



# Metropolitan Water Reclamation District of Greater Chicago

100 East Erie Street  
Chicago, IL 60611

## Legislation Text

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### **TRANSMITTAL LETTER FOR BOARD MEETING OF NOVEMBER 5, 2020**

#### **COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS**

Mr. Brian A. Perkovich, Executive Director

Authority to extend until June 30, 2021, the terms of the collective bargaining agreement between the Metropolitan Water Reclamation District of Greater Chicago and the International Union of Operating Engineers, Local Union No. 399

Dear Sir:

On June 30, 2020, the Metropolitan Water Reclamation District's collective bargaining agreement with the International Union of Operating Engineers, Local Union No. 399 expired. The term of this agreement was July 1, 2017 through June 30, 2020. A total of approximately 127 employees are represented by the International Union of Operating Engineers, Local Union No. 399.

Before, and again after, the agreement expired, the authorized representatives of the International Union of Operating Engineers, Local Union No. 399 signed written extensions whereby they agreed, on behalf of the bargaining unit, to extend the terms and conditions of the existing agreement while a final approach was determined to address contract negotiations.

During the current pandemic, the District and the union have not met, however, the International Union of Operating Engineers, Local Union No. 399 has agreed to extend their current Agreement through June 30, 2021 and the District believes this is a prudent approach during this extraordinary time. The terms of the current Agreement will remain in effect during this extension, except that the District and the Union mutually agree that the employees in the job classifications included in the aforementioned Agreement shall receive a 2.25% wage increase retroactive to July 1, 2020.

Therefore, it is requested that the Executive Director recommend to the Board of Commissioners that it approve extending through June 30, 2021 the terms and conditions of the existing Collective Bargaining Agreement dated July 1, 2017 through June 30, 2020.

Requested, Beverly K. Sanders, Director of Human Resources

Recommended, Brian A. Perkovich, Executive Director

Disposition of this agenda item will be documented in the official Regular Board Meeting Minutes of the Board of Commissioners for November 5, 2020