

INTEROFFICE MEMORANDUM

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

DEPARTMENT: General Administration
Diversity Section

DATE: November 4, 2025

TO: Pinakin Desai, Acting Director of Maintenance and Operations

FROM: Richard L. Martinez, Jr., Diversity Administrator *Richard L. Martinez, Jr.*

SUBJECT: **Contract 25-942-11, Job Order Contracting Services Groups A, B, and C**

LOW BIDDER: **McDonagh Demolition, Inc.**

We have reviewed the specifications for the subject contract and determined that work under this contract should be classified as "General Construction." The associated Socially and Economically Disadvantaged Individual goals are 20% Minority Business Enterprise (MBE), 10% Women Business Enterprise, and 3% Veteran Business Enterprise. These goals were specified in the Contract Documents.

The Diversity Section has requested and received letters of acknowledgement and acceptance for Groups A, B, and C from the low bidder, McDonagh Demolition, Inc. These letters confirm the company's intent and commitment to comply with the Districts' Diversity requirements as outlined in the Affirmative Action Ordinance, Revised Appendix D. The letters are attached for review and consideration along with the MBE/WBE/VBE Commitment Forms for Groups A, B, and C in connection with the above-referenced contract.

If you have any questions, please contact Desirée Foster, Diversity Officer, at 312-751-4036.

RLM:DAF

Attachment

c: LoCascio, Morakalis, Cornier, Lopez, Kunath, Valdez, Skawski, Kursell, Matias, Wunderlich



10/24/2025

Metropolitan Water Reclamation District of Chicago
100 E. Erie St.
Chicago, Il. 60611
Attn: Ms. Desiree A. Foster
Diversity Officer

Re: Job Order Contracting Services Contract #25-024-11
Group A North Service Area (NSA)
Confirmation of Affirmative Action Goals

Dear Ms. Foster,

We hereby acknowledge and accept to meet and/or exceed the Affirmative Action goals of 20% MBE, 10% WBE, and 3% VBE for all projects performed under this contract.

Respectfully Submitted,
McDonagh Demolition, Inc.

A handwritten signature in black ink, appearing to read "Paul Dadian", is written over a horizontal line.

Paul Dadian
Chief Operating Officer



10/24/2025

Metropolitan Water Reclamation District of Chicago
100 E. Erie St.
Chicago, Il. 60611
Attn: Ms. Desiree A. Foster
Diversity Officer

Re: Job Order Contracting Services Contract #25-024-11
Group B Stickney Service Area (SSA) and Main Building Complex (MOBC)
Confirmation of Affirmative Action Goals

Dear Ms. Foster,

We hereby acknowledge and accept to meet and/or exceed the Affirmative Action goals of 20% MBE, 10% WBE, and 3% VBE for all projects performed under this contract.

Respectfully Submitted,
McDonagh Demolition, Inc.

A handwritten signature in black ink, appearing to read "Paul Dadian", is written over a horizontal line.

Paul Dadian
Chief Operating Officer



10/24/2025

Metropolitan Water Reclamation District of Chicago
100 E. Erie St.
Chicago, Il. 60611
Attn: Ms. Desiree A. Foster
Diversity Officer

Re: Job Order Contracting Services Contract #25-024-11
Group C Calumet Service Area (CSA)
Confirmation of Affirmative Action Goals

Dear Ms. Foster,

We hereby acknowledge and accept to meet and/or exceed the Affirmative Action goals of 20% MBE, 10% WBE, and 3% VBE for all projects performed under this contract.

Respectfully Submitted,
McDonagh Demolition, Inc.

A handwritten signature in black ink, appearing to read "Paul Dadian", is written over a horizontal line.

