



Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street
Chicago, IL 60611

Legislation Details (With Text)

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Title: Authorization for payment to the Core Consulting Group, LLC. for tuition fees for four (4) participants to attend a Leadership Development Program for Emerging Leaders in the Wastewater Utility Industry, in an amount not to exceed \$20,000.00, Account 101-25000-601100

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
8/31/2017	1	Board of Commissioners	Approved	Pass
8/31/2017	1	Committee of the Whole	Recommended	Pass

TRANSMITTAL LETTER FOR BOARD MEETING OF AUGUST 31, 2017

COMMITTEE ON PROCUREMENT

Mr. David St. Pierre, Executive Director

Authorization for payment to the Core Consulting Group, LLC. for tuition fees for four (4) participants to attend a Leadership Development Program for Emerging Leaders in the Wastewater Utility Industry, in an amount not to exceed \$20,000.00, Account 101-25000-601100

Dear Sir:

Authorization for payment to the Core Consulting Group, LLC. for tuition fees for four (4) participants to attend a Leadership Development Program for Emerging Leaders in the Wastewater Utility Industry, in an amount not to exceed \$20,000.00. The four individuals will be nominated by their respective Department Heads and approved by the Executive Director.

Core Consulting Group LLC. partnered with the National Association of Clean Water Agencies (NACWA) to develop a leadership development program targeted specifically at emerging leaders in the wastewater utility industry. The purpose of the partnership is to develop "utility leaders of the future" who are equipped to effectively lead this industry and the communities they serve well into the future. Four District employees completed the program in 2017.

The program consists of a six-month hybrid learning and development courses beginning in February, 2018 and culminating in a graduation in July, 2018. This program includes participants from five (5) wastewater utilities in the Illinois, Minneapolis, and Wisconsin region. It will include four (4) full-day in-person workshops and four (4) webinars along with a clean water innovation capstone project. Each workshop will be rotated and conducted at participating utilities. A deposit fee of \$10,000.00 is required for four (4) participants and will be applied towards the total cost of the program. The total tuition, including the deposit for four (4)

participants to attend this program is \$20,000.00.

Core Consulting Group, LLC. is not registered to transact business in Illinois, but has submitted a certificate of good standing from the State of Ohio. The Director of Human Resources has given approval to move forward with the recommendation to award.

In view of the foregoing, it is recommended that the Board of Commissioners authorize payment by direct voucher to the Core Consulting Group, LLC., in an amount not to exceed \$20,000.00 without competitive bidding in accordance with Section 11.4 of the Purchasing Act.

Funds for 2017 are available in Account 101-25000-601100. Funds for 2018 will be available in Account 101-25000-601100 and are contingent on the Board of Commissioners' approval of the District's budget for that year.

Requested, Beverly K. Sanders, Director of Human Resources, BKS:RJB:SB

Recommended, Darlene A. LoCascio, Director of Procurement and Materials Management

Respectfully Submitted, Barbara J. McGowan, Chairman Committee on Procurement

Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for August 31, 2017