

TRANSMITTAL LETTER FOR BOARD MEETING OF NOVEMBER 3, 2022

COMMITTEE ON AFFIRMATIVE ACTION

Mr. Brian A. Perkovich, Executive Director

..Title

Authority to review amendments to the Affirmative Action Ordinance, Revised Appendix D of the Metropolitan Water Reclamation District of Greater Chicago

..Body

Dear Sir:

On July 20, 1978, the Board of Commissioners adopted its Affirmative Action Program. On March 15, 1990 it adopted the Affirmative Action Ordinance, Revised Appendix D (Ordinance). The Ordinance has been amended from time to time with the most recent amendment on June 2, 2022 that extended the sunset or expiration provision to December 31, 2022.

On September 17, 2020, the Board approved an agreement with consultant Colette Holt and Associates to complete a comprehensive Disparity Study which focuses on the construction industry in the Metropolitan Chicago area. The purpose of the Disparity Study was to ensure that the Metropolitan Water Reclamation District of Greater Chicago (District) remains in compliance with laws governing affirmative action. The Disparity Study has been completed.

Pursuant to the recommendations contained in the Disparity Study, the comments received from the public, and the expressed will of the Board, the attached amendments to the Ordinance are proposed. Revised Appendix D with the proposed amendments included will be presented to the Board at its December 1, 2022 for adoption.

Requested, Regina Berry, Diversity Administrator, RDB:STM:JTM:YAT:nl

Recommended by Susan T. Morakalis, General Counsel

Respectfully Submitted, Barbara J. McGowan, Chairman Committee on Affirmative Action

Disposition of this agenda item will be documented in the official Regular Board Meeting

Minutes of the Board of Commissioners for November 3, 2022