prairie Creeks, NSA	12-056-5F	33,941	1,221	713	Sep 2025	
Stormwater Storage at Community High School District 218 Administration Sports Field and Storm Sewer Improvements in Oak Lawn	23-IGA-11	3,500	3,150	393	Sep 2025	
Flood Control Project on Calumet-Sag Tributary C in Midlothian and Crestwood	21-IGA-18	3,780	1,000	244	Nov 2025	
Flood Control Project for the Washington Street Area in Blue Island	21-IGA-28	5,700	900	294	Nov 2025	
Roberts Road Drainage Improvements in Palos Hills, Illinois	23-IGA-12	3,500	—	241	Nov 2025	
Flood Control Project in the Worth Woods Subdivision in Worth	14-256-5F	2,500	336	450	Dec 2025	
<b>Total 2025 Awards</b>		<b>\$ 96,785</b>	<b>\$ 29,860</b>			

**Projects Under Construction**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Award Date
* Lyons and McCook Levee Improvements Project	13-199-3F	\$ 2,545	\$ 2,545	2,605	Sep 2018
Acquisition of Flood-Prone Properties Des Plaines Phase IV, NSA	20-IGA-24	5,000	2,300	987	Oct 2022
Acquisition of Flood-Prone Properties in Lyons, SSA	21-IGA-24	3,000	580	1,165	Oct 2022
Groveland Avenue Levee Improvements in Riverside, SSA	18-IGA-20	2,506	1,500	1,396	Dec 2022
* Addison Creek Channel Improvements, SSA	11-187-3F	71,761	23,961	1,026	Jul 2023
Green Infrastructure at Chicago Public Schools - Space to Grow Program Phase III	24-IGA-02	15,900	5,300	824	Jun 2024
Flood Control Project on Midlothian Creek in Robbins, Illinois	14-253-5FR	19,842	12,100	553	Jul 2024
Flood Control Project in the Vicinity of 131st Street and Cypress Lane in Palos Heights	14-259-5F	697	188	290	Jul 2024
Drainage Improvements in Schiller Park	23-IGA-30	1,500	1,000	451	Jul 2024
Craig Manor Drainage System Improvements in Des Plaines	23-IGA-33	1,000	1,000	245	Jul 2024
Acquisition of Flood-Prone Properties in Buffalo Grove	24-IGA-03	2,100	500	442	Sep 2024
Acquisition of Flood-Prone Properties and Construction of Stormwater Storage in Lyons Township	23-IGA-43	2,500	1,000	660	Oct 2024
Acquisition of Flood-Prone Property in Flossmoor	23-IGA-27	115	115	60	Nov 2024
Springdale Drainage Improvements in Western Springs	23-IGA-29	1,000	1,000	320	Nov 2024
Total Projects Under Construction		\$ 129,466	\$ 53,089		

**Projects Under Development**

Project Name	Project Number	Est. Construction Cost	2025 Appropriation	Duration (days)	Est. Award Date
Flood Control Project on Central Road from the Des Plaines River to Glenwood Lane, NSA	14-065-5F	\$ 29,000	\$ —	961	Feb 2026
Flood Control Project along Plainfield Road in Countryside, La Grange, McCook, and Lyons Township	14-112-5F	17,000	—	683	Aug 2026
Total Future Awards		\$ 46,000			
Cumulative Projects Under Construction, 2025 Awards, and Future Awards		\$ 272,251			

\* This project is funded by the Capital Improvements Bond Fund and the Stormwater Management Fund. Refer to Section V Capital Budget for more information about Stormwater Management projects funded by alternate revenue bonds.

**Note: All cost figures are in thousands of dollars.**

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
1 of 1

Fund: 101      Department Number: 15000      Department Name: General Administration

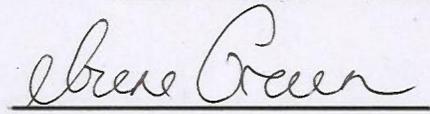
**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget Page</i>	<i>Code</i>	<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM \$ Amount</i>	<i>No.</i>	<i>TO \$ Amount</i>	<i>No.</i>	<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
129	601010	Salaries of Regular Employees		\$13,759,700		\$13,759,600		(\$100)	Decrease is due to an adjustment to the commitment item as a result of system-generated rounding.
129	601060	Compensation Plan Adjustments		\$1,430,000		\$1,430,100		\$100	Increase is due to an adjustment to the commitment item as a result of system-generated rounding.

