



Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes Study Session

100 East Erie Street
Chicago, IL 60611

Commissioner Frank Avila, Commissioner Patricia Horton, Chairman of Finance Gloria Alitto Majewski, Commissioner Barbara J. McGowan, Vice-President Kathleen Therese Meany, Commissioner Cynthia M. Santos, Commissioner Debra Shore, Commissioner Mariyana T. Spyropoulos, President Terrence J. O'Brien

Thursday, July 8, 2010

2:00 PM

Board Room

BUDGET AND EMPLOYMENT

Call Meeting to Order

Chairman on the Committee on Budget and Employment, Cynthia M. Santos presiding, called the meeting to order at 2:00 p.m.

Clerk to Read Call of the Meeting

Cynthia M. Santos requested a follow-up study session on August 12, 2010

10-0747

To the Honorable President and
Members of the Board of Commissioners
of the Metropolitan Water Reclamation
District of Greater Chicago

Ladies and Gentlemen:

At the direction of Commissioner Cynthia M. Santos, Chairman on the Committee on Budget & Employment, a Study Session will be held on Thursday July 8, 2010, at 2:00 p.m., in the Board Room, 100 East Erie Street, Chicago, Illinois.

The purpose of the Study Session is to review the current status of the District's budget.

/s/ Jacqueline Torres
Clerk

Attachments: [MWRDGCs 2010 Budget Status](#)

A motion was made by Terrence J. O'Brien, seconded by Debra Shore, that this Report be Published and Filed. The motion carried by acclamation.

Chorus of ayes - No nays

Open Discussion

Eileen McElligott, Administrative Services Manager, gave a presentation to the Board of Commissioners on the status of the District's 2010 Budget

Summary of Requests

Terrence J. O'Brien requested that discussions and expenditures regarding office space be tabled; also requested a report of the actual dollar amounts paid in the last three years and the projected expenditures for the subsequent three years be identified for the following benefits:

- *Health care costs*
- *Life insurance*
- *Acting pay*
- *Supervisory pay differential*
- *Severance pay*
- *Sick leave pay*
- *Overtime pay*
- *Tuition reimbursement*
- *Training*

Barbara J. McGowan requested the entire list of items cut from the 2010 budget and the dollar savings from hash marked and vacant positions;

Kathleen Therese Meany requested an explanation of merit increases and the costs savings of reducing merit increases from 5% to various alternative levels.

Debra Shore requested a District-wide overtime report and a review for the availability of grant revenue sources.

Cynthia M. Santos requested an analysis of savings if retiree health care contributions were reduced from 75% to various levels, if current employees' contributions were increase from 12% to various levels and what the cost savings will be if all employees took one furlough day.

Frank Avila and Barbara J. McGowan requested a report of all employee travel expenses including that of the Executive Director.

Gloria Alitto Majewski requested the Executive Director revisit reducing the District's fleet.

Mariyana T. Spyropoulos suggested that real estate lease income be reviewed for increases.

Cynthia M. Santos suggested reviewing the City of Chicago's vehicle leasing program for additional saving to the District's fleet.

Study Session

Cynthia M. Santos requested a follow-up study session for August 12, 2010

Adjournment

Cynthia M. Santos, Chairman of the Committee on Budget and Employment
adjourned the meeting at 3:15 p.m.

/s/ Jacqueline Torres
Clerk