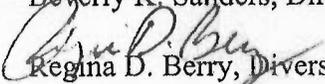
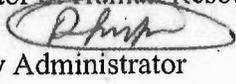


INTEROFFICE MEMORANDUM
METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

DEPARTMENT: General Administration
Diversity Section

DATE: March 31, 2020

TO: Beverly K. Sanders, Director of Human Resources

FROM:  
Regina D. Berry, Diversity Administrator

SUBJECT: Review of 19-RFP-41 Compensation and Benefits Study

The Minority, Women and Small Business Enterprises goals for the above contract are 10% MBE and/or WBE and 10% SBE. The goals were based on the \$125,000.00 estimated cost of services. A Best and Final Offer of \$80,224.00 was returned from MGT of America Consulting, LLC (MGT) to the Procurement Department. Subsequently, Human Resources submitted a request to Diversity to review MGT's submission.

Since the Best and Final Offer is not in excess of \$100,000 threshold the goal assessment is not currently required. If at any time, the value exceeds the \$100,000.00 threshold, the Consultant will be expected to meet the goal requirement.

Should you have any questions please contact PJ Spencer, Diversity Officer, on ext. 1-5876.

RDB/PCS

c: Ms. Darlene A. LoCascio, Director of Procurement and Materials Management
Morakalis, Cornier, May, J. Fisher, File (2)