**GENERAL ADMINISTRATION BUDGET TOTAL:**      \$26,931,500      \$26,931,500      \$0

October 2024 (BF-19)

  
Department Head (Recommended)

  
Budget Officer (Reviewed)

  
Executive Director (Approved)

10/30/24  
Date

1  
Page

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:

1 of 1

Fund: 101 Department Number: 16000

Department Name: Monitoring & Research

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget Page</i>	<i>Code</i>	<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM \$ Amount</i>	<i>No.</i>	<i>TO \$ Amount</i>	<i>No.</i>	<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
149	601060	Compensation Plan Adjustments		\$982,700		\$970,900		(\$11,800)	Decrease is due to the revised estimate for paid overtime for the Analytical Laboratories Division.
149	612490	Contractual Services, N.O.C.		\$544,300		\$569,300		\$25,000	Increase is due to additional analyses required from outside laboratories for the Environmental Monitoring and Research Division for algal assemblage assessment.
150	634790	Marine Equipment		\$125,000		\$100,000		(\$25,000)	Decrease is due to receiving additional quotes from potential vendors for replacement outboard motors for a PC30 boat at a lower cost.
150	634970	Testing and Laboratory Equipment		\$227,000		\$238,800		\$11,800	Increase is due to an anticipated carryforward of an inductively coupled plasma mass spectrometer bundle.

**MONITORING & RESEARCH BUDGET TOTAL:**

\$34,505,400

\$34,505,400

\$0

October 2024 (BF-19)

*Edward Poluninski*

Department Head (Recommended)

*Brenda Beera*

Budget Officer (Reviewed)

*Brian Berkhouch*

Executive Director (Approved)

*10/30/24*

Date

*2*

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
1 of 2

Fund: 101      Department Number: 27000      Department Name: Information Technology

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget Page</i>	<i>Code</i>	<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM \$ Amount</i>	<i>No.</i>	<i>TO \$ Amount</i>	<i>No.</i>	<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
195	601010	Salaries of Regular Employees		\$9,627,700		\$9,561,700		(\$66,000)	Decrease is due to the position changes detailed below.
195	601060	Compensation Plan Adjustments		\$247,900		\$244,900		(\$3,000)	Decrease is due to the position changes detailed below.
195	612430	Payments for Professional Services		\$1,210,000		\$1,279,000		\$69,000	Increase is due to an adjustment in the scope of various supplemental consulting projects.
--	277	Information Technology Manager (HP19)	0		1		1		One position was transferred from Section 281.
--	277	Senior IT Security Administrator (HP18)	0		1		1		One position was transferred from Section 289.
--	277	Senior IT Security Administrator #2 (IT Security Administrator) (New Grade HP16) (HP18)	0		1		1		One position was transferred from Section 289 and a crosshatch #2 was added.
--	277	IT Security Administrator (HP16)	0		1		1		One position was transferred from Section 289.
--	277	IT Security Analyst (HP14)	0		1		1		One position was transferred from Section 282.
196	281	Assistant Director of Information Technology (HP20)	2		1		(1)		One position was transferred to Section 291.
196	281	Information Technology Manager (HP19)	3		2		(1)		One position was transferred to Section 277.
196	281	Administrative Specialist #1 (HP11)	1		0		(1)		One position was dropped in Section 281.
196	282	IT Security Analyst (HP14)	1		0		(1)		One position was transferred to Section 277.
198	289	Senior IT Security Administrator (HP18)	1		0		(1)		One position was transferred to Section 277.

