

**INTEROFFICE MEMORANDUM
METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO**

DEPARTMENT: General Administration
Diversity Section

DATE: December 5, 2025

TO: Susan T. Morakalis, General Counsel

FROM: Richard L. Martinez, Jr., Diversity Administrator *RLM/mgt*

SUBJECT: 25-RFP-18, Professional Environmental Engineering Services for Real Estate

Per your request, the Diversity Section has determined that the following firms are acceptable for MBE/WBE/VBE participation:

Classification Type	Business Name	Contact
MBE	American Surveying & Engineering, P.C.	Dan Woessner
MBE	Specialty Consulting (SPC)	Robert Suda, P.G.
MBE	Earth Sollutions, Inc.	Karen Corden
MBE	Grace Analytical Laboratory	Shevaz Freeman
WBE	Strata Earth Services	Sara Knight
WBE	Carnow, Conibear & Associates, Ltd.	Dave Bremmer
VBE	Bravo Company Engineering Inc.	Joseph Kozial, P.E.

The Minority, Women and Veteran goals for the subject contract are 20% MBE, 10% WBE and 3% VBE.

According to its MBE/WBE and VBE Commitment Forms, GZAGeoEnvironmental, Inc. commits to the following goals:

MBE
20%

WBE
10%

VBE
3%

The Consultant GZAGeoEnvironmental, Inc. has met the requirements of Appendix A and V.

If you have questions concerning this memorandum, please contact Fred Fortier, Diversity Officer, at extension 1-4032.

RLM: FF

Attachment

C: D. Locascio, M. Leibrock, L. Cornier, P. Kunath, N. Lopez, M Valdez

MBE/WBE/SBE COMMITMENT FORM

1. **Name of MBE/WBE/SBE:** American Surveying & Engineering, P.C.
Identify MBE, WBE, SBE Status: MBE **Address:** 150 N. Wacker Drive, Suite 2650
City, State, Zip Code: Chicago, IL 60606
Contact Person: Dan Woessner **Telephone Number:** 312-277-2000
eMail Address: d.woessner@americansurvey.com
Dollar Amount of Participation: \$ **Percent of Participation:** 8 %
Scope of Consulting Contract: Property and elevation surveys
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2. **Name of MBE/WBE/SBE:** Speciality Consulting (SPC)
Identify MBE, WBE, SBE Status: MBE **Address:** 1721 Moon Lake Blvd, Suite 414
City, State Zip Code: Hoffman Estates, IL 60169
Contact Person: Robert Suda, P.G. **Telephone Number:** 312-319-7575
eMail Address: rsuda@spc-inc.com
Dollar Amount of Participation: \$ **Percent of Participation:** 1 %
Scope of Consulting Contract: Phase I ESA & Phase 2 LSI Support
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3. **Name of MBE/WBE/SBE:** Earth Solutions, Inc.
Identify MBE, WBE, SBE Status: MBE **Address:** 39W369 Route 64
City, State Zip Code: St. Charles, IL 60175
Contact Person: Karen Cordon **Telephone Number:** 630-443-0955
eMail Address: karen@myearthsolutions.com
Dollar Amount of Participation: \$ **Percent of Participation:** 1 %
Scope of Consulting Contract: Utility Locate Services, Drilling assistance
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4. **Name of MBE/WBE/SBE:** Grace Analytical Laboratory
Identify MBE, WBE, SBE Status: MBE/DBE **Address:** 5300 McDermott Drive, Unit A
City, State, Zip Code: Berkeley, IL 60163
Contact Person: Shevaz Freeman **Telephone Number:** 708-449-9449
eMail Address: shevaz@gracelabinc.com
Dollar Amount of Participation: \$ **Percent of Participation:** 10 %
Scope of Consulting Contract: Laboratory testing

Attach a copy of qualifications for each MBE, WBE and SBE firm
Please duplicate this blank page when additional certified MBE/WBE subcontractors are being used on this contract.

MBE/WBE/SBE COMMITMENT FORM

1. Name of MBE/WBE/SBE: Strata Earth Services, LLC.
Identify MBE, WBE, SBE Status: WBE Address: 530 W. Colfax Street
City, State, Zip Code: Palatine, IL 60067
Contact Person: Sara Knight Telephone Number: 847.489.9175
email Address: sara.knight@strataearth.com
Dollar Amount of Participation: \$ _____ Percent of Participation: 5 %
Scope of Consulting Contract: Drilling services

2. Name of MBE/WBE/SBE: Carnow, Conibear & Associates, Ltd. (CCA)
Identify MBE, WBE, SBE Status: WBE Address: 600 West Van Buren Street, Suite 500
City, State Zip Code: Chicago, IL 60607
Contact Person: Dave Bremmer Telephone Number: 312.782.4486
eMail Address: dbremer@caltld.com
Dollar Amount of Participation: \$ _____ Percent of Participation: 5 %
Scope of Consulting Contract: Phase I ESAs

3. Name of MBE/WBE/SBE: _____
Identify MBE, WBE, SBE Status: _____ Address: _____
City, State Zip Code: _____
Contact Person: _____ Telephone Number: _____
eMail Address: _____
Dollar Amount of Participation: \$ _____ Percent of Participation: _____ %
Scope of Consulting Contract: _____

4. Name of MBE/WBE/SBE: _____
Identify MBE, WBE, SBE Status: _____ Address: _____
City, State, Zip Code: _____
Contact Person: _____ Telephone Number: _____
eMail Address: _____
Dollar Amount of Participation: \$ _____ Percent of Participation: _____ %
Scope of Consulting Contract: _____

Attach a copy of qualifications for each MBE, WBE and SBE firm
Please duplicate this blank page when additional certified MBE/WBE subcontractors are being used on this contract.

VBE COMMITMENT FORM

1. Name of VBE: Bravo Company Engineering Inc.
Identify MBE, WBE, SBE Status: VBE Address: 550 Warrenville Road
City, State, Zip Code: Lisle, IL 60532
Contact Person: Joseph Kozial, P.E. Telephone Number: 630-702-9855
E-mail Address: jkozial@bravocoeng.com
Dollar Amount of Participation: \$ _____ Percent of Participation: 3 %
Scope of Work: Engineering Consulting Support
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2. Name of VBE: _____
Identify MBE, WBE, SBE Status: _____ Address: _____
City, State Zip Code: _____
Contact Person: _____ Telephone Number: _____
E-mail Address: _____
Dollar Amount of Participation: \$ _____ Percent of Participation: _____ %
Scope of Work: _____
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3. Name of VBE: _____
Identify MBE, WBE, SBE Status: _____ Address: _____
City, State Zip Code: _____
Contact Person: _____ Telephone Number: _____
E-mail Address: _____
Dollar Amount of Participation: \$ _____ Percent of Participation: _____ %
Scope of Work: _____
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4. Name of VBE: _____
Identify MBE, WBE, SBE Status: _____ Address: _____
City, State, Zip Code: _____
Contact Person: _____ Telephone Number: _____
E-mail Address: _____
Dollar Amount of Participation: \$ _____ Percent of Participation: _____ %
Scope of Work: _____

Attach a copy of qualifications for each VBE firm