

INTEROFFICE MEMORANDUM

METROPOLITAN WATER RECLAMATION DISTRICT
OF GREATER CHICAGO

DEPARTMENT: General Administration
Diversity Section

DATE: January 3, 2024

TO: Ted J. Kosowski, Director of Human Resources

FROM: Richard L. Martinez, Jr., Acting Diversity Administrator

RLM/PCS

SUBJECT: Review of 23-RFP-24 Pre-employment Psychological Assessments for Police Officer
Candidates (Revised)

Our review of the draft RFP indicates that this RFP should not contain goals for affirmative action participation. Affirmative action participation goals are applicable to District proposals where the estimated total expenditure is in excess of \$100,000.00. Since the estimated cost for these services is \$41,000.00, affirmative action participation goals will not apply. Therefore, Appendix A and Appendix V should not be included.

Should you have any questions, please contact Ms. PJ Spencer, Senior Diversity Officer, at extension 1-5876.

RLM/PCS

c: Darlene A. LoCascio, Director of Procurement and Materials Management
Morakalis, Cornier, Lopez, Valdez, file (2)