October 2024 (BF-19)

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
2 of 2

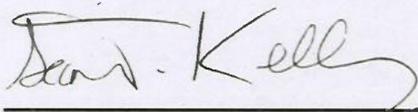
Fund: 101      Department Number: 27000      Department Name: Information Technology

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

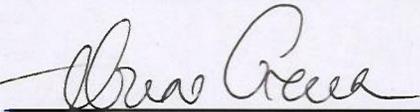
Budget Page	Code	Position Title or Line Item Name	FROM		TO		Plus/(Minus)		Explanation
			No.	\$ Amount	No.	\$ Amount	No.	\$ Amount	
198	289	Senior IT Security Administrator #1 (HP18)	1		0		(1)		One position was transferred to Section 277.
198	289	IT Security Administrator (HP16)	1		0		(1)		One position was transferred to Section 277.
--	291	Assistant Director of Information Technology (HP20)	0		1		1		One position was transferred from Section 281.
198	292	Senior Applications Administrator (HP18)	1		0		(1)		One position was transferred to Section 293.
198	292	Webmaster #1 (HP17)	1		0		(1)		One position was transferred to Section 293.
198	292	Applications Administrator (HP16)	2		0		(2)		Two positions were transferred to Section 296.
198	292	Applications Analyst (HP14)	2		0		(2)		One position was transferred to Section 293 and one position was transferred to Section 296.
--	293	Senior Applications Administrator (HP18)	0		1		1		One position was transferred from Section 292.
--	293	Webmaster #1 (HP17)	0		1		1		One position was transferred from Section 292.
--	293	Applications Analyst (HP14)	0		2		2		One position was transferred from Section 292 and one position was transferred from Section 294.
198	294	Applications Analyst (HP14)	1		0		(1)		One position was transferred to Section 293.
--	296	Applications Administrator (HP16)	0		2		2		Two positions were transferred from Section 292.
--	296	Applications Analyst (HP14)	0		1		1		One position was transferred from Section 292.

**INFORMATION TECHNOLOGY BUDGET TOTAL:**      \$27,491,600      \$27,491,600      \$0

October 2024 (BF-19)



Department Head (Recommended)



Budget Officer (Reviewed)



Executive Director (Approved)

10/30/24

Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
1 of 2

Fund: 101      Department Number: 50000

Fund Name: Engineering

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget</i>		<i>Position Title or Line Item Name</i>	<i>FROM</i>		<i>TO</i>		<i>Plus/(Minus)</i>		<i>Explanation</i>
<i>Page</i>	<i>Code</i>		<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	
305	601010	Salaries of Regular Employees		\$25,221,500		\$25,239,100		\$17,600	Increase is due to the position changes detailed below.
305	601060	Compensation Plan Adjustments		\$771,500		\$707,400		(\$64,100)	Decrease is due to a revised estimate for retirements (\$68,400), offset by position changes detailed below (\$4,300).
305	612170	Water and Water Services		\$5,500		\$6,000		\$500	Increase is due to the addition of a potable water usage location at Building 15 at the O'Brien WRP.
305	612680	Repairs to Buildings		\$50,000		\$113,000		\$63,000	Increase is due to the revised schedule for J24-555-01.A, SWRP Engineering Center Kitchenettes, causing the project to complete in 2025.
305	623520	Office, Printing, and Photographic Supplies, Equipment, and Furniture		\$57,500		\$55,500		(\$2,000)	Decrease is due to two LaserJet printers being replaced with new machines that will be covered under the District's Information Technology Enterprise contract with Canon/Flowtech. The coverage includes maintenance and supplies.
306	623800	Computer Software		\$120,000		\$103,000		(\$17,000)	Decrease is due to the revised schedule and a lower than anticipated bid for 23-172-1K, McCook/Thornton Reservoir Instrumentation Website.
306	623990	Materials and Supplies, N.O.C.		\$18,000		\$20,000		\$2,000	Increase is due to the originally budgeted drone (Phantom IV, Pro 2.0) being discontinued and the replacement drone having a higher estimated cost.
308	544	Associate Civil Engineer (HP15)	4		5		1		One position was transferred from Section 522 in the Stormwater Management Fund.
308	544	Assistant Civil Engineer (HP14)	3		2		(1)		One position was transferred to Section 522 in the Stormwater Management Fund.

October 2024 (BF-19)

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
2 of 2

Fund: 101 Department Number: 50000

Fund Name: Engineering

THE FOLLOWING CHANGES ARE RECOMMENDED:

<i>Budget</i>		<i>Position Title or Line Item Name</i>	<i>FROM</i>		<i>TO</i>		<i>Plus/(Minus)</i>		<i>Explanation</i>
<i>Page</i>	<i>Code</i>		<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	
310	555	Associate Civil Engineer (HP15)	2		3		1		One position was added in Section 555.
310	555	Administrative Specialist (HP11)	1		0		(1)		One position was dropped in Section 555.
311	556	Associate Electrical Engineer (HP15)	3		0		(3)		Three positions were dropped in Section 556.
311	556	Assistant Electrical Engineer (HP14)	3		6		3		Three positions were added in Section 556.

