



# Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street  
Chicago, IL 60611

## Legislation Details (With Text)

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**On agenda:** 1/18/2018      **Final action:** 1/18/2018

**Title:** Authorization for payment to the Society of Human Resources Management for eight (8) employees to attend the 2018 SHRM Annual Conference and Exposition in Chicago, IL., on June 17-20, 2018, in an amount not to exceed \$12,100.00, Account 101-25000-601100

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
1/18/2018	1	Board of Commissioners	Approved	Pass
1/18/2018	1	Committee of the Whole	Recommended	Pass

### TRANSMITTAL LETTER FOR BOARD MEETING OF JANUARY 18, 2018

#### COMMITTEE ON PROCUREMENT

Mr. David St. Pierre, Executive Director

Authorization for payment to the Society of Human Resources Management for eight (8) employees to attend the 2018 SHRM Annual Conference and Exposition in Chicago, IL., on June 17-20, 2018, in an amount not to exceed \$12,100.00, Account 101-25000-601100

Dear Sir:

Authorization is requested for payment to the Society of Human Resources Management (SHRM) for registration fees for eight (8) employees to attend the SHRM Conference on June 17-20, 2018. In 2018, the conference is being held in Chicago, providing an opportunity for multiple human resources analysts and managers from the District to engage in learning experiences at one of the premier human resources conferences in the world.

Thousands attend this annual conference to learn from HR experts and innovators as they discuss employment law and legislation, strategic management, leadership development, global HR and practical tools pertaining to human resources management in compensation, benefits, talent management, and diversity.

The general sessions provide attendees with opportunities to hear diverse perspectives from human resources and business leaders. The keynote speakers are leaders in their industries and provide thought-provoking topics ranging from driving innovation within your organization to core topics, including updates on HR compliance. The SHRM conference also provides many opportunities for networking with peers from the government sector, which is key to developing mutually beneficial relationships with other organizations.

The registration fee for eight (8) attendees to attend the conference is \$12,100.00.

In view of the foregoing, it is requested that the Board of Commissioners authorize payment by direct voucher to the Society for Resources Management in an amount not to exceed \$12,100.00 for the registration fee and without competitive bidding in accordance with Section 11.4 of the Purchasing Act. Funds are available in Account 101-25000-601100.

Requested, Beverly K. Sanders, Director of Human Resources, BKS:RJB:SB  
Recommended, Darlene A. LoCascio, Director of Procurement and Materials Management  
Respectfully Submitted, Barbara J. McGowan, Chairman Committee on Procurement  
Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for January 18, 2018