



Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes Study Session

100 East Erie Street
Chicago, IL 60611

Chairman of Finance Frank Avila, Commissioner Cameron Davis, Commissioner Kimberly Du Buclet, Commissioner Marcelino Garcia, Vice-President Barbara J. McGowan, Commissioner Josina Morita, Commissioner Debra Shore, Commissioner Mariyana T. Spyropoulos, President Board of Commissioners Kari K. Steele

Thursday, February 6, 2020

1:00 PM

Board Room

COMMITTEE ON AFFIRMATIVE ACTION

Call Meeting to Order

Barbara J. McGowan, Chairman of the Committee on Affirmative Action, called the meeting to order at 1:05 p.m.

Public Comment

Roberto Carmona, Carmona Strategic Solutions, addressed the Board regarding the importance of clear goals

Tamiko Holt, What's in it for the Black People, addressed the Board regarding separate percent goals on contracts

Roxanna Daniel, Taj Development Co, Jerome Holston, LGBT Chamber of Commerce, John Witte, WBK Engineering LLC, Jaemie Neely, Women's Business Development Center, and Angie Alonso, IHCC, addressed the Board regarding the certification process

Sharon Waller, Sustainable Systems Consulting, addressed the Board regarding ideas that would benefit small businesses

Michael Evans, BCOE, addressed the Board regarding bidding against big contractors that have been around for 100 years

Carl Tutt, 100 Black Men of Chicago, addressed the Board regarding the creation of a Disparity plan that includes quarterly review

Mary Kay Minaghan, WCOE, and George Blakemore, concerned citizen, addressed the Board regarding the Disparity study

LaToya Redd, RTA, addressed the Board regarding goals on contracts that piggyback other contracts

Clerk to Read Call of the Meeting

[20-0085](#)

To the Honorable President and
Members of the Board of Commissioners
of the Metropolitan Water Reclamation
District of Greater Chicago

Ladies and Gentlemen:

At the direction of Commissioner Barbara J. McGowan, Chairman of the
Committee on Affirmative Action, a Study Session will be held on Thursday,
February 6, 2020, at 1:00 p.m. in the Board Room, 100 East Erie Street,
Chicago, Illinois.

The purpose of the Study Session is to discuss the Disparity Study.

/s/ Jacqueline Torres
Clerk

Attachments: [Minority, Women-Owned and Small Business Program](#)

**A motion was made by Frank Avila, seconded by Mariyana T. Spyropoulos, that
this Report be Published and Filed. The motion carried by acclamation. Chorus
of ayes - No nays**

Open Discussion

*Regina Berry, Diversity Administrator, thanked the public for their attendance and turned
the presentation over to Colette Holt, who gave an overview on the District's minority,
women-owned and small business program.*

Summary of Requests

- 1. Marcelino Garcia requested a list of instances where companies have been verified but
the District found the information to be inconsistent*
- 2. Marcelino Garcia and Debra Shore introduced and recommended the draft Appendix O
for the Board's consideration*
- 3. Debra Shore requested Colette Holt review, comment and make suggestions on draft
Appendix O that was distributed*

[A20-001](#)

Attachments: [DRAFT-Appendix O](#)

Adjournment

**Barbara J. McGowan, Chairman of the Committee on Affirmative Action,
adjourned the meeting at 3:30 p.m.**

/s/ Jacqueline Torres
Clerk