**ENGINEERING BUDGET TOTAL:**      \$39,170,800      \$39,170,800      \$0

October 2024 (BF-19)

*Catherine A. O'Connor*

Department Head (Recommended)

*Wesley Reese*

Budget Officer (Reviewed)

*Brian Beuchouch*

Executive Director (Approved)

*10/30/24*

Date

*6*

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
1 of 4

Fund: 101      Department Number: 66000      Department Name: Maintenance & Operations - General Division

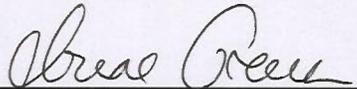
**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget Page</i>	<i>Code</i>	<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM \$ Amount</i>	<i>No.</i>	<i>TO \$ Amount</i>	<i>No.</i>	<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
248	601010	Salaries of Regular Employees		\$12,456,100		\$12,431,100		(\$25,000)	Decrease is due to the position changes detailed below.
248	601060	Compensation Plan Adjustments		\$562,900		\$587,900		\$25,000	Increase is due to a revised estimate for paid overtime.
252	681	Associate Electrical Engineer (HP15)	5		2		(3)		Three positions were dropped in Section 681.
252	681	Assistant Electrical Engineer (HP14)	2		5		3		Three positions were added in Section 681.

**M&O - GENERAL DIVISION BUDGET TOTAL:**      \$16,507,100      \$16,507,100      \$0

October 2024 (BF-19)

  
\_\_\_\_\_  
Department Head (Recommended)

  
\_\_\_\_\_  
Budget Officer (Reviewed)

  
\_\_\_\_\_  
Executive Director (Approved)

10/30/24      7  
Date      Page

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
2 of 4

Fund: 101      Department Number: 67000      Department Name: Maintenance & Operations - North Service Area

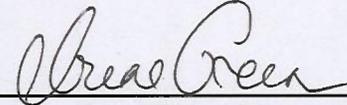
**THE FOLLOWING CHANGES ARE RECOMMENDED:**

<i>Budget Page</i>	<i>Code</i>	<i>Position Title or Line Item Name</i>	<i>No.</i>	<i>FROM \$ Amount</i>	<i>No.</i>	<i>TO \$ Amount</i>	<i>No.</i>	<i>Plus/(Minus) \$ Amount</i>	<i>Explanation</i>
261	601010	Salaries of Regular Employees		\$27,328,700		\$27,390,600		\$61,900	Increase is due to the position change detailed below.
261	612680	Repairs to Buildings		\$666,400		\$604,500		(\$61,900)	Decrease is due to a revised scope for Job Order Contract building repairs.
--	743	Administrative Clerk (HP09)	0		1		1		A crosshatch #1 was added to one position in Section 743.
265	743	Maintenance Laborer Class B (NR8652)	5		6		1		One position was added in Section 743.

**M&O - NORTH SERVICE AREA BUDGET TOTAL:**      \$60,279,000      \$60,279,000      \$0

October 2024 (BF-19)

  
Department Head (Recommended)

  
Budget Officer (Reviewed)

  
Executive Director (Approved)

