

**INTEROFFICE MEMORANDUM
METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO**

DEPARTMENT: General Administration
Diversity Section

DATE: July 30, 2026

TO: Richard L. Martinez, Jr., Diversity Administrator

FROM: Malisa G. Torres, Senior Diversity Officer *MGT*

SUBJECT: Request for Proposal 25-RFP-23, Technical Assistance Program – Group B

Per your request, the Diversity Section has determined that the following firms are acceptable for MBE/WBE/VBE participation:

Classification Type	Business Name	Contact
MBE	Trinal, Inc.	Alicia Garcia-Abner
WBE	INDEP Chicago	Dana Harder
VBE	V E Solutions LLC	Angel Torres

The Minority, Women, and Veteran Business Enterprises goals for the above contract are 15% MBE and/or WBE, and 3% VBE. According to the MBE/WBE/VBE Commitment Forms, HIRE360 commits to the following goals:

MBE
1.34%

WBE
21.12%

VBE
4.36%

The Consultant, HIRE360, has met the requirements of Appendices A and V.

If you have any additional questions, please contact Malisa G. Torres, Senior Diversity Officer, at extension 1-5711.

RLM:MGT

Attachment

c: LoCascio, Morakalis, Cornier, Kunath, Lopez, Valdez

MBE/WBE COMMITMENT FORM

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1. **Name of MBE/WBE:** INDEP Chicago
- Identify MBE, WBE Status:** WBE **Address:** 4226 N Pulaski
- City, State, Zip Code:** Chicago, IL 60641
- Contact Person:** Dana Harder – President **Telephone Number:** (773) 739-3554
- eMail Address:** dana@indepchi.com
- Dollar Amount of Participation:** \$ \$94,500 **Percent of Participation:** 21.1% %
- Scope of Consulting Contract:** Direct Services - Required and Optional
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2. **Name of MBE/WBE:** Trinal, Inc.
- Identify MBE, WBE Status:** MBE **Address:** 444 W. Lake Street, Suite 1700
- City, State Zip Code:** Chicago, IL 60606
- Contact Person:** Alicia Garcia-Abner, President & CEO **Telephone Number:** 312-735-7224
- eMail Address:** aliciagarcia-abner@trinalinc.com
- Dollar Amount of Participation:** \$ \$6,000 **Percent of Participation:** 1.3% %
- Scope of Consulting Contract:** Direct Services - Required and Optional
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3. **Name of MBE/WBE:** _____
- Identify MBE, WBE Status:** _____ **Address:** _____
- City, State Zip Code:** _____
- Contact Person:** _____ **Telephone Number:** _____
- eMail Address:** _____
- Dollar Amount of Participation:** \$ _____ **Percent of Participation:** _____ %
- Scope of Consulting Contract:** _____
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4. **Name of MBE/WBE:** _____
- Identify MBE, WBE Status:** _____ **Address:** _____
- City, State, Zip Code:** _____
- Contact Person:** _____ **Telephone Number:** _____
- eMail Address:** _____
- Dollar Amount of Participation:** \$ _____ **Percent of Participation:** _____ %
- Scope of Consulting Contract:** _____
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Attach a copy of qualifications for each MBE and WBE business.
Please duplicate this blank page when additional certified MBE and WBE subcontractors are being used on this contract.

VBE COMMITMENT FORM

1. **Name of VBE:** V E Solutions LLC
Identify MBE, WBE Status: VBE **Address:** 6337 Bobby Jones Lane
City, State, Zip Code: Woodridge, IL 60517
Contact Person: Angel L Torres **Telephone Number:** 678-577-2932
eMail Address: angel@veteranengagement.com
***Dollar Amount of Participation:** \$ \$19,500 **Percent of Participation:** 4.4% %
Scope of Work: Technical Assistance, Business Coaching, and Certification Assistance

2. **Name of VBE:** _____
Identify MBE, WBE Status: _____ **Address:** _____
City, State Zip Code: _____
Contact Person: _____ **Telephone Number:** _____
eMail Address: _____
***Dollar Amount of Participation:** \$ _____ **Percent of Participation:** _____ %
Scope of Work: _____

3. **Name of VBE:** _____
Identify MBE, WBE Status: _____ **Address:** _____
City, State Zip Code: _____
Contact Person: _____ **Telephone Number:** _____
eMail Address: _____
***Dollar Amount of Participation:** \$ _____ **Percent of Participation:** _____ %
Scope of Work: _____

4. **Name of VBE:** _____
Identify MBE, WBE Status: _____ **Address:** _____
City, State, Zip Code: _____
Contact Person: _____ **Telephone Number:** _____
eMail Address: _____
***Dollar Amount of Participation:** \$ _____ **Percent of Participation:** _____ %
Scope of Work: _____

* If a MBE or WBE will be utilized to accomplish the VBE Contract Goal, then the VBE commitment amount must be entered as a separate dollar amount. VBE Contract Goals are separate and distinct from the MBE and WBE Contract Goals.

Attach a copy of qualifications for each VBE business.