Paul Dadian
Chief Operating Officer



VENDOR MUST UPLOAD INTO EUNA PORTAL

Job Order Contracting Services Affirmative Action Requirements
Metropolitan Water Reclamation District of Greater Chicago

MBE, WBE, VBE COMMITMENT FORMS

Affidavit of Bidder's Commitment to the MBE / WBE / VBE Goals

Contract Number / Title

Contract 25-942-11 for Job Order Contracting Services – Group A (NSA)

In connection with the above – captioned contract:

I DECLARE AND AFFIRM that I am a duly authorized representative of

McDonagh Demolition, Inc.
Name of Company

and that I have personally reviewed the Contract Documents and MBE, WBE, and VBE Participation Goals and commit to meeting or exceeding the MBE, WBE, and VBE goals of this Contract as follows:

MBE Participation Goal: 20%

WBE Participation Goal: 10%

VBE Participation Goal: 3%

10/06/2025
Date

Attest:

Secretary

By:

Signature of Authorized Officer

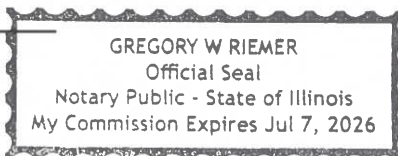
Paul Dadian
Print Name

Chief Operating Officer
Title

224-254-7707
Phone Number

SUBSCRIBED AND SWORN TO BEFORE ME THIS 6th DAY OF October
A.D. 2025.

Gregory W. Riemer
Notary Public



VENDOR MUST UPLOAD INTO EUNA PORTAL



Affirmative Action Requirements

Job Order Contracting Services

Metropolitan Water Reclamation District of Greater Chicago

MBE, WBE, VBE COMMITMENT FORM

Affidavit of Bidder's Commitment to the MBE / WBE / VBE Goals

Contract Number / Title

Contract 25-942-11 for Job Order Contracting Services – Group B (SSA & MOBC)

In connection with the above – captioned contract:

I DECLARE AND AFFIRM that I am a duly authorized representative of

McDonagh Demolition, Inc.

Name of Company

and that I have personally reviewed the Contract Documents and MBE, WBE, and VBE Participation Goals and commit to meeting or exceeding the MBE, WBE, and VBE goals of this Contract as follows:

MBE Participation Goal: 20%

WBE Participation Goal: 10%

VBE Participation Goal: 3%

10/13/2025

Date

Attest:

Secretary

By:

Paul Dadian
Signature of Authorized Officer

Paul Dadian

Print Name

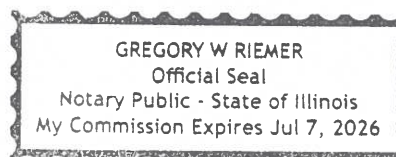
Chief Operating Officer
Title

224-254-7707
Phone Number

SUBSCRIBED AND SWORN TO BEFORE ME THIS 13th DAY OF October

A.D. 2025

Gregory W. Riemer
Notary Public



VENDOR MUST UPLOAD INTO EUNA PORTAL



Affirmative Action Requirements Job Order Contracting Services
Metropolitan Water Reclamation District of Greater Chicago

MBE, WBE, VBE COMMITMENT FORM

Affidavit of Bidder's Commitment to the MBE / WBE / VBE Goals

Contract Number / Title

Contract 25-942-11 for Job Order Contracting Services – Group C (CSA)

In connection with the above – captioned contract:

I DECLARE AND AFFIRM that I am a duly authorized representative of

McDonagh Demolition, Inc.
Name of Company

and that I have personally reviewed the Contract Documents and MBE, WBE, and VBE Participation Goals and commit to meeting or exceeding the MBE, WBE, and VBE goals of this Contract as follows:

MBE Participation Goal: 20%

WBE Participation Goal: 10%

VBE Participation Goal: 3%

10/13/2025
Date

Attest:

Secretary

By:

Paul Dadian
Signature of Authorized Officer

Paul Dadian
Print Name

Chief Operating Officer
Title

224-254-7707
Phone Number

SUBSCRIBED AND SWORN TO BEFORE ME THIS 13th DAY OF October
A.D. 2025

Gregory W. Riemer
Notary Public