10/30/24  
Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
3 of 4

Fund: 101 Department Number: 68000

Department Name: Maintenance & Operations - Calumet Service Area

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

Page	Budget		No.	FROM		No.	TO		No.	Plus/(Minus)		Explanation
	Code	Position Title or Line Item Name		\$ Amount	\$ Amount		\$ Amount	\$ Amount				
276	601010	Salaries of Regular Employees		\$21,916,300			\$21,979,300				\$63,000	Increase is due to the position changes detailed below.
276	612420	Maintenance of Grounds and Pavements		\$414,400			\$351,400				(\$63,000)	Decrease is due to a revised scope of pavement repairs.
277	623520	Office, Printing, and Photographic Supplies, Equipment, and Furniture		\$22,000			\$37,000				\$15,000	Increase is due to the need to procure cabinets for gathering space renovation.
277	634650	Equipment for Process Facilities		\$1,619,500			\$1,129,500				(\$490,000)	Decrease is due to an earlier estimate for the portable centrifuge delivery.
277	634760	Material Handling and Farming Equipment		\$390,000			\$790,000				\$400,000	Increase is due to the need to replace a backhoe that was damaged beyond repair (\$250,000), and accessories for a newly procured excavator (\$150,000).
277	634990	Machinery and Equipment, N.O.C.		\$70,400			\$145,400				\$75,000	Increase is due to the need to procure personnel lifts of various sizes for efficient access to ceiling, piping, and hard to reach vertical areas.
278	811	Administrative Clerk (HP09)	1		0				(1)			One position was transferred to Section 831.
278	811	Administrative Specialist (HP11)	1		0				(1)			One position was transferred to Section 843.
278	811	Secretary #2 (Administrative Specialist) (New Grade HP11) (HP12)	1		0				(1)			One position was transferred to Section 821.
--	821	Secretary #2 (Administrative Specialist) (New Grade HP11) (HP12)	0		1				1			One position was transferred from Section 811.
--	831	Administrative Clerk (HP09)	0		1				1			One position was transferred from Section 811.
--	843	Administrative Specialist #1 (HP11)	0		1				1			One position was transferred from Section 811 and a crosshatch #1 was added.
279	843	Maintenance Laborer Class B (NR8652)	10		11				1			One position was added to Section 843.

M&O - CALUMET SERVICE AREA BUDGET TOTAL:

\$73,214,700

\$73,214,700

\$0

October 2024 (BF-19)

Department Head (Recommended)

Budget Officer (Reviewed)

Executive Director (Approved)

10/30/24

Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:

4 of 4

Fund: 101      Department Number: 69000

Department Name: Maintenance & Operations - Stickney Service Area

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

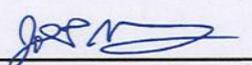
Budget		Position Title or Line Item Name	No.	FROM	TO	No.	Plus/(Minus)	Explanation
Page	Code			\$ Amount	\$ Amount		\$ Amount	
290	612240	Testing and Inspection Services		\$200,700	\$210,600		\$9,900	Increase is due to a request for chain testing services.
290	612650	Repairs to Process Facilities		\$4,648,800	\$4,798,800		\$150,000	Increase is due to a revised completion date for carbon media replacement.
291	623070	Electrical Parts and Supplies		\$2,538,800	\$2,488,800		(\$50,000)	Decrease is due to a revised estimate for electrical parts.
291	623270	Mechanical Repair Parts		\$3,350,700	\$3,232,300		(\$118,400)	Decrease is due to a revised estimate for mechanical repair parts.
291	623680	Tools and Supplies		\$128,600	\$137,100		\$8,500	Increase is due to a request for metallurgical measurement devices.

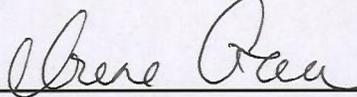
M&O - STICKNEY SERVICE AREA BUDGET TOTAL:      \$143,291,100      \$143,291,100      \$0

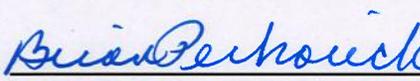
October 2024 (BF-19)

MAINTENANCE & OPERATIONS

BUDGET TOTAL:      \$293,291,900      \$293,291,900      \$0

  
\_\_\_\_\_  
Department Head (Recommended)

  
\_\_\_\_\_  
Budget Officer (Reviewed)

  
\_\_\_\_\_  
Executive Director (Approved)

10/30/24  
Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

**Department Page Number:**

1 of 1

**Fund: 201      Department Number: 50000**

**Fund Name: Construction**

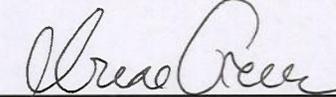
**THE FOLLOWING CHANGES ARE RECOMMENDED:**

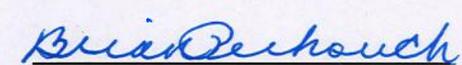
<i>Budget</i>		<i>Position Title or Line Item Name</i>	<i>FROM</i>		<i>TO</i>		<i>Plus/(Minus)</i>		<i>Explanation</i>
<i>Page</i>	<i>Code</i>		<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	<i>No.</i>	<i>\$ Amount</i>	
385	645680	Buildings		\$2,071,200		\$2,111,200		\$40,000	Increase is due to the carryforward of J67710-04, DCS Server Room Improvements, OWRP.
385	645720	Preservation of Waterway Facilities Structures		\$560,000		\$910,000		\$350,000	Increase is due to the carryforward of J66679-03, New Entrance at SEPA No. 3, CSA.

