

EXHIBIT A

ANNUAL VOLUME DISCOUNT TABLE

Annual Volume	Discount	Discounted Rate
+0 - 5MM	0%	1.95%
+5 - 7MM	10%	1.76%
+7 - 10MM	11%	1.74%
+10 - 13MM	13%	1.70%
+13 - 16MM	15%	1.66%
+16 - 20MM	16%	1.64%