


INTEROFFICE MEMORANDUM
METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

DEPARTMENT: General Administration,
Diversity Section

DATE: June 23, 2023

TO: Catherine A. O'Connor, Director of Engineering

FROM: Richard L. Martinez, Jr. Acting Diversity Administrator 

SUBJECT: **Goal Review of Contract 18-148-3P, Digester Rehabilitation and Gas Piping Replacement - Phase II Stickney Water Reclamation Plant**

We have reviewed the specifications for the subject contract and the material, labor, equipment and man-hours breakdown by trades. The work under this contract should be classified as "Mechanical." The associated Minority Business Enterprise (MBE), Women Business Enterprise (WBE) and Veteran-Owned Business Enterprise (VBE) individual goals are: **20% MBE, 9% WBE and 3% VBE**. The goals should be specified in the Invitation to Bid, the Proposal, and the Agreement.

Furthermore, the following language pertaining to Special Provisions for Apprentices, as specified in Appendix K "Declaration of Policy Special Provisions for Apprenticeships" should be included in the Invitation to Bid, the Proposal, the Agreement and elsewhere in the contract documents where goals are mentioned:

The Bidder agrees to fulfill the Special Training Provisions for Apprentices as specified in Appendix K and to provide training opportunities throughout the life of the contract. For the purposes of this contract, the requirements of the Special Training Provisions for Apprentices are **2620 minority and 930 female hours**.

In addition:

- A Pre-Bid Conference **must be** conducted.
- A Suppliers Exception **has been** recommended.
- The Affirmative Action Ordinance Revised Appendix D, dated December 31, 2022, **must be** included.
- Appendix K **should be** included.
- Assist Agencies List **must be** included.
- Appendix C **must be** included.
- Appendix V **must be** included.
- The following language **must be** included: **"The Contractor must use the District's online compliance monitoring system administered by the Diversity Section for payment and reporting purposes, in order to fulfill the Affirmative Action Program requirements."**

Also, please refer to the attached **Revised** memo dated June 14, 2023 for new boiler plate language. This language should be consistent in its incorporation in the Invitation to Bid, the Proposal, and the Agreement.

If you have questions concerning this review, please contact Diversity Officer Fred Fortier, at extension 1-4032.

RLM:FF

Attachments

c: LoCascio, Cornier, Morakalis, O'Brien