**CONSTRUCTION FUND BUDGET TOTAL:**      \$81,080,900      \$81,470,900      \$390,000

October 2024 (BF-19)

  
Department Head (Recommended)

  
Budget Officer (Reviewed)

  
Executive Director (Approved)

10/30/24  
Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:

1 of 1

Fund: 401 Department Number: 50000

Fund Name: Capital Improvements Bond

THE FOLLOWING CHANGES ARE RECOMMENDED:

Budget		Position Title or Line Item Name	FROM		TO		Plus/(Minus)		Explanation
Page	Code		No.	\$ Amount	No.	\$ Amount	No.	\$ Amount	
456	612450	Professional Engineering Services for Construction Projects		\$9,650,000		\$21,150,000		\$11,500,000	Increase is due to added final design work for 24-268-3P, Replacement of Dewatering Facility, CWRP (\$6,500,000), and the shift in award from 2024 to 2025 for final design work for 22-376-3P, Gloria Alitto Majewski Reservoir Rehabilitation, NSA (\$5,000,000).
456	645720	Preservation of Waterway Facilities Structures		\$26,250,000		\$0		(\$26,250,000)	Decrease is due to the shift in award from 2025 to 2026 for 19-856-3E, TARP Control System Replacement, CSA, NSA, SSA.

CAPITAL IMPROVEMENTS BOND BUDGET TOTAL: \$560,924,500 \$546,174,500 (\$14,750,000)

October 2024 (BF-19)

*Catherine A. O'Connor*

Department Head (Recommended)

*Brian Beecher*

Budget Officer (Reviewed)

*Brian Reichowick*

Executive Director (Approved)

*10/30/24*

Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CHANGES TO THE EXECUTIVE DIRECTOR'S 2025 BUDGET RECOMMENDATIONS**

Department Page Number:  
1 of 1

Fund: 501      Department Number: 50000      Fund Name: Stormwater Management

**THE FOLLOWING CHANGES ARE RECOMMENDED:**

Budget		Position Title or Line Item Name	FROM		TO		Plus/(Minus)		Explanation
Page	Code		No.	\$ Amount	No.	\$ Amount	No.	\$ Amount	
514	601010	Salaries of Regular Employees		\$11,904,800		\$11,896,300		(\$8,500)	Decrease is due to the position changes detailed below.
514	601060	Compensation Plan Adjustments		\$455,000		\$450,700		(\$4,300)	Decrease is due to the position changes detailed below.
514	612430	Payments for Professional Services		\$883,300		\$783,400		(\$99,900)	Decrease is due to the revised estimate for legal services (\$150,000), offset by the revised schedule of 23-889-5F, Wetland Specialist Services for Watershed Management Ordinance Permits (\$50,100).
514	612450	Professional Engineering Services for Construction Projects		\$10,025,900		\$10,038,700		\$12,800	Increase is due to the increase in Stormwater Post-Award Consulting contracts.
515	645620	Waterway Facilities Structures		\$48,548,900		\$48,648,800		\$99,900	Increase is due to the addition of 24-279-5F, NatureNook Pilot Project 1 in Burnham (\$1,227,900), offset by the revised schedules for 12-056-5F, Flood Control Project on Prairie Creeks, NSA (\$964,400), and 14-256-5F, Flood Control Project in the Worth Woods Subdivision (\$163,600).
516	522	Associate Civil Engineer (HP15)	6		5		(1)		One position was transferred to Section 544 in the Engineering Corporate Fund.
516	522	Assistant Civil Engineer (HP14)	4		5		1		One position was transferred from Section 544 in the Engineering Corporate Fund.

STORMWATER MANAGEMENT FUND BUDGET TOTAL:      \$130,614,100      \$130,614,100      \$0

October 2024 (BF-19)

*Arthur A O'Connor*

Department Head (Recommended)

*Brenda Reu*

Budget Officer (Reviewed)

*Brian Berkovich*

Executive Director (Approved)

10/30/24

Date

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**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**SUMMARY OF BUDGETED POSITION CHANGES CONTAINED IN THE  
2025 EXECUTIVE DIRECTOR'S BUDGET RECOMMENDATIONS FOR THE  
CORPORATE AND STORMWATER MANAGEMENT FUNDS BY DEPARTMENT**

<u>Department or Fund</u>	Budgeted Positions					Appropriation Control		
	2024	2025	2025	2025	2025	2024	2025	
	Budgeted Positions	Total Added	Total Dropped	Net Change	Budgeted Positions	#1	(AC)	#1
<u>Corporate Fund</u>								
Department								
11 - Board of Comms.	37	0	0	0	37	0	0	0
15 - General Admin.	134	2	0	2	136	0	0	2
16 - Monitoring & Res.	289	1	(1)	0	289	1	0	1
20 - Pr. & Mts. Mgmt.	56	0	0	0	56	1	0	1
25 - Human Res.	98	1	(22)	(21)	77	2	0	1
27 - Information Tech.	73	1	(1)	0	73	4	0	5
30 - Law	38	0	0	0	38	0	0	0
40 - Finance	27	0	0	0	27	0	0	0
50 - Engineering	197	5	(5)	0	197	0	0	0
Maintenance & Oprtns.								
66 - General	100	4	(3)	1	101	0	0	0
67 - North	240	3	0	3	243	1	0	1
68 - Calumet	197	1	0	1	198	0	0	0
69 - Stickney	381	2	(2)	0	381	1	0	0
M&O Total	918	10	(5)	5	923	2	0	1
Corporate Fund Total	1,867	20	(34)	(14)	1,853	10	0	11
<u>55 - Stormwater Mgmt.</u>								
Engineering	71	5	(2)	3	74	0	0	1
Maintenance & Oprtns.	28	0	0	0	28	0	0	0
Stormwater Mgmt. Fund Total	99	5	(2)	3	102	0	0	1
District Total	1,966	25	(36)	(11)	1,955	10	0	12

NOTE: The Net Change column includes departmental transfers in and transfers out.

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**Information Technology  
Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
281	Administrative Specialist (HP11)	--	#1
277	Senior IT Security Administrator (HP18)	#1	#2

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>From FUND CENTER</u>	<u>From SECTION</u>
281	Senior Administrative Specialist (HP13)	--	--
Total Positions Added			1

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>To FUND CENTER</u>	<u>To SECTION</u>
281	Administrative Specialist #1 (HP11)	--	--
Total Positions Dropped			(1)

<b>Total Recommended Added Positions in 2025</b>		<b>1</b>
<b>Total Recommended Dropped Positions in 2025</b>		<b>(1)</b>
<b>Net Change (Information Technology):</b>		<b>0</b>

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**Maintenance & Operations - General Division  
Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
642	Senior Engineer (HP17)	--	#2

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>From FUND CENTER</u>	<u>From SECTION</u>
621	Administrative Specialist (HP11)	69000	911
681	Assistant Electrical Engineer (HP14) (3 positions)	--	--

Total Positions Added 4

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>To FUND CENTER</u>	<u>To SECTION</u>
681	Associate Electrical Engineer (HP15) (3 positions)	--	--

Total Positions Dropped (3)

---

<b>Total Recommended Added Positions in 2025</b>	<b>4</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>(3)</b>
<b>Net Change (M&amp;O General Division):</b>	<b>1</b>

---

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**Maintenance & Operations - North Service Area  
Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
743	Administrative Clerk (HP09)	--	#1

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>From FUND CENTER</u>	<u>From SECTION</u>
723	Electrical Operator II (NR6233)	--	--
731	Senior Engineer (HP17)	--	--
743	Maintenance Laborer Class B (NR8652)	--	--

Total Positions Added	<b>3</b>
-----------------------	----------

**Crosshatches Implemented During 2024**

Positions Reclassified (Title and/or Grade)

<u>SECTION</u>	<u>CURRENT TITLE</u>	<u>NEW TITLE</u>
791	Administrative Assistant #2 (Administrative Specialist ) (New Grade HP11) (HP12)	Administrative Specialist (HP11)

<b>Total Recommended Added Positions in 2025</b>	<b>3</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>0</b>
<b>Net Change (M&amp;O North Service Area):</b>	<b>3</b>

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

Attachment  
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**Maintenance & Operations - Calumet Service Area  
Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
843	Administrative Specialist (HP11)	--	#1

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>From FUND CENTER</u>	<u>From SECTION</u>
843	Maintenance Laborer Class B (NR8652)	--	--

Total Positions Added	1
-----------------------	---

<b>Total Recommended Added Positions in 2025</b>	<b>1</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>0</b>
<b>Net Change (M&amp;O Calumet Service Area):</b>	<b>1</b>

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**Maintenance & Operations - Stickney Service Area**

**Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
951	Managing Engineer (HP20)	--	#2

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	From <u>FUND CENTER</u>	From <u>SECTION</u>
924	Electrical Mechanic (PR7343)	--	--
924	Pipefitter (PR7773)	--	--
Total Positions Added			2

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	To <u>FUND CENTER</u>	To <u>SECTION</u>
911	Administrative Specialist (HP11)	66000	621
Total Positions Dropped			(1)

**Crosshatches Implemented During 2024**

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>#</u>
932	Laborer Foreman (NR8331)	#1
Total Positions Dropped		(1)

<b>Total Recommended Added Positions in 2025</b>	<b>2</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>(1)</b>
<b>Total Dropped Positions in 2024</b>	<b>(1)</b>
<b>Net Change (M&amp;O Stickney Service Area):</b>	<b>0</b>

<b>Total Recommended Added Positions in 2025</b>	<b>10</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>(4)</b>
<b>Total Dropped Positions in 2024</b>	<b>(1)</b>
<b>Net Change (M&amp;O Overall):</b>	<b>5</b>

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

Attachment  
--

**Engineering**  
**Recommended 2025 Budget**

<u>Positions Added (Title and Grade)</u>		From	From
<u>SECTION</u>	<u>TITLE</u>	<u>FUND CENTER</u>	<u>SECTION</u>
544	Associate Civil Engineer (HP15)	55000	522
555	Associate Civil Engineer (HP15)	--	--
556	Assistant Electrical Engineer (HP14) (3 positions)	--	--

Total Positions Added 5

<u>Positions Dropped (Title and Grade)</u>		To	To
<u>SECTION</u>	<u>TITLE</u>	<u>FUND CENTER</u>	<u>SECTION</u>
544	Assistant Civil Engineer (HP14)	55000	522
555	Administrative Specialist (HP11)	--	--
556	Associate Electrical Engineer (HP15) (3 positions)	--	--

Total Positions Dropped (5)

<b>Total Recommended Added Positions in 2025</b>	<b>5</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>(5)</b>
<b>Net Change (Engineering):</b>	<b>0</b>

<b>Total Recommended Added Positions in 2025</b>	<b>20</b>
<b>Total Recommended Dropped Positions in 2025</b>	<b>(31)</b>
<b>Total Dropped Positions in 2024</b>	<b>(3)</b>
<b>Net Change (Corporate Fund):</b>	<b>(14)</b>

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
2025 BUDGET MANUAL**

**Stormwater Management Fund  
Recommended 2025 Budget**

Crosshatches Added, Deleted, or Changed

<u>SECTION</u>	<u>TITLE</u>	<u>OLD #</u>	<u>NEW #</u>
522	Public Affairs Specialist (HP14)	--	#1

Positions Added (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>From FUND CENTER</u>	<u>From SECTION</u>
511	Grant Writer (HP14)	--	--
511	Grant Administrator (HP16)	--	--
516	Assistant Civil Engineer (HP14)	--	--
516	Associate Civil Engineer (HP15)	--	--
522	Assistant Civil Engineer (HP14)	50000	544

Total Positions Added

5

Positions Dropped (Title and Grade)

<u>SECTION</u>	<u>TITLE</u>	<u>To FUND CENTER</u>	<u>To SECTION</u>
522	Administrative Specialist (HP11)	--	--
522	Associate Civil Engineer (HP15)	50000	544

Total Positions Dropped

(2)

**Total Recommended Added Positions in 2025**

5

**Total Recommended Dropped Positions in 2025**

(2)

**Net Change (Stormwater Management Fund):**

3

**Total Recommended Added Positions in 2025**

25

**Total Recommended Dropped Positions in 2025**

(33)

**Total Dropped Positions in 2024**

(3)

**Net Change (District):**

(11)